



**North Dakota
Workforce Development Council
Building a Superior Workforce**

**MEMORANDUM OF UNDERSTANDING
ONE-STOP DELIVERY SYSTEM
STATE OF NORTH DAKOTA**

**For the Period of
July 1, 2017 - June 30, 2020**

**North Dakota Workforce Development Council
1000 East Divide
P.O. Box 5507
Bismarck ND 58506-5507
Phone: 701-328-3105
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Legal Authority

The Workforce Innovation and Opportunity Act (WIOA) sec. 121(c)(1) requires the Local Board, with the agreement of the Chief Elected Official, to enter into a Memorandum of Understanding (MOU) between the Local Board and the One-Stop Partners, consistent with the WIOA sec. 121(c)(2), concerning the operation of the one-stop delivery system in the local area. This requirement is further described in the Workforce Innovation and Opportunity Act; Joint Rule for Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions: Final Rule at 20 CFR 678.500, 34 CFR 361.500, and 34 CR 463.500, and in Federal guidance.

Additionally, the sharing and allocation of infrastructure costs among one-stop partners is governed by WIOA sec. 121(h), its implementing regulations, and the Federal Cost Principles contained in the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) at 2 CFR part 200.

MEMORANDUM OF UNDERSTANDING
State of North Dakota
One-Stop Delivery System

I. PARTIES TO THE MEMORANDUM OF UNDERSTANDING (MOU)

Pursuant to the requirements of the Workforce Innovation and Opportunity Act of 2014 (WIOA) Section 121(c) for the Establishment of a One-Stop Delivery System, this Memorandum of Understanding (MOU) is entered into by and between the North Dakota Workforce Development Council (NDWDC), acting as the local Workforce Investment Board (WIB), the core program partner agencies, the required partner agencies, and the Governor of North Dakota as the Chief Local Elected Official.

Following are the core and required One-Stop Delivery System Partner Agencies/Organizations:

PROGRAM/REVENUE SOURCE	AGENCY/ORGANIZATION
Title IV Rehabilitation Services for Individuals with Disabilities Temporary Assistance for Needy Families Senior Community Services Employment Program	Department of Human Services Christopher Jones, Executive Director
Community Services Block Grant	Division of Community Services Bonnie Malo, Director
WIOA Title II Adult Education and Literacy Act	Adult Education Valerie Fischer, Director
Carl D. Perkins Career and Technical Act of 2006	ND Department of Career & Technical Education Wayne Kutzer, State Director
WIOA-Title I Adult Youth Dislocated Worker Wagner-Peyser Unemployment Insurance Trade Adjustment Assistance Local Veterans' Employment Representatives and Disabled Veterans' Outreach Program	Job Service North Dakota Michelle Kommer, Interim Executive Director and WIOA Liaison

Title I-D Indian & Native American Programs	Three Affiliated Tribes Mark N. Fox, Tribal Chairman Standing Rock Sioux Tribe Mike Faith, Tribal Chairman Turtle Mountain Band of Chippewa Wayne Keplin, Tribal Chairman Spirit Lake Nation Myra Pearson, Tribal Chair United Tribes Technical College Leander “Russ” McDonald, PhD
Title I-C Job Corps	Burdick Job Corps Center Dan Budzyn, Acting Center Director
Title I-D Migrant Seasonal Farm Worker Programs	Motivation, Education & Training, Inc. Stacey Taylor, Executive Director

The parties to this MOU shall constitute the North Dakota One-Stop Delivery System. From this point forward, this will be listed in this document as the One-Stop System. Parties shall participate in and contribute to the planning and operation of the One-Stop System.

One or more partners may request, in writing, an amendment to this MOU by submitting their request to the North Dakota Workforce Development Council, 1000 East Divide Avenue, Bismarck, North Dakota 58506-5507. All partners to this agreement will be afforded a 60 day comment period on the proposed amendments. The proposed amendments and comments by the partners will be presented to the NDWDC for approval. If a commenting partner disagrees with the NDWDC action, this partner may pursue an Impasse Resolution as outlined in Section IV of this MOU.

The North Dakota Workforce Development Council, with the agreement of the Governor, has selected Job Service ND as the one-stop operator for the North Dakota, a single local area state, as further outlined in the One-Stop Operator section.

The One-Stop Operating Budget and Infrastructure Funding Agreement establish a financial plan, including terms and conditions, to fund the services and operating costs of the Job Service ND offices. The Parties to this MOU agree that joint funding is an essential foundation for an integrated service delivery system and necessary to maintain the Job Service ND’s offices.

II. PURPOSE

The purpose of this MOU is to establish cooperative and mutually beneficial relationships between the core and required partners and other WIOA partners whose participation has been determined to be vital to an effective One-Stop System capable of accomplishing the Governor’s workforce investment goals as outlined in the *WIOA Unified State Plan*.

The North Dakota Workforce Development Council, with the agreement of the Governor, has selected Job Service ND as the one-stop operator for North Dakota, a single local area state. The State requires that the one-stop operator is re-competed at least every three years and no later than every four years. Executive Order 2016-01 establishes the ND Workforce Development Council (WDC) as the State WDB and is considered a government entity. Based on this government entity status, the WDC made the recommendation to the Governor to enter into a government to government contract with Job Service ND to function as the one-stop operator. The Governor has agreed to the government to government contract for the one-stop operator to satisfy WIOA Section 678.610(d). The one-stop operator four (4) year contract budget is \$294,000 and the PY 17 budget is \$72,000.

The One-Stop System partners have adopted the following guiding principles to support this MOU.

- Informed customer choice will be available. All services, policies and actions will be designed to include informed customer choice whenever possible.
- Services will be comprehensive. All job seekers, workers, and employers will be served comprehensively in a seamless system which addresses their needs, coordinates service across programs, and minimizes duplication.
- Services will be integrated. All functions will be coordinated and integrated where feasible. This will be accomplished through partner agencies jointly serving common customers, supporting interagency in-service training to one another, and providing information and services that most directly meet the customers' needs.
- Services will be customer focused. Provide the means for customers to judge the quality of services and make informed choices about which services will meet their unique and individual needs.

III. ONE-STOP SYSTEM OVERVIEW

The One-Stop System in North Dakota is made up of core and required partners identified in WIOA who carry out workforce development programs that provide career and training services to participants.

