

JOB SERVICE - GRAND FORKS Business Services

QUARTERLY NEWSLETTER: JUNE/2024

NORTH
Dakota
Be Legendary.™

Grand Forks Workforce Center
JOB SERVICE

Meeting workforce needs.

COMMUNITY CONNECTIONS

WORKFORCE WEDNESDAY & COMMUNITY RESOURCE FAIR

3:00-4:30 P.M.
1501 28TH AVE S.
GRAND FORKS WORKFORCE CENTER
JOBSND.COM/HIRINGEVENTS

Join us the 1st Wednesday of each month for the opportunity to meet with employers and find out about resources in our community.



NORTH Dakota | Grand Forks Workforce Center
Be Legendary.™ JOB SERVICE

NORTH Dakota | Vocational Rehabilitation
Be Legendary.™ HEALTH & HUMAN SERVICES

Upcoming Recruitment Events

- August 7th and September 4th - [2024 Community Connections: Workforce Wednesday & Community Resource Fair](#)
- September 12th - Grand Cities Fall Job Fair at the Alerus Center
- October 23rd - [Northern Valley Career Expo](#)
- November 7th - Statewide Veteran Virtual Job Fair
- November 21st - Statewide Virtual Apprenticeship Expo
- January 9th - Statewide Virtual Job Fair

Northeastern North Dakota Business Workforce Development Resources

Scan the QR code or click, [HERE](#) for a list of Job Service North Dakota and our workforce partner's Workforce Development Resources. Everything is in one place and continually updated.

Reach out to Mary Houdek, Business Advisor for the Grand Forks Workforce Center with your workforce questions and needs - 701-795-3723 or mhoudek@nd.gov.



Help A Young Adult - Be a Work Site Partner

Paid Work Experience is a short-term, structured paid learning experience offering young adults ages 14-24 the opportunity to engage in real-world employment while Job Service North Dakota pays the wages. The program offers young adults the opportunity to learn valuable work skills from employers and serves as a platform for career exploration while helping work site partners meet labor force needs. Participants can work up to 25 hours per week and there is minimal paperwork. Help train a potential future employee!

On the Job Training is a planned, structured learning experience providing reimbursement to employers to offset the cost of training. You can help make a positive impact on young adults ages 18 to 24 by providing a work site for them to learn and thrive in. Positions are full-time, typically entry level and the employer is reimbursed monthly up to 50% of the hourly wage for a period of up to six months. The employer is responsible for all payroll taxes and workforce safety and insurance coverage. There is minimal paperwork and participants get the opportunity to learn skills on the job. Contracts must be in place before the participant can begin working. The expectation is for the participant to stay employed full-time after successful completion of the training.

Programs are based on participant eligibility - contact our office at 701-795-3700 for more information.



Office of Legal Immigration Grant Program

Background

The Office of Legal Immigration Grant is newly developed in response to Senate Bill 2142 enacted by the Sixty-eighth Legislative Assembly to create the Office and develop a pilot program to support businesses pursuing or employing legal immigrants and to support communities to develop immigrant integration plans and activities. Improving employer awareness of and access to international recruitment pathways, preparedness to employ foreign-born individuals, and support economic inclusion in the workforce will improve recruitment and retention of foreign-born workers and those that are internationally educated and credentialed. Investing in community integration activities and increasing awareness of community-based resources and programs will improve the lived experiences and long-term retention of New Americans and immigrants living in North Dakota.

Purpose

The Office of Legal Immigration grant is designed to support eligible employers and community-based organizations in their efforts to recruit, retain, and integrate New Americans in North Dakota.

Grant Guidance

Administration

The Office of Legal Immigration Grant is administered by the Workforce Development Division of the Department of Commerce. References to 'Division' throughout this guide are in reference to the Workforce Development Division.

Questions may be directed to:

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701-328-5393
E-mail: jpastir@nd.gov



Statewide Fair Chance Job Fairs Held

On June 6th, three of our Workforce Centers, Bismarck, Grand Forks and Fargo held Fair Chance Job Fairs. With a combined turnout of over 400 job seekers looking for their next employment opportunity and taking advantage of the services provided, we truly Empowered People, Improved Lives, and Inspired Success.

