

IN-DEMAND OCCUPATIONS

EDUCATION

Educational, Guidance, & Career Counselors & Advisors
Teachers
Career/Technical Education Teachers, Secondary School
Elementary School Teachers, Except Special Education
Kindergarten Teachers, Except Special Education
Middle School Teachers, Except Special and Career/Technical Education.
Secondary School Teachers, Except Special & Career/Technical Education
Special Education Teachers
Kindergarten, Elementary, Secondary School
Preschool Teachers, Except Special Education
Teaching Assistants, Except Postsecondary

FINANCIAL

Accountants and Auditors
Bookkeeping, Accounting, & Auditing Clerks
Financial Analysts and Risk and Other Financial Specialists
Financial Managers
Management Analysts
Operations Research Analysts
Tax Preparers

ENGINEERING & ARCHITECTURE

Architects, Except Landscape and Naval
Architectural and Civil Drafters
Architectural and Engineering Managers
Civil Engineers
Civil Engineering Technologists & Technicians
Electrical Engineers
Electrical and Electronic Engineering Technicians
Industrial Engineers
Industrial Engineering Technologists and Technicians
Mechanical Engineers
Petroleum Engineers

HEALTHCARE

Biological Technicians
Dental Assistants
Dental Hygienists
Diagnostic Medical Sonographers
Environmental Science & Protection Techs., Including Health
Medical Assistants
Nursing Assistants
Nurse
Licensed Practical & Licensed Vocational Nurses
Registered Nurses
Occupational Health and Safety Specialists
Occupational Therapy Assistants
Physical Therapist Assistants
Respiratory Therapists
Technologists & Technicians
Clinical Laboratory Technologists & Technicians
Emergency Medical Technicians & Paramedics
Pharmacy Technicians
Ophthalmic Medical Technicians
Radiologic Technologists and Technicians
Surgical Technologists
Veterinary Technologists and Technicians

INFORMATION TECHNOLOGY

Computer and Information Systems Managers
Computer Network Support Specialists
Computer Programmers
Computer Systems Analysts
Computer User Support Specialists'
Intelligence Analysts
Information Security Analysts
Software Developers & Software Quality Assurance Analysts and Testers
Telecommunications Equipment Installers & Repairers, Except Line Installers
Telecommunications Line Installers and Repairers
Web Developers & Digital Interface Designers

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Be Legendary.

SKILLED TRADE

Airplane Mechanic/Technician
Automotive Service Technicians & Mechanics
Butchers & Meatcutters
Carpenters
Chefs & Head Cooks
Chemical Plant/System Operator
Crane and Tower Operators, Operating Engineers
and Other Construction Equipment Operers.
Diesel Technician
Industrial Machinery Mechanics
Bus & Truck Mechanics & Diesel Engine
Specialists
Farm Equipment Mechanics & Service
Technicians
Electricians
Electrical and Electronics Repairers, Commercial
Equipment
Electrical Power-Line Installers and Repairers
Firefighters
Hairdressers, Hairstylists, & Cosmetologists
Heating, Air Conditioning, and Refrigeration
Mechanics
Machinist
Mobile Heavy Equipment Mechanics, Except
Engines
Petroleum Pump System Operators and Refinery
Operators
Plant and System Operators, All Other
Plumbers, Pipefitters, & Steamfitters
Precision Agriculture Technicians
Production Workers, All Other
Pump Operators, Except Wellhead Pumps
Rotary Drill Operators, Oil and Gas
Service Unit Operators, Oil and Gas
Surveying and Mapping Technicians
Surveyors
Welders, Cutters, Solderers, & Brazers
Wind Turbine Service Technicians

TRANSPORTATION

Commercial Pilots
Heavy and Tractor-Trailer Truck Drivers; Bus Drivers,
Transit and Intercity

Job Service North Dakota is an equal opportunity employer/
program provider. Auxiliary aids and services are available upon
request to individuals with disabilities.

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SOCIAL SERVICES

Child, Family, & School Social Workers
Childcare Workers
Community & Social Service Specialists, Social &
Human Service Assistants
Police & Sheriff's Patrol Officers
Substance Abuse, Behavioral Disorder, & Mental
Health Counselors

MANAGEMENT

Administrative Services and Facilities Managers
Construction Managers
General & Operations Managers
Industrial Production Managers
Medical & Health Services Managers
Project Management Specialists &
Other Business Operations
Sales Managers

PROFESSIONAL/OTHER

Compliance Officers
Human Resources Specialists
Paralegals and Legal Assistants
Market Research Analysts and Marketing
Specialists
Training and Development Specialists

SALES

Sales Representatives, Wholesale & Manufacturing,
Technical & Scientific Products

Registered Apprenticeship Programs (RAP) are considered in-de-
mand jobs per guidance under the United States
Department of Labor. For a complete listing of RAPs in North Dakota,
go to: jobsnd.com/job-seeker/apprenticeships

The in-demand occupations list was primarily created using long-
term employment projections from the North Dakota Labor Market
Information Center and supplemented by data from the U.S. Bureau
of Labor Statistics. The list is reviewed and updated annually by the
Workforce Development Council with assistance from Job Service
North Dakota. The list is primarily comprised of occupations that
typically require some postsecondary education up to and including a
Bachelor's degree. The factors used in creating the list are below:

- Total Employment (2022)
- Ten-year Numeric Job Growth (2021-2031)
- Annualized Job Growth Rate (2021-2031)
- Annual Job Openings (2021-2031)
- Average Annual Wages (2022)
- Essential and Emerging Occupations