The One-Stop System is intended to provide clients with career services and access to other employment and training services funded under WIOA and other federal programs.

The North Dakota One-Stop System partners collaborate to create a seamless system of service delivery that will enhance customer access to program services and long-term employment outcomes for individuals receiving assistance. Each of the One-Stop partners is responsible to carry out their individual program requirements and use the One-Stop System to improve outcomes for their clients.

Job seekers, businesses, and other clients are provided access to services through a combination of strategies that includes co-location, contract for service, direct delivery of services, and electronic linkages to the partner agencies programs and services.

In addition to the client access points provided by the One-Stop System partners, the system is supported by a comprehensive One-Stop Career Center network. This network provides customer access to both on-site services and electronic linkage to other programs and activities carried out by the One-Stop System Partners.

Job Service ND has nine American Job Centers, also known as one-stop centers, which are designed to provide a full range of a full range of assistance to job seekers and businesses under one roof. Under Workforce Innovation and Opportunity Act, the centers offer a comprehensive array of services designed to match talent with opportunities.

American Job Centers

Bismarck Job Service

Phil Davis, Manager	701-328-5000
1601 E. Century Avenue, Bismarck, ND 58503	infojsbis@nd.gov
M-F 8 am - 5 pm	Jobsnd.com

Grand Forks Job Service

Keith Reitmeier, Manager	701-795-3700
1501 28th Ave South, Grand Forks, ND 58201	infojsgf@nd.gov
M-F 8 am - 5 pm	Jobsnd.com

Fargo Job Service

Carey Fry, Manager	701-239-7300
1350 32nd St. S., Fargo, ND 58103	infojsfg@nd.gov
M-F 8 am - 5 pm	Jobsnd.com

Minot Job Service

DJ McIntyre, Manager	701-857-7500
3416 N Broadway, Minot, ND 58703	infojsmn@nd.gov
M-F 8 am - 5 pm	Jobsnd.com

Williston Job Service

Cindy Sanford, Manager	701-774-7900
422 1st Ave W, Williston, ND 58801	infojswl@nd.gov
M-F 8 am - 5 pm	Jobsnd.com

Dickinson Job Service

Mary Urlacher, Manager	701-227-3100
66 Osborn Dr, Dickinson, ND 58601	infojsdk@nd.gov
M-F 8 am - 5 pm	Jobsnd.com

Devils Lake Job Service

Carla Higgins, Manager	701-662-9300
301 S College Drive, Devils Lake, ND 58301	infojsdl@nd.gov
M-F 8 am - 5 pm	Jobsnd.com

Jamestown Job Service

Danica Chaput, Manager	701-253-6200
1307 12th Ave NE, Ste 3, Jamestown, ND 58401	infojsjm@nd.gov
M-F 8 am - 5 pm	Jobsnd.com

Wahpeton Job Service

Becky Lankow, Manager	701-671-1550
524 2nd Ave N, Wahpeton, ND 58075	infojswp@nd.gov
M-F 8 am - 5 pm	Jobsnd.com

One-Stop Operator Duties

The one-stop operator in the State of North Dakota Workforce System will have the following responsibilities. Provision of services must be coordinated with all one-stop centers and their respective participating partner programs.

- a. Functional Supervision and coordination of one-stop staff and programs, including
 - i. Wagner/Peyser funded activities including
 - A. Compliance and grievance procedures regarding provision of and access to one-stop services; and
 - B. Equal Opportunity compliance in the provision of and access to one-stop services
 - ii. WIOA Adult, WIOA Dislocated Worker and WIOA Youth
 - iii. Jobs for Veterans State Grant
 - iv. Foreign Labor Certification
 - v. Trade Adjustment Assistance
 - vi. Department of Human Services funded programs of PRIDE, JOBS and BEST
- b. Establish hours of operation of the nine (9) Job Service offices

- c. Ensure the following requirements are met
 - i. State Risk Management and federal ADA requirements
 - ii. Establish the physical layout of the nine (9) JSND offices to include a resource room area and space for partner co-location where possible.
 - iii. Section 188 of WIOA
 - iv. Establish practices that do not create disincentives to providing services to individuals with barriers to employment who may require longer-term career and training services
 - v. Structure business services to best meet the needs of employers
 - vi. One stop certification
- d. Ensure the provision of WIOA Career services and Training services and ensure US Department of Labor regulations are met.
- e. Ensure the provision of WIOA Youth services and that US Department of Labor regulations are met.
- f. Ensure the meeting of the WIOA and Wagner-Peyser performance measures as negotiated with the US Department of Labor and other agency performance expectations.
- g. Ensure the interaction with employers is conducted to ensure that appropriate service providers are meeting employers' needs and reflected in the WIOA Effectiveness in Serving Employers performance measures.
- h. Coordinate Partner Service
 - i. Intake/eligibility determination (for onsite partners)
 - ii. Assessment
 - iii. Methods of referral
 - iv. Customer flow
- i. Coordination of Quarterly Partner Meetings
 - i. Partner collaboration
 - ii. Process improvement leading to improved customer service and resource leveraging
 - iii. Schedule and conduct cross-training for all partners
- j. Ensure priority of service for veterans and priority under 134(c)(3)(E) for adult employment and training activities as well as WIOA Youth priority under WIOA section 129(a)(4), 75% out of school youth expenditure rate and 129(c)(4), 20% work experience activity expenditure rate.
- k. Disseminate information regarding the Eligible Training Provider List.

IV. TERMS AND CONDITIONS

Services Offered Through the One-Stop System

Consistent with federal law, partner agencies agree to make available to participants and employers through the One-Stop System the career and training services that are applicable to their programs. (These services and sources of funding for these services are described in Attachment I).

The majority of the federal workforce development and training programs in North Dakota are administered through the One-Stop Career Center operator, either through designation by the Governor as the grant recipient or sub-recipient or through contracts.

Many program services are delivered using a case management approach. Successful case management is a result of strong connections between staff and participant. Case management is defined as, “A client-centered approach in the delivery of services designed; 1.)prepare and coordinate comprehensive employment plans, such as service strategies, for participants to ensure access to necessary workforce investment activities and supportive services using, where feasible, computer-based technologies; and 2.)provide job and career counseling, including information on career pathways, during program participation and after job placement. Case managers will maintain a close, long-term relationship with participants.

