

JOB SERVICE - FARGO Business Services

QUARTERLY NEWSLETTER: JULY/2025

NORTH
Dakota | Fargo Workforce Center
Be Legendary.™ JOB SERVICE

Meeting workforce needs.

The New American Employment Program is a SUCCESS! Meet Abdullah Talash

The New American Employment Program at Job Service is an intensive program for New Americans aimed at breaking down barriers and stereotypes and helping them gain self-sufficiency. Bridget Hill, a New American Employment Career Navigator, had the honor and privilege of doing that with Abdullah Talash. She shared his story:

"At our first meeting, I looked through each document Abdullah handed me. His Bachelor's Degree in Finance and Accounting, work history, volunteer experience, and his dedication serving the United States Army in Afghanistan. It was overwhelming and humbling.

I asked Abdullah what type of position he wanted. While he was thinking about it, I asked, "Do you want to try for a professional position?" Mr. Talash replied, "Yes! I want to use all I have to achieve a great future." I stated, "It's going to be hard, it's going to be time consuming, it's going to take a lot of work, but we're going to do it!"

We worked together to create a professional resume and professional cover letters tailoring them to each position at North Dakota State University, and to the University of North Dakota. For the next two months, we put in many hours - from applying, to creating cover letters, to interviewing skills, and more. I helped Abdullah apply for the Grants and Contracts Financial Analyst position at the University of North Dakota in Grand Forks, ND (the university where I went!).

After one week, he received a telephone call stating he was given the opportunity for an interview. After he told me, I told him, "Congratulations! Now we have to work harder on interviewing skills." Abdullah said, "Yes, I will do all that it takes." During his interview at the University of North Dakota, he also received a voicemail from North Dakota State University offering an interview.

After two weeks, Abdullah called me and said, "Miss Bridget, I got the position at the University of North Dakota!" All the hard work completed was summed up in one word: Success! Abdullah told me his dream job was to begin his master's degree and in less than one year, he is in the master's program at the University of North Dakota. I asked Abdullah, "All of your friends said there was not much in North Dakota and wanted you to move to Virginia to start your life. "What do you say to them now?" Abdullah answered, "They told me I had "The Golden Chance" and it never happens, except with you." Abdullah went on, "I was nervous and afraid because I did not know who would help me to achieve my goals, who would work hard for me, and who would guide me until I met you. You worked very hard for me and because of you, I didn't have to start where I feared, but where I always dreamed of."

Upcoming Recruitment Events

Register Today - Space is Limited

Talent Tuesday

Talent Tuesday Events at the Fargo Workforce Center

1pm to 3pm [Please click here to register](#)

- July 29
- August 26
- September 30

HIRED Job Fair

- August 13 at the Avalon Events Center
1pm to 4pm - Please call 701-237-4500 to register

FM Fall Job Fair

- October 14
Registration is coming soon



Abdullah Talash, BA
Grants & Contracts Financial Analyst, Research Affairs
University of North Dakota

H2A and H2B Housing Inspections - Did You Know?

The H2A (agricultural) and H2B (non-agricultural) programs allow U.S. employers to bring foreign laborers to the U.S. to fill temporary jobs. H2A occupations consist of farmworkers, livestock workers, agricultural equipment operators, beekeepers, farm equipment mechanics, and more. H2B occupations consist of all non-agricultural industries including construction laborers, forestry workers, landscapers, hospitality workers, nurses, and much more.

There were approximately 1,500 applications submitted to the State of ND for temporary foreign labor workers in 2024, requesting approximately 7,300 workers. Currently there are almost 7,500 workers in ND on H2A/H2B visas. That number will increase before the end of the year.

The H2A program requires safe housing to be provided for all H2A workers for the duration of their work contracts. Job Service ND (JSND) is required to inspect these employer owned/leased units on a yearly basis. In 2024, JSND inspectors conducted approximately 2,000 housing inspections, resulting in nearly 96,000 miles traveled by our inspectors to complete these inspections.

	H2A Apps	# of Inspections	Miles Traveled	H2B Apps	# of Workers Requested (H2A) (H2B)	
FY21	736	845	16,922*	69	2,444	1,012
FY22	912	1,246	32,554	109	2,995	2,055
FY23	1,097	1,524	53,977	155	3,572	2,737
FY24	1,315	2,003	95,985	190	4,321	2,924
FY25**	1,324	1,717	96,180	198	4,330	3,099

*new system implemented in late FY21, mileage is not representative of total miles traveled in FY21

** FY25 is year to date (Oct 1, 2024 - present)

Fair Chance Job Fair - a Fabulous Event!

Job Service North Dakota partnered with Deep Roots Recovery and the Heart-n-Soul Café for a tremendous event held in our office and in the parking lot on June 5, 2025!

The entire event was an overwhelming success:

- 358 Job Seekers
- 19 Employers (14 employers and 5 community partners)
- 251 Meals served from the Heart-n-Soul Community Café Food Truck
- DJ Pretty Ricky kept the energy high
- Media Coverage from WDAY, KVLV and KVRP/Fox
- 28 Mock Interviews completed

The Mock Interviews were a huge success. We received great feedback regarding what individuals found most helpful:

"The informal and welcoming environment."

"Questions from 'a live' person opposed to AI."

"The opportunity to ask questions."

Many noted how the specific feedback on things like eye contact, posture, and confidence helped them feel better prepared for their next interview.

Below is some feedback from our employers and community partners:

ASN – "This Job Fair exceeded my expectation for the number of people who came by today!"

Kelly Services – "Job Fair was great as usual, and the staff is always a treat to see!"

Community Options – "This Fair Chance Job Fair is always a big one! Gets the biggest crowds. I am thinking this is the size of your large Spring Job Fair!"

Big Kernels Popcorn (first time employer) – "This was WAY better than I thought it would be! Thank You!"

This event fostered connections, supported second chances and showcased the power of community collaboration.

