

IN-DEMAND OCCUPATIONS

EDUCATION

Instructional Coordinators
Librarians & Media Collections Specialists
Teachers
 Secondary School Teachers
 Elementary School Teachers
 Career/Technical Education Teachers, Secondary School
 Middle School Teachers, Except Special & Career/Tech Ed
 Kindergarten Teachers, Except Special Education
 Special Education Teachers
 Kindergarten, Elementary, Secondary School
 Preschool Teachers, Except Special Education
 Health Specialties Teachers, Postsecondary
Teaching Assistants, Except Postsecondary

ENGINEERING & ARCHITECTURE

Civil Engineers
Civil Engineering Technologists & Technicians
Electrical Engineers
Mechanical Engineers

FINANCIAL

Accountants and Auditors
Bookkeeping, Accounting, & Auditing Clerks
Financial Managers
Management Analysts
Operations Research Analysts
Statisticians
Tax Preparers

TRANSPORTATION

Commercial Pilots
Heavy & Tractor-Trailer Truck Drivers

HEALTHCARE

Athletic Trainers
Dental Assistants
Dental Hygienists
Diagnostic Medical Sonographers
Dietitians and Nutritionists
Massage Therapists
Medical Assistants
Nursing Assistants
Nurse
 Licensed Practical & Licensed Vocational Nurses
 Registered Nurses
Occupational Therapists
Occupational Therapy Assistants
Phlebotomists
Physical Therapist Assistants
Psychiatric Aides
Respiratory Therapists
Skincare Specialists
Technologists & Technicians
 Cardiovascular Technologists & Technicians
 Clinical Laboratory Technologists & Technicians
 Emergency Medical Technicians & Paramedics
 Pharmacy Technicians
 Nuclear Medicine Technologists
 Ophthalmic Medical Technicians
 Radiologic Technologists and Technicians
 Surgical Technologists
 Veterinary Technologists and Technicians

MANAGEMENT

Construction Managers
General & Operations Managers
Industrial Production Managers
Medical & Health Services Managers
Sales Managers

SKILLED TRADE

Automotive Service Technicians & Mechanics
Butchers & Meatcutters
Carpenters
Chefs & Head Cooks
Crane & Tower Operators
Diesel Technician
 Industrial Machinery Mechanics
 Bus & Truck Mechanics & Diesel Engine Specialists
 Farm Equipment Mechanics & Service Technicians
Electricians
Firefighters
Hairdressers, Hairstylists, & Cosmetologists
Heating, Air Conditioning, & Refrigeration Mechanics & Installers
Machinist
Plumbers, Pipefitters, & Steamfitters
Power Plant Operators
Precision Agriculture Technicians
Welders, Cutters, Solderers, & Brazers
Wind Turbine Service Technicians

INFORMATION TECHNOLOGY

Computer and Information Systems Managers
Computer Network Support Specialists
Computer Programmers
Computer Systems Analysts
Computer User Support Specialists
Intelligence Analysts
Information Security Analysts
Software Developers & Software Quality Assurance Analysts and Testers
Telecommunications Equipment Installers & Repairers, Except Line Installers
Web Developers & Digital Interface Designers

SALES

Securities, Commodities, & Financial Services Sales Agents
Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products

PROFESSIONAL/OTHER

Compliance Officers
Human Resources Managers
Human Resources Specialists
Paralegals and Legal Assistants
Public Relations Specialists
Market Research Analysts and Marketing Specialists
Training and Development Specialists

SOCIAL SERVICES

Child, Family, & School Social Workers
Childcare Workers
Community & Social Service Specialists
Educational, Guidance, & Career Counselors & Advisors
Healthcare Social Workers
Marriage & Family Therapists
Mental Health & Substance Abuse Social Workers
Police & Sheriff's Patrol Officers
Social & Community Service Managers
Social & Human Service Assistants
Substance Abuse, Behavioral Disorder, & Mental Health Counselors

Registered Apprenticeship Programs (RAP) are considered in-demand jobs per guidance under the United States Department of Labor. For a complete listing of RAPs in North Dakota, go to: jobsnd.com/job-seeker/apprenticeships

The in-demand occupations list was primarily created using long-term employment projections from the North Dakota Labor Market Information Center and supplemented by data from the U.S. Bureau of Labor Statistics. The list is reviewed and updated annually by the Workforce Development Council with assistance from Job Service North Dakota. The list is primarily comprised of occupations that typically require some postsecondary education up to and including a Bachelor's degree. The factors used in creating the list are below:

- Total Employment (2021)
- Ten-year Numeric Job Growth (2020-2030)
- Annualized Job Growth Rate (2020-2030)
- Annual Job Openings (2020-2030)
- Average Annual Wages (2021)
- Essential and Emerging Occupations