The balance of the mandatory One-Stop System partners have in place various arrangements with the One-Stop Career Center operator for serving clients which could include co-locating staff at the One-Stop Career Centers, having staff visit the One-Stop Career Center on an itinerant or appointment schedule or making formal and informal referrals to clients of services available at the One-Stop Career Center. Each of these arrangements is intended to maximize the resources and services being made available to mutual clients.

The applicable career services may be made available by the provision of appropriate technology at the comprehensive One-Stop Career Center, by co-locating personnel at the One-Stop Career Center, cross training of front-line staff within partner agencies, or through a cost reimbursement or other agreement between service providers at the comprehensive One-Stop Career Center and the partners.

One-Stop System Referral Arrangement

Although co-location is desired wherever economically and practically feasible, through the use of technology and electronic linkages, an efficient customer service and referral system has been developed that supports customer choice and access to the programs and services of the One-Stop System partners. All partners will provide referrals to and coordination of activities with other programs and services, including programs and services within the One-Stop System.

The primary principle of the referral process is to provide integrated and seamless delivery of services to workers, job seekers, and employers. In order to facilitate such a system, Partners agree to:

- Familiarize themselves with the basic eligibility and participation requirements, as well as with the available services and benefits offered, for each of the Partners’ programs represented by the one-stop delivery system,

- Develop materials summarizing their program requirements and making them available for Partners and customers,
- Share assessment results of an appropriate interview, evaluation or vocational assessment,
- Provide substantive referrals to customers who are eligible for supplemental and complementary services and benefits under partner programs,
- Regularly evaluate ways to improve the referral process, including the use of customer satisfaction surveys,
- Commit to robust and ongoing communication required for an effective referral process, and
- Commit to actively follow up on the results of referrals and assuring that Partner resources are being leveraged at an optimal level.

The coordination of services established between partners in the One-Stop System varies depending upon the customer service needs being addressed.

Each Partner commits to cross-training of staff, as appropriate, and to providing other professional learning opportunities that promote continuous quality improvement.

Partners will further promote system integration to the maximum extent feasible through:

- Effective communication, information sharing, and collaboration with the one-stop operator,
- Joint planning, policy development, and system design processes,
- Commitment to the joint mission, vision, goals, strategies, and performance measures,
- Leveraging of resources, including other public agency and non-profit organization services,
- Participation in a continuous improvement process designed to boost outcomes and increase customer satisfaction, and
- Participation in regularly scheduled Partner meetings to exchange information in support of the above and encourage program and staff integration.

Data Sharing

Partners agree that the use of high-quality, integrated data is essential to inform decisions made by policymakers, employers, and job seekers. Additionally, it is vital to develop and maintain an integrated case management system, as appropriate, that informs customer service throughout customers' interaction with the integrated system and allows information collected from customers at intake to be captured once.

Partners further agree that the collection, use, and disclosure of customers' personally identifiable information (PII) is subject to various requirements set forth in Federal and State privacy laws. Partners acknowledge that the execution of this MOU, by itself, does not function to satisfy all of these requirements.

All data, including customer PII, collected, used, and disclosed by Partners will be subject to the following:

- Customer PII will be properly secured in accordance with the Local WDB's policies and procedures regarding the safeguarding of PII.
- The collection, use, and disclosure of customer education records, and the PII contained therein, as defined under FERPA, shall comply with FERPA and applicable State privacy laws.
- All confidential data contained in UI wage records must be protected in accordance with the requirements set forth in 20 CFR part 603.
- All personal information contained in VR records must be protected in accordance with the requirements set forth in 34 CFR 361.38.

Customer data may be shared with other programs, for those programs' purposes, within the workforce system only after the informed written consent of the individual has been obtained, where required. Customer data will be kept confidential, consistent with Federal and State privacy laws and regulations. All data exchange activity will be conducted in machine readable format, such as HTML or PDF, for example, and in compliance with Section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794 (d)).

All one-stop center and Partner staff will be trained in the protection, use, and disclosure requirements governing PII and any other confidential data for all applicable programs, including FERPA-protected education records, confidential information in UI records, and personal information in VR records

Confidentiality

All Parties expressly agree to abide by all applicable Federal, State, and local laws and regulations regarding confidential information, including PII from educational records, such as but not limited to 20 CFR Part 603, 45 CFR Section 205.50, 20 USC 1232g and 34 CFR part 99, and 34 CFR 361.38, as well as any applicable State and local laws and regulations. In addition, in carrying out their respective responsibilities, each Party shall respect and abide by the confidentiality policies and legal requirements of all of the other Parties.

Each Party will ensure that the collection and use of any information, systems, or records that contain PII and other personal or confidential information will be limited to purposes that support the programs and activities described in this MOU and will comply with applicable law. Each Party will ensure that access to software systems and files under its control that contain PII or other personal or confidential information will be limited to authorized staff members who are assigned responsibilities in support of the services and activities described herein and will comply with applicable law. Each Party expressly agrees to take measures to ensure that no PII or other personal or confidential information is accessible by unauthorized individuals. To the extent that confidential, private, or otherwise protected information needs to be shared amongst the Parties for the Parties' performance of their obligations under this MOU, and to the extent that such sharing is permitted by applicable law, the appropriate data sharing agreements will be created and required confidentiality and ethical certifications will be signed by authorized individuals. With respect to confidential unemployment insurance information, any such data sharing must comply with all of the requirements in 20 CFR Part 603, including but not limited

to requirements for an agreement consistent with 20 CFR 603.10, payments of costs, and permissible disclosures.

With respect to the use and disclosure of FERPA-protected customer education records and the PII contained therein, any such data sharing agreement must comply with all of the requirements set forth in 20 U.S.C. § 1232g and 34 CFR Part 99.

With respect to the use and disclosure of personal information contained in VR records, any such data sharing agreement must comply with all of the requirements set forth in 34 CFR 361.38.

