



REGISTRATION FOR UNEMPLOYMENT INSURANCE TAX

Job Service Use

JOB SERVICE NORTH DAKOTA
UNEMPLOYMENT INSURANCE

Be Legendary.™ SFN 41216 (R. 08-2026)

JOB SERVICE NORTH DAKOTA
UI/TAX AND FIELD SERVICES
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1. Business Name				3. Telephone Number	
2. Corporate or Legal Name				4. Federal Employer ID (FEIN)	
5. Mailing Address	City	State	Zip Code	Website	
6. Physical Address	City	State	Zip Code	E-mail Address	
7. Is (Are) any other business(es) being operated in North Dakota by this ownership? ☐ Yes ☐ No			If yes, name of business(es):		
8. Type of Ownership: ☐ Individual ☐ Partnership (Indicate type: general, LP, LLP, etc.) ☐ Corporation ☐ Nonprofit Corporation ☐ Limited Liability Company (LLC) (Indicate treatment for federal income tax reporting): ☐ Government ☐ Disregarded Entity ☐ Partnership ☐ Corporation ☐ S-Corp ☐ Don't Know ☐ S-Corp ☐ Indian Tribe or Wholly-Owned Entity of an Indian ☐ Trust ☐ Tribe Cooperative					
In what state was your business originally incorporated/registered?				Date:	
9. List the owner(s) and all partners or corporate officers. Also, any corporate director or employee having a 20 percent or more ownership interest. Attach separate sheet if necessary.					
Name	Address	Title	Social Security Number*	Percent Owned	Exempt
					☐
					☐
					☐
					☐
*In compliance with the Privacy Act of 1974, a Social Security Number is mandatory on this form pursuant to 20 CFR 666.150 and/or North Dakota Century Code 52-02-02. This number is used by Job Service North Dakota for identification, federal and state tax, program eligibility purposes and program performance accountability.					
10. Do you have employees working in North Dakota? Yes ☐ No ☐ Are there corporate officers performing services in North Dakota? ☐ Yes ☐ No Are you an agricultural employer? ☐ Yes ☐ No Are you an employer who has hired a worker to perform domestic services in a private home, local college club, or local chapter of a college fraternity or sorority? ☐ Yes ☐ No			If yes, date you first employed workers or corporate officers performed services:		

If you are a government entity, Indian tribe, or wholly-owned entity of an Indian tribe, go to Question 17.

11. Did you acquire any part of the ND assets or business of another employer or change your business status/structure in any way?

☐ Yes ☐ No **If yes, complete Schedule B.**

12. Are you liable for federal unemployment taxes (FUTA)?

☐ Yes ☐ No ☐ Don't Know **If yes, go to Question 18.** You will be covered under North Dakota law as of the first day you employ workers in this state.

13. Are you a nonprofit organization exempt from income taxes under Section 501(c)(3), IRS Code?

☐ Yes ☐ No - **Go to #14** ☐ Applied For - **Go to #14**

If yes, complete this section and submit a copy of your exemption letter from the IRS to Job Service North Dakota. You need not complete sections 14 and 15.

As a nonprofit organization, have you employed four or more persons during 20 weeks of any calendar year in any state?

☐ Yes ☐ No - **Go to #16** If yes, date the 20th week was first reached: _____

Are you performing services for a church or an organization operated for religious purposes and controlled by a church?

☐ Yes ☐ No

When answering Questions 14 and 15, include as employees all part-time workers and non-exempt (see Employer's Guide) corporate officers and limited liability company managers. Do not include spouse, children under 18 who live at home, or parents of an individual owner - this does not apply to corporations or limited liability companies. This exclusion applies to partnerships only if the worker has an exempting relationship with each partner.

14. Enter the amount of wages you **have paid** in North Dakota (do not estimate or include wages earned but not paid):

	Jan. 1 to March 31	April 1 to June 30	July 1 to Sept. 30	Oct. 1 to Dec. 31
Current Year	\$	\$	\$	\$
Preceding Year	\$	\$	\$	\$
Prior Year	\$	\$	\$	\$
Year	\$	\$	\$	\$

15. During the 20 weeks of any calendar year, have you employed:

a. One or more persons in **general** employment?

