

NORTH
Dakota | Fargo Workforce Center
Be Legendary.™ JOB SERVICE

JUNE 6th, 2024

**JOIN US FOR THE
FAIR CHANCE JOB FAIR!**



Upcoming Recruitment Events

- Fair Chance Job Fair at the Fargo Workforce Center, June 6, 11am to 2pm
 - Food Trucks will be in the parking lot
 - [Please click here to register for the Fair Chance Job Fair](#)
- Talent Tuesday Events at the Fargo Workforce Center
 - June 25, 1pm to 3pm
 - July 23, 1pm to 3pm
 - Aug 27, 1pm to 3pm
 - [Please click here to register for Talent Tuesdays](#)
- Fall Job Fair, September 10, 3pm to 6pm at the Delta Hotel in Fargo
 - Invitations will be sent at a later date

Thursday, June 6th, 2024 ● 11 a.m. - 2:00 p.m. ● At your Fargo workforce center!

New American Employment Program

The State of North Dakota is working together with employers and community partners to offer training, employment and other support to refugees and other newly arrived individuals so they can live, work and thrive in their new communities.

In October of 2023, Job Service North Dakota started a new program in partnership with the North Dakota Office of Refugee Services assisting new arrivals with skill acquisition and employment. Sabina Abaza and Bridget Hill are the New American Employment Program Career Navigators in Fargo.

They meet with new arrivals that are referred to Job Service through partners like Global Refugee and the Adult Learning Center.

Career Navigators together with new arrivals set training and employment goals and work towards achieving those goals. New arrivals bring a variety of skills and experiences that greatly contribute to North Dakota's workforce.

Since October, Sabina and Bridget have enrolled 155 participants (61 from Haiti and 38 from Congo.) They are helping these individuals find quality employment with an average wage of \$18 per hour.

One of the biggest barriers newcomers face is the language barrier. Some examples of the first languages we see are Haitian Creole, Arabic, Swahili, French, Urdu and Somali.

To learn more about the New American Employment Program, please contact Sabina at saabaza@nd.gov or Bridget at bridgethill@nd.gov



Trained career navigators and case managers will work directly with employers and individuals to meet local workforce challenges.

Support for Employers

- Connection to work authorized job applicants
- Translation and interpretation support
- Consultation on cultural and language questions

Support for Individuals

- Skill assessment
- Training and skill development
- Job certification and licensing help
- Job placement guidance
- Resume and interview coaching
- Connect to community resources (English as a second language, etc.)

In partnership with:



What is the Work Opportunity Tax Credit?

The Work Opportunity Tax Credit (WOTC) program is an income tax credit incentive provided by the Internal Revenue Service and the U.S. Department of Labor, Employment and Training Administration. The one-time tax credit is available to for-profit employers hiring individuals in the target groups listed below and to tax-exempt organizations that hire qualified veterans. North Dakota employers can receive a tax credit up to \$9,600 per qualifying new employee during their first year of employment. There is no limit to the number of new hires that can qualify.

What are the WOTC target groups and who may qualify?

- Unemployed Veterans (including disabled veterans)
- Temporary Assistance for Needy Families (TANF) Recipients
- Food Stamp (SNAP) Recipients
- Designated Community Residents (living in Empowerment Zones or Rural Renewal Counties)
- Vocational Rehabilitation Referred Individuals
- Ex-Felons
- Supplemental Security Income Recipients
- Qualified Long-Term Unemployed
- Summer Youth Employees (living in Empowerment Zones)

Visit <http://www.dol.gov/agencies/eta/wotc> for more information on tax credits for the various WOTC target groups.

Job Placement Pilot Program (JP3)

An Overview of JP3

The Job Placement Pilot Program assists individuals who are justice involved and are within 90 days of their release. Individuals can obtain a referral from their Department of Corrections and Rehabilitation (DOCR) case manager once they have completed the Career Readiness class offered by Job Service ND at their correctional facility. Currently Bismarck and Fargo Job Service offices offer the JP3 Program. The program is designed to assist participants with accessing employment services and opportunities, training programs, individual consultation to be employment ready, referrals to needed services, and funding for support services for gaining and retaining employment. The JP3 staff tailors the services provided to the participants' needs and performs follow-up case management services to ensure the program is a valuable resource for individuals.

Success Story

Tristan Brown was enrolled in the Job Placement Pilot Program (JP3) in October of 2023. While incarcerated he expressed an interest in operating heavy equipment and needing support services for transportation and communicating with employers upon his release. Carrie was his JP3 Employment Advisor and she was able to assist with a one-month bus pass, phone, and phone card to make job searching and work retention easier. Tristan had obtained employment with a heavy equipment company prior to being enrolled in the program, however he still needed support services to be able to work. Carrie was able to work with Tristan to obtain the items required for employment. She also worked with Tristan on exploring job opportunities within the community, and other higher wage opportunities. Tristan became employed as a Laborer at ASN Constructors and worked his way up to a Pile Driver position. He has retained his employment for over six months and has been very successful in the JP3 program.

TALENT TUESDAY!

HIRING EVENT

FARGO WORKFORCE CENTER

Tuesday
June 25
1:00pm TO 3:00pm

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