Accessibility

Accessibility to the services provided by Job Service ND and all Partner agencies is essential to meeting the requirements and goals of North Dakota. Job seekers and businesses must be able to access all information relevant to them via visits to physical locations as well as in virtual spaces, regardless of gender, age, race, religion, national origin, disability, veteran's status, or on the basis of any other classification protected under state or federal law.

- Physical accessibility - One-stop centers will maintain a culture of inclusiveness and the physical characteristics of the facility, both indoor and outdoor, will meet the latest standards of accessible design. Services will be available in a convenient, high traffic, and accessible location, taking into account reasonable distance from public transportation and adequate parking (including parking clearly marked for individuals with disabilities). Indoor space will be designed in an "equal and meaningful" manner providing access for individuals with disabilities.
- Virtual accessibility –Job Service ND will ensure that job seekers and businesses have access to the same information online as they do in a physical facility. Information must be clearly marked and compliant with Section 508 of the U.S. Department of Health and Human Services code. Partners will comply with the Plain Writing Act of 2010; the law that requires that federal agencies use "clear Government communication that the public can understand and use" and all information kept virtually will be updated regularly to ensure dissemination of correct information.
- Communication accessibility - Communications access, for purposes of this MOU, means that individuals with sensory disabilities can communicate (and be communicated with) on an equal footing with those who do not have such disabilities. All Partners agree that they will provide accommodations for individuals who have communication challenges, including but not limited to individuals who are deaf and hard of hearing, individuals with vision impairments, and individuals with speech-language impairments.
- Programmatic accessibility - All Partners agree that they will not discriminate in their employment practices or services on the basis of gender, gender identity and/or expression, age, race, religion, national origin, disability, veteran's status, or on the basis of any other classification protected under state or federal law.

Dispute Resolution

The agencies agree to communicate openly and directly and that every effort will be made to resolve any problems or disputes in a cooperative manner. If an MOU impasse develops with a One-Stop System partner that cannot be resolved, the Workforce Development Council will review and forward a recommendation to the Governor for resolution.

- Step 1: Notice of failure to reach consensus given to the Governor.

If the Parties cannot reach consensus on methods of sufficiently funding a one-stop center's infrastructure costs and the amounts to be contributed by each Local Partner program, Job Service ND is required to notify the Governor. Notification must be given to the Governor by October 31, 2017.

- Step 2: Negotiation materials provided to Governor.

Job Service ND must provide the appropriate and relevant materials and documents used in the negotiations to the Governor, preferably at the time of the notification of failure to reach consensus, but no later than ten (10) business days thereafter. At a minimum, Job Service ND must provide to the Governor:

- The Local WIOA plan,
- The cost allocation methodology or methodologies proposed by the Partners to be used in determining the proportionate share,
- The proposed amounts or budget to fund infrastructure costs,
- The amount of Partner funds included,
- The type of funds (cash, non-cash, and third-party in-kind contributions) available (including all documentation on how Partners valued non-cash and third-party in-kind contributions consistent with 2 CFR 200.306),
- Any proposed or agreed on American Job Center budgets (for individual centers or a network of centers), and
- Any partially agreed upon, proposed, or draft IFAs.

Job Service ND may also provide the Governor with additional materials that they or the Governor find to be appropriate.

- Step 3: Governor Determinations and Calculations

The Governor will:

- Determine one-stop center infrastructure budget(s),
- Establish cost allocation methodology(s),
- Determine Partners' proportionate shares,
- Calculate statewide caps,
- Assess the aggregate total of infrastructure contributions as it relates to the statewide cap, and
- Adjust allocations.

Once all determinations and calculations are completed, the Governor will notify Job Service ND of the final decision and provide a revised IFA for execution by the Parties.

- Step 4: IFA Execution

The IFA becomes effective as of the date of signing by the final signatory.

Indemnification and Liability

By executing this MOU, each entity agrees to work together to deliver One-Stop services for employers, the underemployed, and those seeking employment. However, the entities are not legally “partners” to the extent that the term encompasses joint and several liabilities. Each legal entity under this MOU is responsible for its own employees, representatives, agents, and subcontractors.

Grievances or complaints filed by employers, employees, clients, or those seeking employment will need to follow the grievance and complaint procedures established by each individual partner agency for the programs they administer.

Equal Opportunity and Non-Discrimination

The partners acknowledge familiarity and will abide by all applicable federal and State of North Dakota laws, rules, regulations, policies, procedures, and reporting requirements. This includes, but is not limited to, discrimination policies, compliance with the Americans with Disabilities Act of 1990, and maintenance of drug free workplaces. Reference is made, but not limited to, Sec. 181 – “Requirements and Restrictions,” and Sec. 188 – “Nondiscrimination,” of the WIOA. Tribal and federal law provide for Indian preference in hiring. Hereby, this MOU expressly recognizes that Indian preference in hiring applies hereunder only to such partners that are required by tribal or federal law to use the preference.

All Parties to this MOU certify that they prohibit, and will continue to prohibit, discrimination, and they certify that no person, otherwise qualified, is denied employment, services, or other benefits on the basis of: (i) political or religious opinion or affiliation, marital status, sexual orientation, gender, gender identification and/or expression, race, color, creed, or national origin; (ii) sex or age, except when age or sex constitutes a bona fide occupational qualification; or (iii) the physical or mental disability of a qualified individual with a disability.

The Parties specifically agree that they will comply with Section 188 of the WIOA Non-discrimination and Equal Opportunity Regulations (29 CFR Part 38; Final Rule December 2, 2016), the Americans with Disabilities Act (42 U.S.C. 12101 et seq.), the Non-traditional Employment for Women Act of 1991, titles VI and VII of the Civil Rights of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1967, as amended, title IX of the Education Amendments of 1972, as amended, and with all applicable requirements imposed by or pursuant to regulations implementing those laws, including but not limited to 29 CFR Part 37 and 38.

Drug and Alcohol-free workplace

All Parties to this MOU certify they will comply with the Drug-Free Workplace Act of 1988, 41 U.S.C. 702 et seq., and 2 CFR part 182 which require that all organizations receiving grants from any Federal agency maintain a drug-free workplace. The recipient must notify the awarding office if an employee of the recipient is convicted of violating a criminal drug statute. Failure to comply with these requirements may be cause for suspension or debarment under 2 CFR part 180, as adopted by the U.S. Department of Education at 2 CFR 3485, and the U.S. Department of Labor regulations at 29 CFR part 94.

