



**NORTH DAKOTA WORKFORCE DEVELOPMENT COUNCIL**  
**UNDEREMPLOYMENT POLICY**

**POLICY 2-10-01 (1)**

**PURPOSE:**

To inform all one-stop career center staff of the underemployment policy for eligible customers in the Workforce Innovation and Opportunity Act (WIOA) Title I program.

**POLICY:**

The definition of underemployment as outlined by the North Dakota Workforce Development Council is:

The definition of underemployed must be applied to any Adult or Dislocated Worker applicant who is employed at the time of application. The definition has been established by the local area as follows:

*An individual may be considered underemployed if the income from his/her main employment is less than the current lower living level for a family of 8, unless the individual is at risk of losing his current level of income.*

**REFERENCE:**

- (0) September 28, 2018
- (1) October 28, 2021

**REVIEW:** October 28, 2024