Parental Responsibility Initiative for the Development of Employment (PRIDE)

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Unemployment Services
Go to: http://www.jobsond.com
Select – Unemployment for Individuals
Ph: 701-328-4995

Job Service North Dakota is an equal opportunity employer/service provider. Auxiliary aids and services are available upon request to individuals with disabilities. In compliance with the Stevens Amendment, Job Service North Dakota states that the federal government has provided Titles I & II monies to provide work experience and training opportunities for WIOA eligible individuals.
The Parental Responsibility Initiative for the Development of Employment (PRIDE) is a collaborative program between Job Service North Dakota, the judiciary, and the Department of Human Services.

PRIDE helps parents who are or may become delinquent in the payment of court-ordered child support by providing useful and effective work activities.

These activities help parents obtain work or overcome underemployment in order to meet their obligations. Parents are required to participate in appropriate job readiness, job search and other work activities as part of their plan for sustainable employment.

THE PURPOSE OF THE CHILD SUPPORT PROGRAM IS TO ENHANCE THE WELL-BEING OF CHILDREN AND REDUCE THE DEMAND ON PUBLIC TREASURIES BY SECURING FINANCIAL AND MEDICAL SUPPORT FROM LEGALLY RESPONSIBLE PARENTS AND ENCOURAGING POSITIVE RELATIONSHIPS BETWEEN CHILDREN AND THEIR PARENTS.

PRIDE BENEFITS AND SERVICES

Every child needs financial and emotional support. The PRIDE program is designed to help parents who owe court-ordered child support provide that support with the help of individualized employment services.

Through Job Service North Dakota, PRIDE participants have access to many services including:

- Job search assistance
- Skills and abilities assessment to match participants to employers’ needs
- General Educational Development (GED) referral and assistance with testing fees
- Transportation cost assistance necessary to start and maintain employment

When PRIDE participants take advantage of available services, it’s a win-win-win situation:

- Children benefit from financial and medical support as well as better relationships with their parents
- Parents benefit from improved relationships with their children and a sense of pride in fulfilling their obligations
- Taxpayers benefit through reduced demand on taxpayer funds

Employers may receive tax incentives through the Work Opportunity Tax Credit (WOTC) when eligible PRIDE program participants are hired. Employers may contact the WOTC coordinator at 701-328-2997.