Certification Regarding Lobbying

All Parties shall comply with the Byrd Anti-Lobbying Amendment (31 U.S.C. Section 1352), 29 C.F.R. Part 93, and 34 CFR part 82, as well as the requirements in the Uniform Guidance at 2 CFR 200.450. The Parties shall not lobby federal entities using federal funds and will disclose lobbying activities as required by law and regulations.

All Parties shall comply with the debarment and suspension requirements (E.O. 12549 and 12689) and 2 CFR part 180 and as adopted by the U.S. Department of Labor at 29 CFR part 2998 and by the U.S. Department of Education at 2 CFR 3485.

Priority of Service

All Parties certify that they will adhere to all statutes, regulations, policies, and plans regarding priority of service, including, but not limited to, priority of service for veterans and their eligible spouses, and priority of service for the WIOA title I Adult program, as required by 38 U.S.C. sec. 4215 and its implementing regulations and guidance, and WIOA sec. 134(c)(3)(E) and its implementing regulations and guidance. Partners will target recruitment of special populations that receive a focus for services under WIOA, such as individuals with disabilities, low-income individuals, basic skills deficient youth, and English language learners.

Termination

This MOU will remain in effect until the end date specified in the Effective Period section below, unless:

- All Parties mutually agree to terminate this MOU prior to the end date.
- Federal oversight agencies charged with the administration of WIOA are unable to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period of this MOU succeeding the first fiscal period. Any party unable to perform pursuant to MOU due to lack of funding shall notify the other Parties as soon as the party has knowledge that funds may be unavailable for the continuation of activities under this MOU.
- WIOA is repealed or superseded by subsequent federal law.
- Local area designation is changed under WIOA.
- A party breaches any provision of this MOU and such breach is not cured within sixty (60) days after receiving written notice from the Workforce Development Council Chair (or designee) specifying such breach in reasonable detail. In such event, the non-breaching party(s) shall have the right to terminate this MOU by giving written notice thereof to the party in breach, upon which termination will go into effect immediately.

In the event of termination, the Parties to the MOU must convene within thirty (30) days after the breach of the MOU to discuss the formation of the successor MOU. At that time, allocated costs must be addressed.

Effective Period

This MOU is entered into on July 1, 2017. This MOU will become effective as of the date of signing by the final signatory below and must terminate on June 30, 2020, unless any of the reasons in the Termination section above apply. All partners will review the MOU annually.

V. ONE-STOP ANNUAL OPERATING BUDGET

The budget is established on a July 1 to June 30 fiscal year basis. The budget is based on historical costs from the previous fiscal year’s expenditures and will be adjusted within the first 60 days of the beginning of each fiscal year.

Expense Category	Cost Category										
		Minot	Williston	Bismarck	Dickinson	Grand Forks	Devils Lake	Fargo	Wahpeton	Jamestown	Total
Utilities	Infrastructure	28,644	14,009	31,449	16,149	25,055	14,573	45,650	7,402	0	182,932
Property Insurance	Infrastructure	689	397	804	388	1,044	412	749	230	116	4,830
Building Supplies	Infrastructure	1,663	1,631	1,767	616	1,086	574	1,531	79	35	8,983
Building Repairs	Infrastructure	1,305	27,074	1,715	363	2,286	1,502	771	490	0	35,507
Lawn care/Snow removal	Infrastructure	16,423	4,562	15,364	4,430	15,093	2,362	10,139	1,861	73	70,308
Elevator Mtce. Contracts	Infrastructure	0	2,327	0	2,068	0	2,068	1,950	0	0	8,414
Heating/Air Cond. Contracts	Infrastructure	8,280	16,200	7,476	5,484	8,892	4,860	6,433	3,156	0	60,781
Janitorial Extermination Services	Infrastructure	9,790	18,550	11,145	0	18,350	11,760	13,200	6,996	3,504	93,295
Rug Cleaning, Laundry	Infrastructure	0	150	373	374	125	0	0	0	0	1,023
Security Systems, Shredding	Infrastructure	1,013	718	0	0	1,600	1,053	1,261	873	0	6,519
Principal/Interest Expense	Infrastructure	373	2,872	176	0	233	0	1,854	80	128	5,716
Building Lease	Infrastructure	0	0	216,554	0	0	0	0	0	0	216,554
Internet Connections	Infrastructure	0	0	0	0	0	0	0	0	31,956	31,956
Telephone Lines	Infrastructure	1,416	708	1,416	1,416	2,124	708	2,124	708	708	11,328
		672	336	672	672	1,008	336	1,008	336	336	5,376
		\$70,269	\$89,535	\$288,912	\$31,962	\$76,896	\$40,209	\$86,672	\$22,212	\$36,856	\$743,522

Shared Costs

The majority of the core programs and many required partners are administered through Job Service North Dakota and those include the Title I Adult, Dislocated Worker and Youth, Wagner-Peyser, JVSG, Unemployment Insurance, Trade Act and Temporary Assistance for Needy Families. These program contributions fund the One-Stop System infrastructure. Other core and required partner programs identified in certain locations include Vocational Rehabilitation and Job Corps. These services are co-accessible through contract for service or through electronic linkages. This makes access to many basic career services available anywhere and anytime. Individualized career services are accessible through the One-Stop Career Center or through on-site services at partner agencies. Required partners who are not physically located at the AJC are not receiving a direct benefit from these costs so are not expected to share in the infrastructure costs. The Infrastructure Funding Agreement and additional Career Services cost sharing will be determined by December 31, 2017.

Cost Allocation Methodology

Costs for computer services and telecommunications services are allocated directly to the partner whom the account is established for. Allocation of the remaining infrastructure costs is based upon square footage utilization of the partner by each location respectively and customers served. Costs are further allocated to Job Service North Dakota's various programs based upon the indirect cost agreement entered into with the Office of Cost Determination, U.S. Department of Labor. Additional methodology to determine partner benefit will be established through future negotiation and will be finalized prior to December 31, 2017.

