

Business Services

QUARTERLY NEWSLETTER: DECEMBER 2023

Meeting workforce needs.

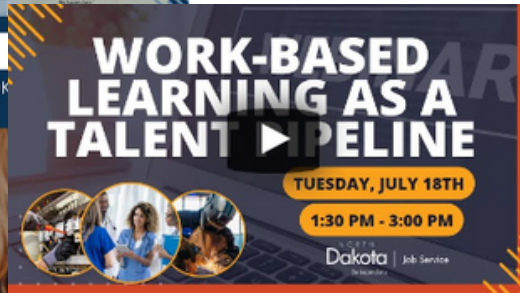


2023 Employer Webinars

If you missed any of the 2023 Employer Webinars or you want to rewatch, go to <https://www.jobsnd.com/employer-resources/employer-webinars>.

- Exploring International Student Pathways to Maximize Your Talent Strategy
- Work Based Learning as a Talent Pipeline
- The Labor Market Information Playbook: How to get in the Game by Exploring Fundamentals & Strategies

Sign up to receive future webinar invitations at <https://apps.nd.gov/itd/listserv/maint.htm?appld=JSN-SELFSUBSCRIBE>. Select "Grand Forks Region: Job Fair Business Invitation List".



Use SkillBridge to Recruit Separating Military Members

Tap into the unmatched work ethos service members bring to the workforce.



What is Skillbridge?

It is a job skills training program that permits military members to use up to the last 180 days of their service to train and learn with an industry partner. During their participation in Skillbridge, the service member will continue to receive their military compensation and benefits. Employers can craft a Skillbridge program to meet their specific work needs and tap into the experience, skills, and work ethos of military service members before they have completed their time in the military. You are not limited to recruiting service members currently stationed in North Dakota, Skillbridge allows you to advertise and recruit service members on military installations worldwide.

How to get started:

Your organization needs to have a clearly defined job training and career development program that would enhance employment skills, knowledge, and abilities for the service member and also ensure that there is a high probability of a job being available for the participant upon completion of the program. You are not obligated to hire the individual once their Skillbridge is complete, however the goal of the program is sustainable, long-term employment, and show that your industry is in demand and has opportunities for professional advancement.

Interested?

Skillbridge is currently taking applications for new industry partners. Visit: <https://skillbridge.osd.mil/industry-employers.htm> to contact them, get resources, or register for the next information session. There are also local services through staff at the Grand Forks Air Force Base.

Reach out to Kendra Henry, our DVOP/Veteran Advisor, at kehenny@nd.gov or 701-795-3788 for additional information and direction.



Job Service North Dakota's Virtual Job Fair - Thursday, January 18th

ATTENTION BUSINESSES WITH HIGH WAGE/HIGH DEMAND OCCUPATIONS IN THE FOLLOWING INDUSTRIES:

IT, UAS (UNMANNED AIRCRAFT SYSTEMS), HEALTHCARE, OIL & GAS, ENGINEERING, SKILLED TRADE, TRANSPORTATION, MANUFACTURING, GOVERNMENT, AND EDUCATION.



ARE YOU HIRING?

*Targeted Industries include:
IT, UAS, Healthcare, Oil & Gas, Engineering, Skilled Trade, Transportation, Manufacturing, Government, & Education

**JOIN US FOR
JOB SERVICE NORTH DAKOTA'S
VIRTUAL JOB FAIR**

**THURSDAY, JANUARY 18TH, 2024
11 AM - 3 PM CENTRAL TIME**

Register by 1/12/2024!

Let us help you build your talent pipeline:

- NEW 3D Virtual Booths!
- 1:1 Live Chats
- Hassle-Free Set Up
- Convenient and Secure
- Powerful Employer Branding
- Global Talent Reach
- Nationwide Promotion
- No Cost to Employers - Ever!

Last year's event attracted jobseekers from 29 states and 14 countries!

REGISTER NOW >

NORTH Dakota | Job Service
Be legendary™

<https://www.jobsnd.com>

Job Service North Dakota is hosting a virtual job fair for North Dakota businesses with high wage/high demand occupations in the following industries, IT, UAS (Unmanned Aircraft Systems), Healthcare, Oil & Gas, Engineering, Skilled Trade, Transportation, Manufacturing, Government, and Education.

With the workforce shortage continuing for many employers throughout the state, we are once again ramping up our efforts to attract workers from across the country. Our last event hosted over 100 North Dakota employers, and job seekers from 29 states and 14 countries were in attendance.

To register for this event, [click here](#). Once you have registered, additional information on booth set up will follow. Registration ends January 12, 2024.

We are excited to be hosting this job fair using the 3D Virtual model! This new model will be visually appealing to the job seeker, allowing them to walk through the virtual fair and visit booths much like they would at an actual event! It's an exciting change, and the best part is you can still build branded company pages, share videos, post job openings, interact with a job seeker through a 1:1 live chat so you can interview right away or set up an interview for later!

