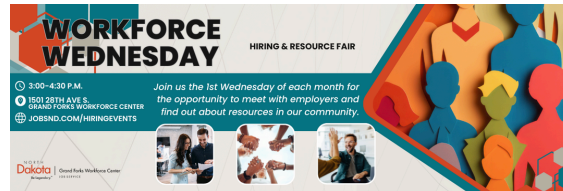
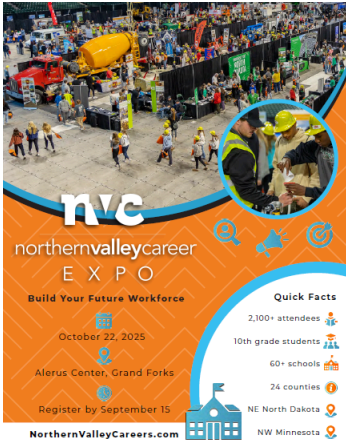


# JOB SERVICE - GRAND FORKS Business Services

QUARTERLY NEWSLETTER: SEPTEMBER 2025

NORTH  
**Dakota** | Grand Forks Workforce Center  
Be Legendary.™ JOB SERVICE

Meeting Workforce Needs



## Upcoming Workforce Development Events

- October 22<sup>nd</sup> - Northern Valley Career Expo
- October 29<sup>th</sup> - Work Ethic + Engagement: The Supervisor's Playbook Training
- November 5<sup>th</sup> and December 3<sup>rd</sup> - Workforce Wednesday Hiring & Resource Fair
- November 6<sup>th</sup> and 7<sup>th</sup> - T4 (Tools Trades Torque Tech)
- November 6<sup>th</sup> - Veteran Employment Webinar: Beyond the Uniform



## LARGEST EMPLOYERS IN NORTH DAKOTA

Largest employer rankings are updated annually and based on the average number of payroll jobs reported to the Quarterly Census of Employment and Wages (QCEW) program. The QCEW program uses data from the unemployment insurance program which covers at least 90 percent of all employers in the state. Monthly jobs data are used to calculate an average annual employment number for each employer within a geographic area for the referenced calendar year and ranked. Private employers are then surveyed and asked to give their consent to publish their company as a large employer. If permission is not obtained, 'Nondisclosable' is substituted for the company name. Government entities are not surveyed since their data is automatically considered disclosable.

Use the [Largest Employers in North Dakota Dashboard](#) to see rankings for North Dakota and each county in North Dakota.

Last updated September 18, 2025



## Free Employer Workforce Services You Can Use Today

The Grand Forks Workforce Center offers a suite of no-cost services to help businesses streamline hiring and workforce planning:

- Job Postings & Resume Searching: Post openings on NDJobs and perform candidate searches.
- Hiring Events & Job Fairs: Host or participate in targeted recruitment events to connect with active job seekers.
- Labor Market Information: Access customized reports on wages, employment trends, and occupational projections.
- Training Grants & Incentives: Learn about funding opportunities through WIOA and other programs to upskill your workforce.

The Grand Forks Workforce Center is more than a resource - it's a partner in your business success. Whether you're hiring your first employee or expanding your team, we're here to help you navigate the workforce landscape with confidence.

To learn more or schedule a consultation, contact our Business Services team (office phone number - 701-795-3700):

- Mary Houdek, Business Advisor - [mhoudek@nd.gov](mailto:mhoudek@nd.gov)
- Kendra Henry, Veterans Employment Advisor - [kehenry@nd.gov](mailto:kehenry@nd.gov)
- Jennifer Contreras, New American Employment Program, Career Navigator - [jcontreras@nd.gov](mailto:jcontreras@nd.gov)





## Share Your Openings with Grand Forks Public School Students

Grand Forks Public Schools are empowering students to take charge of their futures through dedicated Career Centers located within each high school. Staffed by experienced Career Advisors, these centers provide individualized support in career exploration, job search strategies, resume development, and more.

To strengthen connections between students and local employers, each Career Center maintains a "Who's Hiring" board featuring current job opportunities for high school students. Area businesses are invited to share hiring flyers for display on these boards.