Cost Reconciliation and Modification Process

Actual costs will be reviewed and reconciled with the budget in November and May each year. The budget will be revised as necessary at this time. Affected partners will be notified of any budget modifications in excess of 10%. If a partner wants to modify the IFA, the partner will submit a notice to all affected partners 60 days prior to intended implementation of the modification. All partners must negotiate the modification and reach agreement prior to the modification taking effect.

Each partner, through provision of their direct services, co-location agreements, contract for service, or provision of in-kind services is directly contributing to success of the system.

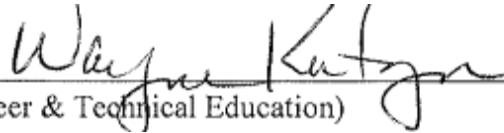
VII. SIGNATURES TO THE MEMORANDUM OF UNDERSTANDING:

Per signature, we agree to enforce the aspects of this MOU.

David Farnsworth (Chair/NDWDC)	<i>David Farnsworth</i>	7/10/2017 (Date)
Michelle Kommer (Executive Director, Job Service North Dakota and WIOA Liaison)	<i>Michelle Kommer</i>	10-2-17 (Date)
Valerie Fischer (Director, Adult Education)	<i>Valerie Fischer</i>	7/11/17 (Date)
Christopher Jones (Executive Director, Department of Human Services)	<i>Chris Jones</i>	7-24-17 (Date)
Bonnie Malo (Director, Division of Community Services)	<i>Bonnie Malo</i>	7/20/2017 (Date)
Mark N. Fox (Tribal Chairman, Three Affiliated Tribes)	<i>Mark N Fox</i>	9-27-17 (Date)
Mike Faith (Tribal Chairman, Standing Rock Sioux Tribe)	<i>Mike Faith</i>	1-10-18 (Date)
Wayne L. Keplin (Tribal Chairman, Turtle Mountain Band of Chippewa)	<i>Wayne Keplin</i>	8-15-17 (Date)
Myra Pearson (Tribal Chairman, Spirit Lake Nation)	<i>Myra Pearson</i>	9/24/2017 (Date)
<i>Leander "Russ" McDonald</i> Leander "Russ" McDonald (President, United Tribes Technical College)		7-18-17 (Date)
Dianna Rylander (Jackson Pierce Public Affairs, Inc./Operator for Burdick Job Corps Center)	<i>Dianna Rylander</i>	5-8-18 (Date)
Stacey Taylor (Executive Director, MET, Inc.)	<i>Stacey Taylor</i>	07.20.2017 (Date)

Wayne Kutzer

(State Director, Career & Technical Education)



7-14-17

(Date)

ATTACHMENT I**Services available through the One-Stop System**

WIOA Basic Career Services	Partner Agency(ies)	Funding Sources	How Will Service Be Made Available On-site at AJC On-site at system partner By appt. at partner center Contracted service Self-help
Outreach, intake and orientation to the services available through the One-Stop System	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation Community Action Agency DHS MET Voc. Rehab Experience Works DPI	WIOA Title I, Trade Wagner Peyser, UI, JVSG WIOA, Section 166 CSBG TANF WIOA, Section 167 VR SCSEP WIOA Title II	On-site at AJC, Self help On-site at system partner On-site at system partner, By appt. at system partner Contracted service On-site at AJC, on-site at system partner On-site at system partner, By appt. at system partner On-site at system partner, By appt. at system partner Contracted service
Initial assessment of skill levels (including literacy, numeracy and English language proficiency), aptitudes, abilities (including skills gaps), and supportive service needs	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation Community Action Agency DHS MET Voc. Rehab Experience Works DPI	WIOA Title I, Trade Wagner Peyser, JVSG WIOA, Section 166 CSBG TANF WIOA, Section 167 VR SCSEP WIOA Title II	On-site at AJC, Self help On-site at system partner On-site at system partner, By appt. at system partner Contracted service On-site at AJC, on-site at system partner On-site at AJC, on-site at system partner, By appt. at system partner, Contracted service, Self help On-site at system partner, By appt. at system partner Contracted service

<p>Job search and placement assistance and career counseling including:</p> <ul style="list-style-type: none"> • Provision of information on in-demand industry sectors and occupations and • Provision of information on nontraditional employment <p>Appropriate recruitment and other business services on behalf of employers</p>	<p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>Community Action Agency</p> <p>DHS</p> <p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>DPI</p>	<p>WIOA Title I, Trade Wagner Peyser, JVSG</p> <p>WIOA, Section 167</p> <p>CSBG</p> <p>TANF</p> <p>USDOL</p> <p>WIOA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>WIOA Title II</p>	<p>On-site at AJC, Self help</p> <p>On-site at system partner</p> <p>On-site at system partner, By appt. at system partner</p> <p>Contracted service</p> <p>On-site at system partner, By appt. at system partner, Contracted service, Self help</p> <p>On-site at AJC, On-site at system partner</p> <p>On-site at system partner, By appt. at system partner, Contracted service, Self help</p> <p>On-site at system partner</p> <p>Contracted service</p>
<p>Provision of workforce and labor market information including:</p> <ul style="list-style-type: none"> •Job vacancy listings, •Information on job skills necessary to obtain employment within the job vacancy listings, •Information relating to occupations in-demand and the earnings, skill requirements and advantage opportunities 	<p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>DPI</p>	<p>WIOA Title I, Trade Wagner Peyser, JVSG</p> <p>WIOA, Section 166</p> <p>DOL</p> <p>WIOA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>WIOA Title II</p>	<p>On-site at AJC, Self help</p> <p>On-site at system partner</p> <p>On-site at system partner, By appt. at system partner , Contracted service</p> <p>On-site at AJC, On-site at system partner, Self help</p> <p>On-site at AJC, On-site at system partner, By appt. at system partner, Self help</p> <p>On-site at system partner, Self help</p> <p>Contracted service</p>
<p>Provision of program performance information and program cost information on:</p> <ol style="list-style-type: none"> Eligible providers of training services described in WIOA section 122; Eligible providers of youth activities described in WIOA section 123; Providers of adult education described in Title II; Providers of postsecondary vocational education activities and vocational activities available to school dropouts under the Carl 	<p>JSND</p> <p>MET</p> <p>Voc Rehab</p> <p>DPI</p>	<p>WIOA Title I, Trade Wagner Peyser, JVSG</p> <p>WIOA, Section 167</p> <p>VR</p> <p>WIOA Title II</p>	<p>On-site at AJC, Self help</p> <p>On-site at AJC, On-site at system partner, Self help</p> <p>On-site at system partner, By appt. at system partner, Self help</p> <p>Contracted service</p>