This amazing event will be held Thursday, January 18th from 11 a.m. to 3 p.m. Central Time and there will be no cost to you to participate.

Targeted event promotion has begun, including on our social media feeds. We encourage you to follow us and share our posts to help us promote this event within your networks.

[JOB SERVICE FACEBOOK](#)
[TWITTER](#)
[INSTAGRAM](#)
[LINKEDIN](#)
[GRAND FORKS FACEBOOK](#)



Reach out to Mary Houdek, Business Advisor for more information, mhoudek@nd.gov or 701-795-3723.

North Dakota Department of Commerce's Automation Tax Credit Program

The North Dakota Department of Commerce announced the 2023 Automation Tax Credit program, certified primary sector businesses stand to benefit from a tax credit of up to 15% for the acquisition or capital lease of machinery and equipment designed to automate manufacturing or animal agricultural processes within North Dakota. Should applicants require clarification on their primary sector certification status, assistance is available via email at ndedf@nd.gov.

To be eligible, applicants must have taken ownership of the automation equipment during the 2023 calendar year. Additionally, businesses applying must have held primary sector certification both at the time of purchase and throughout the application process.

Once the completed application is received, it is reviewed by a team of reviewers and the Economic Development & Finance Director prior to submittal to the North Dakota Tax Department.

For details and applications for the Automation Tax Credit program, visit ndgov.link/Automation-tax-credit.

The North Dakota Department of Commerce leads the efforts to attract, retain and expand wealth and talent in North Dakota.

For more North Dakota news and information, go to www.NDCommerce.com.

Welcome to the Job Getting Unit

The Job Getting Unit in the Grand Forks Workforce Center assist job seekers in many ways getting them ready and connected with our businesses:

- General Resource Area Activities – Computers are on-site for online applications, resumes, cover letters, career exploration, interview preparation, and any other workforce related needs. Experienced team members are available to assist as needed.
- Hiring Events – Employers can use our office to host hiring events and promote their business, advertise job openings, screen potential candidates, collect resumes and assist seekers with completing their online applications.
- Community Resource Fairs - We hold monthly fairs to connect our job seekers with additional community resources to ensure their employment success.
- Reemployment Services Program – Offers individualized services to unemployment insurance claimants including education, training, and referrals leading to successful employment outcomes.
- Parental Responsibility Initiative for the Development of Employment (PRIDE) – A program that helps non-custodial parents find and maintain employment to meet child support obligations and to attain self-sufficiency.
- Job Seeker and Training Services – A variety of services including education, resume assistance, assessments, career guidance, and training which are designed to help individuals find employment.
- Migrant Seasonal Farm Worker (MSFW) Outreach – Coordinate and provide outreach opportunities in an effort to reach the MSFW population and assist with job searching and training needs.
- Veteran Services – Our staff provide individualized services to help Veterans overcome employment barriers and develop a plan for employment.
- H2A Inspections – Coordinate and complete housing inspections with agricultural related employers who are hosting foreign workers under a work visa program.
- Outreach – Connect with community partners, non-profit organizations, schools, and workforce related events to assist with job search, training and/or career exploration.

2023 Statewide Apprenticeship Expo

The Job Service Workforce Centers across the state hosted a successful Virtual Apprenticeship Expo for High School students utilizing our Easy Virtual Fair platform on November 7. Industry-driven Apprenticeship programs create high-quality career pathways for individuals to obtain paid work experiences, classroom instruction, and a portable, recognized credential. Early, targeted career exposure is essential for preparing students for the workforce and this event was a great opportunity for North Dakota students to learn more about industry-driven apprenticeship programs and the opportunities available to them! If your company has an Apprenticeship Program and you would like to participate next year, please contact our office to speak with Mary Houdek, Business Advisor for more information, mhoudek@nd.gov or 701-795-3723.



community Resource Fair

Organizations attending:
 PATH, HERSA, Grand Forks Public Health, Grand Forks VA Clinic, Spence Health, Community Options, Job Corps, VetsRehob, Grand Forks Housing Authority, Grand Forks County Human Services, United Way, CVIC, & More!

3rd WEDNESDAY OF EACH MONTH
1:00 PM TO 3:00 PM

1501 28th AVE S
GRAND FORKS WORKFORCE CENTER

Workforce Wednesday HIRING EVENT

FIRST WEDNESDAY OF THE MONTH
3:00 PM TO 5:00 PM

1501 28th AVE S
GRAND FORKS WORKFORCE CENTER

KEEP IN TOUCH

Address

1501 28th Ave S
 Grand Forks, ND 58201

Phone

701-795-3700

Website

www.JOBSND.com

