

WORKFORCE DEVELOPMENT COUNCIL EXECUTIVE COMMITTEE MEETING AGENDA

FRIDAY, AUGUST 24, 2018

10:00 A.M. - 12:00 P.M.

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| JOB SERVICE BISMARCK LOCAL OFFICE: | 1601 E CENTURY AVE., BISMARCK ND 58503 |
| VIA INTERACTIVE VIDEO: | FARGO AND JAMESTOWN JOB SERVICE LOCATIONS |
| DESKTOP VIDEO PARTICIPANTS: | TO CONNECT FROM A WEB BROWSER (CHROME RECOMMENDED): https://join.nd.gov/1673938 |
| AUDIO PARTICIPANTS: | AUDIO ONLY ACCESS NUMBER: (701) 328-7950 / CODE: 302879# |

| TIME | AGENDA ITEM | PRESENTER |
|-------------|--|-----------------------|
| 10:00 a.m. | Call Meeting to Order <ul style="list-style-type: none">- (1) Review Agenda Approve Minutes <ul style="list-style-type: none">- (2) May 15, 2018 Executive Committee Minutes | Dave Farnsworth |
| 10:05 a.m. | Overview of the Vision 2030 Plan | Mark Hagerott |
| 10:20 a.m. | Review Themes to Date | Michelle Kommer |
| 11:00 a.m. | Review Sept. 7, 2018 WDC meeting format/objectives/deliverables <ul style="list-style-type: none">- (3) WDC Survey Responses- (4) Facilitation Guide | Michelle Kommer / All |
| 11:25 a.m. | Other Discussion <ul style="list-style-type: none">- (5) "Fueling the Future"- (6) Employer Survey Results- (7) LUMINA Attainment Challenge Grant | Michelle Kommer / All |
| 11:45 a.m. | Committee Member Discussion | All |
| 12:00 p.m. | Adjourn | Dave Farnsworth |

WORKFORCE DEVELOPMENT COUNCIL

Minutes of the

**WORKFORCE DEVELOPMENT COUNCIL
EXECUTIVE COMMITTEE**

Friday, August 24, 2018

Job Service North Dakota Local Office
And via interactive video
1601 E Century Ave, Bismarck, ND 58503

Dave Farnsworth called the meeting to order at 10:00 a.m.

Members present: Dave Farnsworth, Cindy Griffin, Kurtis Karn, Perry Lubbers, Don Shilling, Arnie Strebe, Perry Lubbers

Ex-officio members present: Michelle Kommer, James Whirlwind Soldier

Staff present: Tammy Barstad

Guests present: Mark Hagerott

It was moved by Cindy Griffin, seconded by Arnie Strebe, and carried on a voice vote that the agenda for today's Executive Committee meeting be approved as distributed.

It was moved by Don Schilling, seconded by Cindy Griffin, and carried on a voice vote that the minutes for Tuesday, May 15, 2018 Executive Committee meeting be approved as distributed.

REVIEW THEMES TO DATE

Michelle Kommer outlined the five emerging themes to be: Nursing/Healthcare, Middle Skills Gap, Cyber/Tech Education, Populations with Barriers to Employment, Coordination of Resources across the state. Two additional emerging themes are: Youth Engagement & Career Exploration, In-Migration of North Dakotans.

Economic impact reports the four regions across North Dakota have more in common than they have different. 53% of companies that responded to the survey indicate they are not growing because of labor shortage.

The governor would like to see an actionable item connecting workforce initiatives with tribal communities, preferably led by tribal leadership. Population demographics will need to be considered or who is the target of the message.

OVERVIEW OF VISION 2030 PLAN

Mark Hagerott provided an overview of Vision 2030. Six groups focused on workforce and the economy: energy, agriculture, healthcare, technology, manufacturing, and law.

Major drivers systemically:

- Students are changing dramatically, addiction, physical, mental health, behavioral health
- Massive digital shift
- Bakken U development, 80,000 jobs being developed in the west
- Demographics, age and gender, ethnicity, adult learners
- Growth of knowledge
- Fiscal environment, both negative and positive

Board recognizes these needs:

- Integrate collaborative system to achieve scale
- It's time for online agriculture programs for the west
- Online accredited law program

The board endorsed Dickinson to provide 2- and 4-year programming, expanding institutional offerings rather than building another 2-year college. BSC is approved to pursue polytechnic status. The board also recognizes a challenge of reinvesting in intangible assets. To meet the needs of the digital world, researchers need to be able to get clearances to do defense work.

REVIEW SEPT 7, 2018 WDC MEETING FORMAT/OBJECTIVES/DELIVERABLES

The day will start with an introduction, executive summary, and an outline of what we are trying to accomplish. Each theme will be facilitated by a subject matter expert. For example, Leann Bertsch will facilitate discussion on populations with barriers to employment. Each facilitator will receive a kit that contains information on things ND is currently doing, and five to ten ideas and models that agencies or states have implemented or considered.

WDC members will be preassigned to groups according to their expertise. During the first two hours, facilitators will present ideas and concepts that have been accumulated to date. Groups will be challenged to first look at the problem that needs to be solved, then review and determine areas that should be given further consideration, influence recommendation, or possible replication within North Dakota. At the end of the first session, each group will rotate to the next facilitator to review and comment on the work already done on that theme. Each group will

continue to rotate until they have met with each facilitator, ending with their original theme where they will spend an additional two hours reconsidering and refining recommendations.

COMMITTEE MEMBER DISCUSSION

Coordination of resources theme should be weaved within each group and not necessarily a different theme. Talent availability should be considered, in-migration, recognizing that other states are doing the same thing by tapping into North Dakota's dedicated workforce. There's fierce competition for talent within our state. Keep in mind that some groups are at different stages of development and project completeness toward projected outcomes, so may have different starting points.

No further business appearing, the meeting was adjourned at 12:05 pm.