D. Perkins Career and Technical Education Act; and e. Providers of vocational rehabilitation program activities described in Title IV of WIOA			
Provision of information on how the local area is performing on the local performance measures and any additional information with respect to the One-Stop System in the local area	JSND DPI	WIOA Title I Wagner Peyser, JVSG WIOA Title II	On-site at AJC, Self help Contracted service
Provision of information and referral relating to the availability of supporting services or assistance including: •Child care, •Child support, •Medical or child health assistance, •Benefits under the supplemental nutrition assistance program, •Assistance through the earned income tax credit, •Assistance under a State program for temporary assistance for needy families, and •Other supportive services and transportation provided through funds made available in a local area	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation Community Action Agency DHS MET Voc Rehab Experience Works DPI	WIOA Title I, Trade Wagner Peyser, JVSG WIOA, Section 166 CSBG TANF WIOA, Section 167 VR SCSEP WIOA Title II	On-site at AJC, Self help On-site at system partner On-site at system partner , By appt. at system partner Contracted service On-site at AJC, on-site at system partner, By appt. at system partner, Self help On-site at system partner, By appt. at system partner, Self help On-site at system partner, Self help Contracted service
Provision of information and assistance regarding filing claims for unemployment compensation	JSND MET	WIOA Title I, Trade Wagner Peyser, UI, JVSG WIOA, Section 167	On-site at AJC, Self help On-site at AJC, On-site at system partner, By appt. at system partner, Self help
Assistance in establishing eligibility for programs of financial aid assistance for training and education programs not funded under WIOA	JSND MET DHS DPI	WIOA Title I, Trade Wagner Peyser, UI, JVSG WIOA, Section 167 TANF WIOA Title II	On-site at AJC, Self help On-site at AJC, On-site at system partner, By appt. at system partner, Self help Contracted service Contracted service
Follow-up services	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS Job Corps MET Experience Works	WIOA Title I, Trade Wagner Peyser, JVSG WIOA, Section 166 TANF USDOL WIOA, Section 167 SCSEP	On-site at AJC, Self help On-site at system partner Contracted service On-site at system partner, By appt. at system partner, Contracted service, Self help On-site at AJC, on-site at system partner On-site at AJC, On-site at system partner

	DPI	WIOA Title II	Contracted service
Services for Employers			
Job postings	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation MET Experience Works	Wagner Peyser WIOA, Section 166 WIOA, Section 167 SCSEP	On-site at AJC, Self help On-site at system partner On-site at system partner On-site at system partner
Labor Market Information	JSND MET DPI	WIOA Title I Wagner Peyser, JVSG WIOA Section 167 WIOA Title II	On-site at AJC, Self help On-site at system partner Contracted service
Information on training programs	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation Job Corps MET Voc Rehab Experience Works DPI	WIOA Title I, Trade Wagner Peyser, JVSG WIOA, Section 166 USDOL WIOA, Section 166 VR SCSEP WIOA Title II	On-site at AJC, Self help On-site at system partner On-site at system partner, By appt. at system partner, Contracted service On-site at system partner On-site at system partner On-site at system partner Contracted service
Skills Assessment	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation MET Experience Works DPI	Wagner Peyser, JVSG WIOA, Section 166 WIOA, Section 167 SCSEP WIOA Title II	On-site at AJC, Self help On-site at system partner On-site at system partner On-site at system partner Contracted service
Job Referrals	JSND	WIOA Title I, Wagner Peyser, JVSG	On-site at AJC, Self help
WOTC	JSND Voc Rehab	Wagner Peyser VR	Self help On-site at system partner

ADA Accommodation Disability Awareness	Voc Rehab	VR	On-site at system partner
Individualized Career Services			
Comprehensive and specialized assessments of skill levels and services needs which may include: Diagnostic testing and use of other assessment tools, and In-depth interviewing and evaluation to identify employment barriers and appropriate employment goals	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS MET Voc Rehab Experience Works DPI	WIOA Title I, JVSG, Trade WIOA, Section 166 TANF WIOA, Section 167 VR SCSEP WIOA Title II	On-site at AJC On-site at system partner Contracted service On-site at AJC, On-site at system partner, By appt. at system partner , Contracted service On-site at system partner, Self help On-site at system partner Contracted service
Development of an individual employment plan	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS Job Corps MET Voc Rehab Experience Works DPI	WIOA Title I, JVSG, Trade WIOA, Section 166 TANF USDOL WIOA, Section 167 VR SCSEP WIOA Title II	On-site at AJC On-site at system partner Contracted service On-site at system partner, By appt. at system partner, Contracted service On-site at AJC, On-site at system partner On-site at system partner On-site at system partner Contracted service
Group Counseling	JSND DHS MET	WIOA Title I, Trade Wagner Peyser, JVSG TANF WIOA Section 167	On-site at system partner Contracted service On-site at AJC, On-site at system partner
Individual counseling and career planning	JSND Native -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation Community Action Agency DHS	WIOA Title I, Trade Wagner Peyser, JVSG WIOA, Section 166 CSBG TANF	On-site at AJC, Self help On-site at system partner On-site at system partner, By appt. at system partner Contracted service

