Business Services

QUARTERLY NEWSLETTER: DECEMBER 2025



Meeting workforce needs.



TOP NEWS

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Job Service North Dakota's 2026 Virtual Job Fair

Five Years Strong, Find Where You Belong

Happy Holidays from Job Service North Dakota! We are so excited to be kicking off 2026 with our 5th Annual Virtual Job fair on January 29, 2026!

Five Years Strong, Find Where You Belong, is our theme this year to attract workers from North Dakota and across the country! Last year's virtual job fair attracted over 500 job seekers from 24 states and various countries!

A virtual job fair is a great opportunity to showcase your company and build visibility for your employer brand! With our Platform, Easy Virtual Fair, you can build and customize your booth to meet your needs, and you can add a webinar/video to further promote your organization! We know how busy employers are at this time of

year so you will love how easy the platform is to use, and the joining convenience of anywhere. Whether you are hiring for one position or many, our Virtual Job Fair will allow you to post your open positions, interact directly with job seekers through the private chats, and review resumes that have been uploaded. Past employers who have attended our events have said the candidate pool is strong, the virtual platform is easy to use, and the overall experience has been well worth their time.

While this event is promoted nationwide to help our North Dakota employers tap into a wider talent pool, we also send a special invite to the students in colleges and universities in North Dakota and all surrounding states.

We don't stop there though! Once the event is over, we continue working to connect employers and job seekers by following up with all those who attended to provide information about our services, how to search and apply for jobs, and information about living and working in North Dakota!

There is no cost to participate. Register today or contact us for more information. If you are unable to attend, please reach out, we can discuss options to get your openings listed on our site, jobsnd.com. We can also show you how to log in and search resumes. Last year our site had 4.5 million views and over 227,000 active job seekers.

We hope to see you in 2026!

Pathway To Success Workshop Delivers Real-World Workforce Readiness

The Pathway to Success program is a collaborative partnership between the Fargo Workforce Center and Lynnes Welding, designed to ensure students leave training not only with technical skills, but with the confidence and readiness to succeed in the workforce.

As part of the Lynnes Welding program, students participate in a full-day, hands-on workshop facilitated by Job Service staff. This session serves as the capstone to their 16-week training experience, bridging the gap between classroom learning and real-world employment.

Throughout the day, students gain practical insight into today's job market, learning effective job search strategies and employer expectations. Participants leave with polished, updated resumes that clearly reflect their skills and training. Mock interviews provide a realistic hiring experience, allowing students to practice answering questions, receive individualized feedback, and build confidence in a supportive setting.

Students complete the program to become better prepared, more confident, and equipped with the tools needed to successfully enter the workforce. By focusing on both employability skills and personal confidence, Pathway to Success helps ensure graduates are ready to compete for jobs and succeed in their careers from day one.







ND ROOT Grant Program

Relocation costs can be a major barrier for individuals considering new job opportunities. Expenses such as moving services, travel, temporary housing, and utility setup often deter qualified candidates from relocating. Employers can reduce this barrier by offering relocation assistance to help manage immediate moving costs.

The ROOT Grant Program is designed to evaluate and demonstrate the effectiveness of relocation assistance in filling critical workforce needs across North Dakota. Employers may receive up to \$5,000 in matching funds per eligible candidate and an additional \$500 per candidate is available if the candidate is identified through the Find the Good Life Candidate Marketplace (no match required).

Questions?

Check out the Website Here or

Contact Department of Commerce (E): findthegoodlife@nd.gov | (P): 701-328-5393







Upcoming Recruitment Events

Talent Tuesday Hiring Event, Jan. 27
1pm to 3pm at the Fargo Workforce
Center
Please click here to register!

ND Virtual Job Fair, Jan.29

Noon to 3pm Please click here to register 2026 VIRTUAL JOB FAIR

HIRED Job Fair, Feb. 4

1pm to 4pm at the Avalon Events Center Please call 237-4500 or email <u>hired@radiofmmedia.com</u> to get registered

Talent Tuesday Hiring Event, Feb. 24
1pm to 3pm at the Fargo Workforce
Center
Please click here to register!

FM Spring Job Fair, March 19
1pm to 4pm at the Delta Hotel
Registration coming soon

ND Working Parents Child Care Relief Program ———

ND's Working Parents Child Care Relief (WPCCR) pilot program aims to help you attract and retain employees, specifically parents who need child care and may be experiencing challenges due to the high cost of child care.

This cost-sharing pilot program focuses on families with young children (birth – 60 months) because this is when they face the greatest economic pressure and make critical decisions about how and if to rejoin the workforce. For example, as an employer, if you invest at least \$300 per employee, per month, in a paid childcare benefit, the state will match it (at \$300/employee/month) for your qualifying employees.

Pilot program runs until allocated funding is exhausted or through September 2026, whichever occurs first.

Questions?

Email: NDwpccr.info@nd.gov Phone: 701-328-2115; 711 (TTY)







Important Contact Information

Fargo Workforce Center - 701.239.7300 infojsfg@nd.gov Unemployment Insurance Claims -

701.328.4995

Unemployment Insurance Employer -

701.328.2866

Employer Unemployment Tax - 701.328.2814

Job Service Website - jobsnd.com

Reocurring Local Events

- WIOA Orientation Weekly Tuesday, 1:30pm
- Talent Tuesday Last Tuesday of the month
 - See Schedule
- · Cass County Jail Outreach -
 - 1st & 4th Wednesday of the month
- Jamestown Prison Once per Month
 - Rotating Virtual and In-Person Sessions
- Fargo Public Library 3rd Tuesday of the month

Other Resources

Secretary of State - 701.328.2900 Workforce Safety Insurance - 800.777.5033 Department of Labor - 701.328.2600



Fargo Workforce Center