This important and impactful event is dedicated to breaking down barriers to employment and providing opportunities to those who need them most. The Fair Chance Job Fair aims to support individuals facing significant challenges in securing employment including homelessness, lack of education, recent job loss, and criminal backgrounds. By connecting job seekers with employers who understood their struggles and were committed to providing second chances, the event strived to build a brighter and more inclusive future for everyone in the community.

Attendees engaged with businesses eager to offer fair employment opportunities and gained valuable information and resources to help overcome employment barriers. Job seekers also connected with others in similar situations, sharing experiences and advice, and received guidance and support from Job Service North Dakota staff dedicated to helping them succeed. The Fair Chance Job Fair provided an amazing opportunity to jumpstart careers and overcome the challenges faced by many. Whether dealing with homelessness, a lack of education, recent job loss, or a criminal background, the event helped individuals take the next step toward a brighter future.

<https://www.grandforksherald.com/business/job-service-north-dakota-to-hold-annual-fair-chance-job-fair-at-grand-forks-workforce-center-on-thursday>



Exhibitor Registration Open for 2024 Northern Valley Career Expo

Exhibitor registration is now open for the 2024 Northern Valley Career Expo that will take place on Wednesday, October 23rd! The expo is an opportunity to showcase career opportunities to over 2,000 tenth-grade students from over 14 counties in the Grand Forks region. Tenth grade is a crucial time for students as they begin exploring post-graduation opportunities. Exhibitors are encouraged to have engaging activities that showcase the unique tasks and activities associated with a specific career field.



Cash in on Summer: A Successful Student Job Fair in Grand Forks

Spring has brought a wealth of opportunities to high school students in Grand Forks, thanks to an exciting collaboration between the Grand Forks Workforce Center and Grand Forks Public Schools. This dynamic duo hosted not one, but two student job fairs under the engaging theme "Cash in on Summer," aimed at connecting local high school students with a plethora of employment opportunities.

The job fairs took place at Grand Forks Central High School and Red River High School, drawing a bustling crowd of over 300 students at each event. These fairs were open to all high school students in the area, including those who are homeschooled, ensuring that everyone had a chance to cash in on the exciting opportunities available.

A COMMUNITY EFFORT

The success of these events was made possible through the dedicated efforts of various groups. Job Service staff were instrumental in coordinating business participation and managing the event logistics. Meanwhile, the career centers and work-based learning staff at the schools prepared the students for the fair, ensuring they were ready to make the most of the opportunities presented.

A WIN-WIN FOR STUDENTS & BUSINESSES

Each event boasted the participation of 35 businesses, all eager to connect with the bright minds of Grand Forks' future workforce. The fairs also emphasized Grand Forks Public Schools' innovative new work-based learning program, which allows students to earn school credit through employment. This program was highlighted to the attending students, who received an orientation to better understand the benefits and opportunities it offers.

Businesses with Compass Profiles were given special recognition at the events, and Patrick Mineer from Golden Path Solutions was on hand to connect with businesses and discuss the value of work-based learning as a crucial talent pipeline.

SURVEY SAYS: SUCCESS!

The feedback from students was overwhelmingly positive. A whopping 99% of attendees found value in the "Cash in on Summer" job fair, with 93% discovering potential employment connections and considering job options they hadn't previously thought of. These fairs didn't just open doors; they broadened horizons.

On the business side, success stories abounded. Businesses expressed their appreciation for the chance to engage with high school students, noting how ready and interested the students were in discussing potential job opportunities.

COMING TOGETHER FOR THE COMMUNITY

Given the resounding success of these job fairs, the event planning team is already gearing up to make this an annual event. Discussions are underway to expand the event to include students from East Grand Forks Public Schools and nearby rural schools, ensuring that even more students can benefit from these valuable employment connections.

In conclusion, the "Cash in on Summer" job fairs were a tremendous success, providing students with a wealth of opportunities and businesses with a fresh talent pool. Here's to many more years of successful partnerships and exciting job fairs in Grand Forks!



Address

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