	Job Corps MET Voc Rehab Experience Works DPI	USDOL WIOA, Section 167 VR SCSEP WIOA Title II	On-site at system partner, By appt. at system partner, Contracted service On-site at AJC, on-site at system partner On-site at system partner On-site at system partner Contracted service
Short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, professional conduct, to prepare individuals for unsubsidized employment or training	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS MET Voc Rehab Experience Works DPI	WIOA Title I, Trade Wagner Peyser, JVSG WIOA, Section 166 TANF WIOA, Section 167 VR SCSEP WIOA Title II	On-site at AJC, Self help On-site at system partner Contracted service On-site at AJC, On-site at system partner, By appt. at system partner on-site at system partner, Contracted service on-site at system partner Contracted service
Internships and work experience linked to careers	JSND	WIOA Title I	On-site at AJC
Workforce Preparation activities	JSND DPI	WIOA Title I, JVSG, Trade WIOA Title II	On-site at AJC, On-site at system partner, Self help Contracted service
Financial literacy	JSND DPI	WIOA Title I, Trade Wagner Peyser, JVSG WIOA Title II	On-site at AJC, On-site at system partner, Self help Contracted Service
Out-of-area job search and Relocation	JSND	WIOA Title I, Trade	On-site at AJC
Training Services			
Occupational skills training, including training for nontraditional employment	CTE JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS Job Corps MET Voc Rehab Experience Works DPI	Perkins WIOA Title I, Trade WIOA, Section 166 TANF USDOL WIOA, Section 167 VR SCSEP WIOA Title II	On-site at system partner, By appt. at system partner On-site at AJC On-site at system partner Contracted service On-site at system partner, By appt. at system partner, Contracted service Contracted service Contracted service On-site at system partner Contracted service

On-the-job training	<p>JSND</p> <p>Native American WIOA -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>DHS</p> <p>MET</p> <p>Voc Rehab</p> <p>DPI</p>	<p>WIOA Title I, Trade</p> <p>WIOA, Section 166</p> <p>TANF</p> <p>WIOA, Section 166</p> <p>VR</p> <p>WIOA Title II</p>	<p>On-site at AJC</p> <p>On-site at system partner</p> <p>Contracted service</p> <p>Contracted service</p> <p>Contracted service</p> <p>Contracted service</p>
Workplace training with related instruction including cooperative education programs	<p>CTE</p> <p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>DHS</p> <p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>DPI</p>	<p>Perkins</p> <p>WIOA Title I, Trade</p> <p>WIOA, Section 166</p> <p>TANF</p> <p>USDOL</p> <p>WIOA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>WIOA Title II</p>	<p>On-site at system partner, By appt. at system partner</p> <p>On-site at AJC</p> <p>On-site at system partner</p> <p>Contracted service</p> <p>On-site at system partner, By appt. at system partner, Contracted service</p> <p>Contracted service</p> <p>Contracted service</p> <p>On-site at system partner</p> <p>On-site at system partner, Contracted service</p>
Training programs operated by the private sector	<p>JSND</p> <p>Native American WIOA -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>DHS</p> <p>MET</p> <p>Voc Rehab</p> <p>DPI</p>	<p>WIOA Title I, Trade</p> <p>WIOA, Section 166</p> <p>TANF</p> <p>WIOA, Section 166</p> <p>VR</p> <p>WIOA Title II</p>	<p>On-site at AJC</p> <p>On-site at system partner</p> <p>Contracted service</p> <p>Contracted service</p> <p>Contracted service</p> <p>Contracted service</p>
Skill upgrading and retraining	<p>CTE</p> <p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p>	<p>Perkins</p> <p>WIOA Title I, Trade</p> <p>WIOA, Section 166</p>	<p>On-site at system partner, By appt. at system partner</p> <p>On-site at AJC</p> <p>On-site at system partner</p>

	DHS Job Corps MET Voc Rehab Experience Works DPI	TANF USDOL WIOA, Section 167 VR SCSEP WIOA Title II & State	Contracted service On-site at system partner, By appt. at system partner, Contracted service Contracted service Contracted service On-site at system partner On-site at system partner, Contracted service
Entrepreneurial training	CTE JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS MET Voc Rehab DPI	Perkins WIOA Title I WIOA, Section 166 TANF WIOA, Section 167 VR WIOA Title II	On-site at system partner, By appt. at system partner On-site at AJC On-site at system partner Contracted service Contracted service Contracted service Contracted service
Job readiness training	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS Job Corps MET Voc Rehab Experience Works DPI	WIOA Title I, Trade Wagner Peyser WIOA, Section 166 TANF USDOL WIOA, Section 167 VR SCSEP WIOA Title II	On-site at AJC On-site at system partner Contracted service On-site at system partner, Contracted service Contracted service On-site at system partner, Contracted service On-site at system partner On-site at system partner, Contracted service
Adult Education and Literacy activities provided in combination with any of the above training services	CTE DHS MET Voc Rehab Native American WIOA -UTTC -Standing Rock Sioux Tribe	Perkins TANF WIOA, Section 167 VR WIOA, Section 166	On-site at system partner, By appt. at system partner Contracted service On-site at AJC, on-site at system partner, Contracted service Contracted service On-site at system partner, Contracted service

	-Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DPI	WIOA Title II	On-site at system partner, Contracted service
Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of training	CTE JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS MET Voc Rehab DPI	Perkins WIOA Title I, Trade WIOA, Section 166 TANF WIOA, Section 167 VR WIOA Title II	On-site at system partner, By appt. at system partner On-site at AJC On-site at system partner Contracted service On-site at AJC, On-site at system partner, Contracted service Contracted service On-site at system partner, Contracted service
English as a Second Language	DPI	WIOA Title II	On-site at system partner, Contracted service
Support Services			
Needs Related Payments	Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation MET Voc Rehab	WIOA, Section 166 WIOA, Section 167 VR	On-site at system partner On-site at system partner On-site at system partner
Transportation	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation Community Action Agency DHS MET Voc Rehab	WIOA Title I, Trade Wagner Peyser, JVSG WIOA, Section 166 CSBG TANF WIOA, Section 167 VR	On-site at AJC On-site at system partner On-site at system partner, By appt. at system partner Contracted service On-site at system partner On-site at system partner, Contracted service
Child and Dependent Care	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes	WIOA Title I WIOA, Section 166	On-site at AJC On-site at system partner

	-Turtle Mountain Band of Chippewa -Spirit Lake Nation Community Action Agency DHS MET Voc Rehab	CSBG TANF WIOA, Section 167 VR	On-site at system partner, By appt. at system partner (Region IV & V) Contracted service On-site at system partner On-site at system partner, Contracted service
Other Support Services – housing, medical, food, and other assistance necessary to enable an individual to participate in activities authorized under WIOA Title I	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation Community Action Agency DHS MET	WIOA Title I, Trade WIOA, Section 166 CSBG TANF WIOA, Section 167	On-site at AJC On-site at system partner On-site at system partner, By appt. at system partner Contracted service On-site at system partner