

JOB SERVICE - DEVILS LAKE Business Services

QUARTERLY NEWSLETTER: APRIL/2025

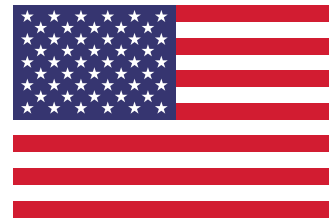
NORTH
Dakota | Devils Lake Workforce Center
Be Legendary.™ JOB SERVICE

Meeting workforce needs.



Workforce Stories

- Talent Tuesday
- Virtual Job Fairs
- WIOA
- Preferred Employers
- WOTC



Monthly Hiring Events Off to a Good Start

In office hiring events are an opportunity for employers to reach a wider range of job applicants in between larger job fair events. We call them Talent Tuesdays.

We promote these events on our social media page, in office, and by word of mouth. Job seekers enter our doors throughout the day asking for assistance with job searching. We want to be the connection between employers and job seekers in our region. This can be a way to connect you all!

If you are an employer that would like to attend, please contact us!

TALENT TUESDAY

Join us on January 28th for the opportunity to meet with employers and explore career opportunities in the region.

TUESDAY, JANUARY 28, 2025
2:00 P.M. - 4:00 P.M.
301 S COLLEGE DRIVE
JOB SERVICE WORKFORCE CENTER
JOBSND.COM/HIRINGEVENTS

ATTENDING BUSINESSES
ALTRU
ANNE CARLSEN CENTER
SPIRIT LAKE CASINO & RESORT

NORTH Dakota Be Legendary.™ Devils Lake Workforce Center JOB SERVICE

Consider becoming an On The Job Training Site



WIOA is federally funded and has eligibility requirements targeted toward specific segments of the population (i.e. dislocated workers, low income, etc.). Training assistance is normally provided in the form of reimbursements to the business for extraordinary costs incurred in providing on-the-job training (OJT). The reimbursement is calculated up to 50 percent of the hourly wage paid to the employees during the training period. The training period can run from four to twenty-six weeks. Contact Job Service Devils Lake Workforce Center for more information.



Like & Follow our Facebook Page

Please, if your business has a facebook page, look us up at Job Service North Dakota - Devils Lake. Here you will find all our latest news, events and other announcements. We also post local jobs for our preferred employers and partners. It only takes a moment to like and follow our page, and we will follow you as well!



A Resource For You

The Work Opportunity Tax Credit (WOTC) is a federally funded program providing tax incentives for eligible private sector employers who hire job seekers facing employment barriers. See below for WOTC contact information.

State WOTC Coordinator
Job Service North Dakota Workforce Programs
PO Box 5507
Bismarck, ND 58506-5507
Phone Number: (701) 328-2997
TTY: (800) 366-6888
Fax: (701) 328-4894



Workforce Innovative Opportunity Act Program

The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Congress passed the Act with a wide bipartisan majority; it is the first legislative reform of the public workforce system since 1998.

WIOA requires states to strategically align their core workforce development programs to coordinate the needs of both job seekers and employers through combined four-year state plans with greater flexibility than its predecessor program (WIA). Additionally, WIOA promotes accountability and transparency through negotiated performance goals that are publicly available, fosters regional collaboration within states through local workforce areas, and improves the American Job Center system.



Benefits of Being a Preferred Employer on Workforce Connections

A preferred employer is defined as an employer that has a verified online account with Job Service North Dakota and can post openings on the www.ndworkforceconnection.com website. These employers have gone through the process of being verified not just to post jobs, but because there are other benefits as well:

- Access current labor market information
- Post job openings to a large pool of candidates
- Search the database for candidate resumes
- Perform searches using advanced search options
- Have resumes delivered to your inbox based on your searches

Job Service Hosts Veteran Virtual Job Fair in November



November saw Job Service host it's first virtual event strictly for veterans and their families

Job Service Workforce Centers all over the state worked hard for weeks advertising for and getting employers on board for their first Veteran Virtual Job Fair that was held November 7th, 2024. Advertising to military service members and their families all over the world and across the United States, was the challenge. A challenge that was met and yielded with good results. 84 employers from the across the state registered and took part in this event that was meant to have service members who are about to depart from the service, give North Dakota a good look as the state that is a great place to live, work and play! The staff already has ideas of ways to make the next one even bigger and better!



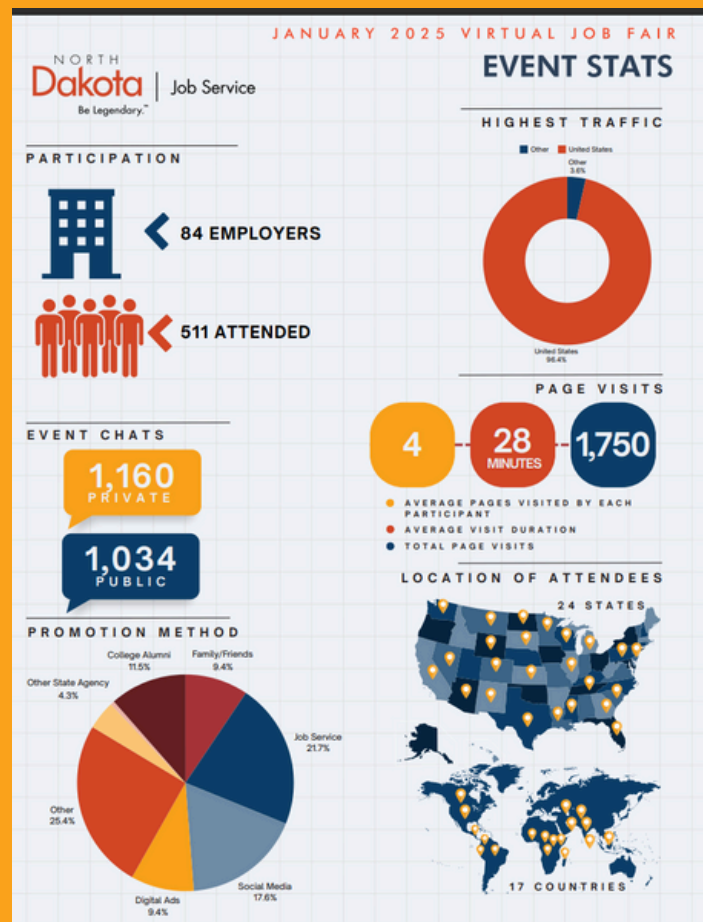
Annual Virtual Job Fair Continues to Grow Each Year!



