

The Bismarck Con•nect•or

a short road or highway
that connects two longer
roads or highways



TOP NEWS

- Department of Commerce Program
- Lynnes Bootcamp
- 2024 Capital Career Fair
- Year in Brief
- Construction & Trades Job Fair
- Labor Market Information

A Workforce Center Partner Agency Update

To sustain and grow North Dakota's economy, the need for a diverse and skilled workforce becomes increasingly vital. With over 30,000 job openings statewide and an unemployment rate consistently among the lowest in the nation, the demand for innovative workforce solutions has never been greater. The Office of Legal Immigration (OLI) is here to assist businesses and communities in sourcing, attracting, retaining, and integrating global talent so that North Dakota employers and industries can continue to be competitive. By leveraging OLI's resources, you'll be able to grow and strengthen your team.

One of the most impactful free programs to filling entry level roles is Cherokee Federal, a New York City based organization with a large pool of candidates eager for better work opportunities and quality of life for themselves and their families in North Dakota.

Highlights on the CF Program:

- Provides comprehensive support to both employers and clients through the recruitment and integration process.
- Services include targeted recruitment and matching qualified clients with specific jobs, facilitating virtual interviews and coordination between employers and candidates.
- Covers the travel expenses from New York to the designated destination city
- Provides 60 days of virtual case management
- Ensures a smooth onboarding process for employers while providing crucial support as they establish themselves in new communities.

Employer Testimonial: Cherokee Federal and Healthy Food Ingredients "Cherokee Federal has been instrumental to HFI in assisting with the placement of employees. They have provided extensive support to the employees, from handling travel and housing arrangements to assisting with documentation and translation services through every step of the hiring and relocating process. The community resource liaison works within a local network of organizations to provide food, household supplies and home goods, baby care essentials and more. The liaison even reaches out to community churches in order to provide a hot meal for the employees and their families when they arrive to their new home.

Ready to get started? Contact: Paige Kuntz, Global Talent Administrator, ND Office of Legal Immigration pemkuntz@nd.gov | 701-328-7292



A Venezuelan family who recently left the NYC shelter system and relocated.

Employment Bootcamp Sets Welding Students up for Success

The Bismarck Workforce Center hosted two Employment Bootcamps for Lynnes Welding Training students in August and November of 2024, with plans to continue the event once per training session for future students. The Bootcamp involves an entire day of learning about how to search for and obtain employment. Students start with an overview of Job Service programs and services and how to job search using the ND Workforce Connection job board. Next they learn about what goes into creating a great resume and cover letter, with time later in the day to work on their resume with support from employment advisors. Students then receive a crash course in acing an interview, everything from tips and best practices for interviewing and strategies to prepare for an interview, to practicing frequently asked questions in a mock interview format. The day concludes with an opportunity for students to interview with employers seeking welders. Past employers interviewing at the event have been Sunward Steel, Basin Electric, Bobcat, Amber Waves, and TrueNorth Steel.

Currently, the majority of students enrolled in the 640 COMII Welding Program through Lynnes Welding Training receive tuition support (UP TO \$12,000) and career advisement through Job Service's skill development and grant program, the Workforce Innovation and Opportunity Act (WIOA). Out of the 28 students that have done the Employment Bootcamp as part of their welding training, 26 of them were WIOA-funded. WIOA is a federal program with a primary goal to help individuals find and maintain high-quality employment, while providing resources for education, training, and support services to succeed in the workforce. WIOA also assists and coordinates students with real-life job experiences by connecting them with local employers in high-demand industries through things like Employment Bootcamps, Workshops, Job Fairs and Job Expos. The Employment Bootcamp with the Lynnes students is a prime example of how JSND and WIOA can partner with Employers and create an opportunity for success like no other.



2025

CAPITAL CAREER

FAIR

**BISMARCK
EVENT CENTER**

FREE & OPEN TO THE PUBLIC!

Tuesday, March 18th, 2025

2:00pm - 6:00pm Central Time

> LEARN MORE



Upcoming Job Fairs:

We're excited to announce that Job Service, Bismarck State College, and United Tribes Technical College will be hosting the **SECOND ANNUAL Capital Career Fair** on March 18th, 2025!