If your organization is seeking to hire high school students, please send your job postings flyers to:

- Cara Davis, Career Advisor at Red River High School, [cdavis240@mygfschools.org](mailto:cdavis240@mygfschools.org)
- Angela Beardemphl, Career Advisor at Central High School, [abeardemphl200@mygfschools.org](mailto:abeardemphl200@mygfschools.org)



**Real. Good.**  
NORTHEAST NORTH DAKOTA

WEDNESDAY, OCTOBER 15  
11:30 AM - 1:00 PM

### Talent Toolkit: ND Workforce Programs for Recruitment, Training, and Retention

Learn about opportunities to maximize state programs in your business to attract, train and retain top talent. Programs that will be covered include:

- Operation Intern
- Technical Skills Training Grant
- Apprenticeships
- Find the Good Life Candidate Marketplace
- ROOT (Relocation Opportunity for Outstanding Talent) Grant Program



**Kerri Kraft**

Work-Based Learning Program Coordinator  
Workforce Development  
ND Dept. of Commerce

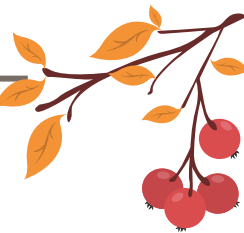
## Real. Good. Northeast North Dakota Online Connections Lunch N Learns

Northeast North Dakota Employers: Here's your chance to learn about state programs that can help your business attract, train, and retain top talent! Join us for an online Lunch N Learn on Wednesday, October 15!

REGISTER TODAY:

<https://forms.office.com/r/m9z1fndaF7>

## Work-Based Learning as a Talent Pipeline



Work-based learning (WBL) is an educational strategy offering students an opportunity to reinforce and deepen their classroom learning, explore future career fields, and demonstrate their skills in an authentic setting. Job Service North Dakota and Golden Path Solutions are here to help!



Let Job Service help you build your workforce with Work-Based Learning!

- Work Experience - Eligible youth can receive up to 25 hours per week of paid work experience, to a max of 1,040 hours.
- On The Job Training - Pay 50% salary for eligible on-the-job participants for up to six months.
- Job orders - When you place your job order with us, check the box to identify your job is WBL.

Ready to learn more? Watch our [webinar](#) to learn more about risk mitigation, labor laws and more.



Connect with Schools for Work-Based Learning and More

Golden Path Solution's innovative online platform, Compass, and results-driven support services can help your company connect with high school and college students who have the skills and talents you seek.

Join the more than 23,000 students and 600 employers already in Compass. It's free and easy to get started. Share your organization's information and opportunities and start fostering valuable connections with students, school professionals, colleges, and community partners. Explore paid employer memberships for more advanced benefits.

- 1) Create your free [Compass employer account](#).
- 2) Join the Employer Connections Database. Select the schools you want to reach with opportunities like guest speaking, career fairs, and field trips.
- 3) Customize your Compass employer profile, work-based learning opportunities, and career profiles—all designed to reach students.
- 4) Let Compass connect you to the high school students you are looking for through [RUReady.ND.gov](http://RUReady.ND.gov).

Email: [info@goldenpath.net](mailto:info@goldenpath.net)

Web: [goldenpath.net](http://goldenpath.net)

Insta: [@goldenpathcompass](https://www.instagram.com/goldenpathcompass)

FB: [facebook.com/FollowGoldenPath](https://www.facebook.com/FollowGoldenPath)

LI: [linkedin.com/company/golden-path-solutions](https://www.linkedin.com/company/golden-path-solutions)





## Veteran Employment Webinar: Beyond the Uniform

Job Service North Dakota, along with our panel of subject matter experts, cordially invite you to attend our free webinar:

Veterans Employment Webinar: Beyond the Uniform

November 6, 2025

10 a.m. to 11:00 a.m. central time

It is estimated that nearly 200,000 service members transition to civilian life every year. Veterans are a vital part of North Dakota's workforce, making up 7.4% of the population. These individuals are cross trained in multiple skills and have experience in many tasks making them a valuable asset to any organization. Despite this, many veterans continue to face barriers when entering the workforce and employers are often unsure how to translate military experience to the job requirements. This webinar will provide information about the benefits veterans can bring to your organization and the programs available to help you navigate this integration.

Click this link, [Veterans Employment Webinar: Beyond the Uniform | Meeting-Join | Microsoft Teams](#) to register for this event.

We look forward to having you join us on November 6th

## The Job Pod

Join Dusty Hillebrand on [The Job Pod](#) where he talks with North Dakota employers about their businesses. Learn about job-getting skills and explore careers in North Dakota.

Whether you're recruiting, look for your next job, or just like learning about other careers, you'll find something to love on The Job Pod – the place for North Dakota's career conversations.

New episodes publish monthly.



## KEEP IN TOUCH

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