Billed and marketing with the tagline "Let's Thrive in 2025" the job fair was a big success and over 500 job seekers were in attendance to speak with the 84 employers who participated in the event. Held on January 9, 2025 and hosted virtually by Job Service North Dakota, the event drew job seekers from North Dakota, 24 other states and from 17 countries, internationally.

Job seekers were able to chat directly to employers, ask questions of Job Service staff, and browse all the job openings in their desired fields. Positions were available in healthcare, IT, government, oil & gas, manufacturing, finance and more!

Job Service North Dakota also took marketing the event to the next level. The marketing team used various mediums to inform the public about the event. Billboards, social media, digital ads, college alumni, groups, and other methods. Job Service Workforce Centers also did a great job with local flyer campaigns.





North Dakota Job Service Labor Market Information Releases 2024 Benefits guide

The North Dakota Benefits Guide summarizes the results of a benefit survey conducted by the Labor Market Information Center in which North Dakota business establishments are asked to provide information about specific benefit offerings and options such as paid leave, health insurance, and retirement. Survey results are published at statewide and regional levels and by major industry categories covering both full-time and part-time employment. Benefits have become an increasingly important component of an employee's total compensation package and employers are using benefits as a tool to improve retention and recruitment and to determine competitiveness across industries.

[NDLMI - Benefits Guide Reports](#)

COMPANIES WITH 100-249 EMPLOYEES

PAY RAISES offered by companies with 100-249 employees

FULL-TIME EMPLOYEES		PART-TIME EMPLOYEES	
99%	percent of companies that gave a raise in the past 12 months	90%	percent of companies that gave a raise in the past 12 months
3.7%	average pay raise given by companies in the past 12 months	3.5%	average pay raise given by companies in the past 12 months
97%	percent of companies that plan to give a raise in the next 12 months	91%	percent of companies that plan to give a raise in the next 12 months

PAID LEAVE offered by companies with 100-249 employees

LEAVE	FT	PT	0%	100%
Vacation	72%	21%		72%
Sick	87%	22%		87%
General (PTO)	81%	14%		81%
Holiday	90%	37%		90%
Maternity	18%	6%		18%
Paternity	18%	0%		18%
Funeral	82%	27%		82%
Jury Duty	86%	30%		86%
Other	8%	2%		8%

FRINGE BENEFITS offered by companies with 100-249 employees

OTHER	FT	PT	0%	100%
Remote Work Option	82%	15%		82%
Monetary Bonus	74%	32%		74%
Employee Discounts	81%	39%		81%
Free Services	3%	1%		3%
Flex-Time Scheduling	27%	19%		27%
Childcare Subsidy	8%	4%		8%
Educational Assistance	44%	12%		44%
Financial Planning Assistance	18%	14%		18%
Housing/Relocation Assistance	21%	4%		21%
Employee Assistance Program	76%	37%		76%
Other	1%	1%		1%

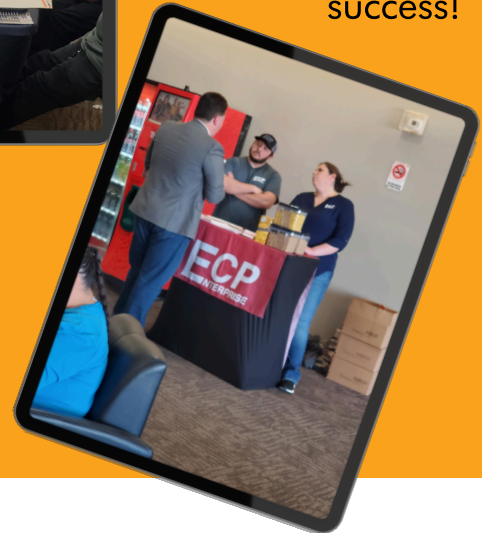
FULL-TIME EMPLOYEES		PART-TIME EMPLOYEES	
13%	If offered, employees approved to work fully remote	19%	If offered, employees approved to work fully remote
23%	If offered, employees approved to work partially remote (hybrid)	27%	If offered, employees approved to work partially remote (hybrid)

JOB SERVICE NORTH DAKOTA Labor Market Information

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Thank you to all the businesses who collaborated with us to make this event a success!



2025 Spring Job Fair

April 16th @ The Holiday Mall, Devils Lake

NORTH
Dakota
Be Legendary.™

Devils Lake Workforce Center
JOB SERVICE

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Devils Lake, ND 58301

Phone

701-662-9300
701-662-9310 (fax)

Website

www.JOBSND.com