This career fair is a collaboration between three entities to host one big event to bring students, the public, and the employers together in one place. Why we decided to host one big event versus separate career fairs so that everyone could attend without conflicting with other fairs. **REGISTER NOW** at www.jobsnd.com/capitalcareerfair

The Construction and Trades Job Fair will be held Wednesday, April 23rd and Job Service Workforce Center. Register with Jay at jay.meier@nd.gov

BISMARCK WORKFORCE CENTER

2024 YEAR IN REVIEW



**< 8,041 VISITORS
(UP FROM 5,744 IN 2023!)**

**4223
OUTREACH VISITS**



< 1,919 PROGRAM VISITS

**9887
PHONE CALLS RECEIVED**



< 216+ VETERAN VISITS



JOB FAIRS/HIRING EVENTS

21 EVENTS HOSTED

991 JOB SEEKERS ATTENDING

312 BUSINESSES PRESENT



< 3,098 EMPLOYMENT SERVICES VISITS

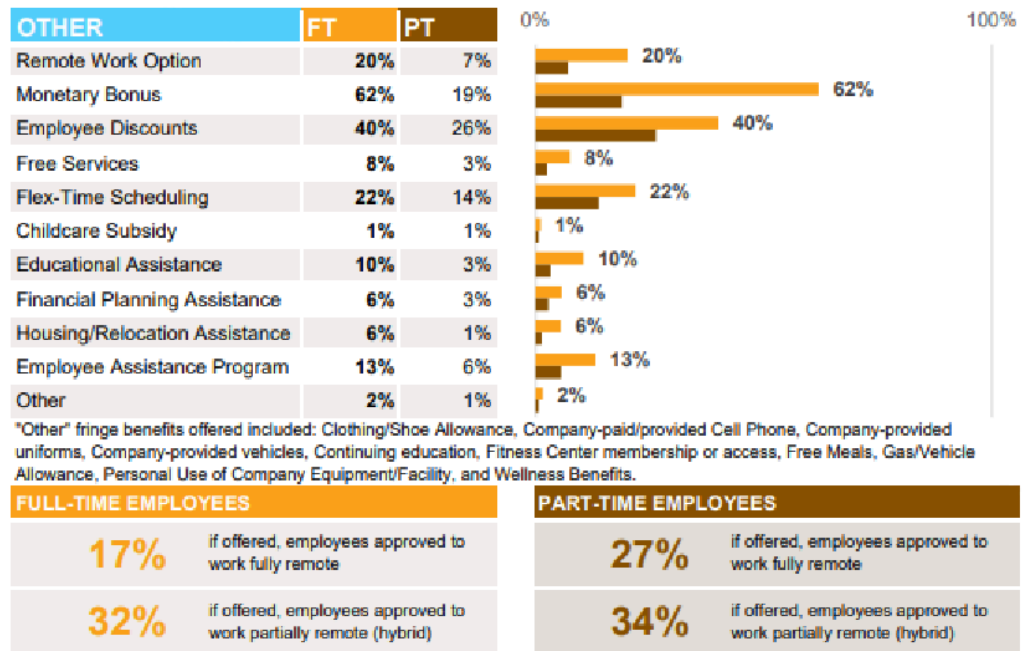
CONSTRUCTION AND TRADES JOB FAIR

Wednesday, April 23rd
3pm - 6pm Central Time
1601 East Century Avenue
Register with jay.meier@nd.gov



FRINGE BENEFITS offered by companies

North Dakota Benefits guide has been released for 2024 offering some insightful data on employee benefits across various industries in the state.



Job Service North Dakota Benefits Guide 2024

You can see what percentages of companies offer different benefits and compare by industry, size of the company and geographic location. One data point looks at raises across all industries in North Dakota and 92 percent of companies provided an average raise of 3.7 percent to their full-time employees whereas 76 percent of companies gave a 3.6 percent raise to part-time employees. Other benefits you can compare are types of paid leave, insurance, retirement and fringe benefits. An example below is fringe benefits for all industries in North Dakota.

Important Contact Information:

Bismarck Workforce Center - 701.328.5000
 infojsbis@nd.gov
 Unemployment Insurance Claims -
 701.328.4995
 Unemployment Insurance Employer -
 701.328.2866
 Employer Unemployment Tax - 701.328.2814

Recurring Local Events:

- WIOA Orientation Weekly Tuesday 9am
- Bismarck Veterans Memorial Library - 1st Tuesday of every month, 1-5pm
- Workforce Wednesday Hiring Event - 1st Wednesday of every month, 3-5pm
- Job Readiness Workshops - Every Wednesday, 8:30-12pm
- Dream Center - 2nd Monday of every month, 5-7pm
- Dream Center - 4th Tuesday of every month, 7-9am

Other Resources:

Secretary of State - 701.328.2900
 Workforce Safety Insurance - 800.777.5033
 Department of Labor 701.328.2600

NORTH
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 Be Legendary.™ | JOB SERVICE

