IN DEMAND OCCUPATIONS

EDUCATION

- Educational, Guidance, & Career Counselors & Advisors
- Teachers
  - Career/Technical Education Teachers, Secondary School
  - Elementary School Teachers, Except Special Education
  - Kindergarten Teachers, Except Special Education
  - Middle School Teachers, Except Special and Career/Technical Education
  - Secondary School Teachers, Except Special & Career/Technical Education
  - Special Education Teachers
  - Kindergarten, Elementary, Secondary School
  - Preschool Teachers, Except Special Education
- Teaching Assistants, Except Postsecondary

FINANCIAL

- Accountants and Auditors
- Bookkeeping, Accounting, & Auditing Clerks
- Financial Analysts and Risk and Other Financial Specialists
- Financial Managers
- Management Analysts
- Operations Research Analysts
- Tax Preparers

ENGINEERING & ARCHITECTURE

- Architects, Except Landscape and Naval
- Architectural and Civil Drafters
- Architectural and Engineering Managers
- Civil Engineers
- Civil Engineering Technologists & Technicians
- Electrical Engineers
- Electrical and Electronic Engineering Technicians
- Industrial Engineers
- Industrial Engineering Technologists and Technicians
- Mechanical Engineers
- Petroleum Engineers

HEALTHCARE

- Biological Technicians
- Dental Assistants
- Dental Hygienists
- Diagnostic Medical Sonographers
- Environmental Science & Protection Techs., Including Health
- Medical Assistants
- Nursing Assistants
- Nurse
  - Licensed Practical & Licensed Vocational Nurses
  - Registered Nurses
- Occupational Health and Safety Specialists
- Occupational Therapy Assistants
- Physical Therapist Assistants
- Respiratory Therapists
- Technologists & Technicians
  - Clinical Laboratory Technologists & Technicians
  - Emergency Medical Technicians & Paramedics
  - Pharmacy Technicians
  - Ophthalmic Medical Technicians
  - Radiologic Technologists and Technicians
  - Surgical Technologists
  - Veterinary Technologists and Technicians

INFORMATION TECHNOLOGY

- Computer and Information Systems Managers
- Computer Network Support Specialists
- Computer Programmers
- Computer Systems Analysts
- Computer User Support Specialists’ Intelligence Analysts
- Information Security Analysts
- Software Developers & Software Quality Assurance Analysts and Testers
- Telecommunications Equipment Installers & Repairers, Except Line Installers
- Telecommunications Line Installers and Repairers
- Web Developers & Digital Interface Designers

NORTH Dakota Job Service
Be Legendary.
### Skilled Trade

- Airplane Mechanic/Technician
- Automotive Service Technicians & Mechanics
- Butchers & Meatcutters
- Carpenters
- Chefs & Head Cooks
- Chemical Plant/System Operator
- Crane and Tower Operators, Operating Engineers, and Other Construction Equipment Operators
- Diesel Technician
- Industrial Machinery Mechanics
- Bus & Truck Mechanics & Diesel Engine Specialists
- Farm Equipment Mechanics & Service Technicians
- Electricians
- Electrical and Electronics Repairers, Commercial Equipment
- Electrical Power-Line Installers and Repairers
- Firefighters
- Hairdressers, Hairstylists, & Cosmetologists
- Heating, Air Conditioning, and Refrigeration Mechanics
- Machinist
- Mobile Heavy Equipment Mechanics, Except Engines
- Petroleum Pump System Operators and Refinery Operators
- Plant and System Operators, All Other
- Plumbers, Pipefitters, & Steamfitters
- Precision Agriculture Technicians
- Production Workers, All Other
- Pump Operators, Except Wellhead Pumpers
- Rotary Drill Operators, Oil and Gas
- Service Unit Operators, Oil and Gas
- Surveying and Mapping Technicians
- Surveyors
- Welders, Cutters, Solderers, & Brazers
- Wind Turbine Service Technicians

### Social Services

- Child, Family, & School Social Workers
- Childcare Workers
- Community & Social Service Specialists, Social & Human Service Assistants
- Police & Sheriff’s Patrol Officers
- Substance Abuse, Behavioral Disorder, & Mental Health Counselors

### Management

- Administrative Services and Facilities Managers
- Construction Managers
- General & Operations Managers
- Industrial Production Managers
- Medical & Health Services Managers
- Project Management Specialists & Other Business Operations
- Sales Managers

### Professional/Other

- Compliance Officers
- Human Resources Specialists
- Paralegals and Legal Assistants
- Market Research Analysts and Marketing Specialists
- Training and Development Specialists

### Sales

- Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products

Registered Apprenticeship Programs (RAP) are considered in-demand jobs per guidance under the United States Department of Labor. For a complete listing of RAPs in North Dakota, go to: [jobsnd.com/job-seeker/apprenticeships](http://jobsnd.com/job-seeker/apprenticeships)

The in-demand occupations list was primarily created using long-term employment projections from the North Dakota Labor Market Information Center and supplemented by data from the U.S. Bureau of Labor Statistics. The list is reviewed and updated annually by the Workforce Development Council with assistance from Job Service North Dakota. The list is primarily comprised of occupations that typically require some postsecondary education up to and including a Bachelor’s degree. The factors used in creating the list are below:

- Total Employment (2022)
- Ten-year Numeric Job Growth (2021-2031)
- Annualized Job Growth Rate (2021-2031)
- Annual Job Openings (2021-2031)
- Average Annual Wages (2022)
- Essential and Emerging Occupations

Job Service North Dakota is an equal opportunity employer/program provider. Auxiliary aids and services are available upon request to individuals with disabilities.

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