☐ Yes ☐ No

b. Ten or more persons in **agricultural** employment?

☐ Yes ☐ No

If yes, date the 20th week was first reached: _____

16. If it is determined that you are not now liable for coverage, do you want to become covered voluntarily?

☐ Yes ☐ No

See NDCC 52-05-03(2) for voluntary coverage information.

Voluntary coverage is not available if you answered no to question #10

17. Complete this section only if you are a governmental entity, Indian tribe or wholly-owned entity of an Indian tribe, or a 501(c)(3) tax exempt organization and answered yes to either Question 13 or 16.

Select one of the following benefit financing options: (**see NDCC 52-04-18 for benefit financing methods**)

☐ Reimbursement of benefit payments attributable to employment with your organization.

☐ Payment of taxes on your quarterly taxable payroll at the rate applicable for new employers.

☐ Advanced reimbursements at a percent of your quarterly total payroll to be redetermined annually.

Will default to Payment of Taxes: 1) if not completed and/or 2) if you have not provided an IRS exemption letter.

a. Do you provide educational services?

☐ Yes ☐ No

b. Is the business considered a hospital or medical facility?

☐ Yes ☐ No

18. Have any individuals you do not consider employees performed services for you in North Dakota?

☐ Yes ☐ No

If yes, give reasons for excluding them and indicate number of persons involved:

19. Does any part of your business activity include the provision of "temporary" or "leased" workers to a client company?

☐ Yes ☐ No

20. Give a specific description of your business activity in North Dakota.

Enter on separate lines the principal product or activities of your firm. Following each item, list the percentage of sales value or receipts received from the product or activity; i.e., retail men's clothing, electrical construction-residential, or long haul trucking-refrigerated van.

Product or Activity	Percent	Product or Activity	Percent
	%		%

Do you perform construction services?

☐ Yes ☐ No

21. Business Locations: Enter the North Dakota addresses from which your employees work and indicate if the location is permanent or temporary. If you do not maintain an office in North Dakota, enter the employee's address.

Address	City	State	Zip Code	Telephone	Permanent	Temporary
					☐	☐
					☐	☐

Remarks:

22. Name of Authorized Representative	Title	Telephone Number	Email Address
Name of Individual Completing Form	Title	Telephone Number	Date

☐ I certify the information on this Registration for Unemployment Insurance Tax, is true and accurate.

*In accordance with the Privacy Act of 1974, the provision of a Social Security Number (SSN) on this form is mandatory pursuant to 20 CFR 666.150 and/or North Dakota Century Code § 52 02 02. Job Service North Dakota utilizes the SSN for identification, federal and state tax reporting, verification of program eligibility, and program performance accountability. Failure to provide the required SSN may result in denial of eligibility for benefits.

REGISTRATION FOR UNEMPLOYMENT INSURANCE TAX**SCHEDULE B - SUCCESSORSHIP QUESTIONNAIRE**

Successorship Reporting Requirement. If you acquired all or part of the organization, business, trade, or assets of another employer and will continue essentially the same business activity, you must provide the following information. If you made multiple acquisitions, you must file a separate Schedule B for each acquisition. Submit the completed Schedule B(s) along with Form SFN 41216, Registration for Unemployment Insurance Tax, to Job Service North Dakota.

Complete Schedule B only if you answered "yes" to question 11 on form SFN 41216, Registration for Unemployment Insurance Tax

PART 1: CURRENT/NEW OWNER INFORMATION

Name	
UI Account Number	Federal Employer Identification Number

PART 2: FORMER OWNER INFORMATION

Former Owner's Name (required)	Former Owner's UI Number or FEIN, if known		
Corporate Name or DBA			Telephone Number
Current Street Address (not a PO Box)	City	State	Zip Code

PART 3: ACQUISITION INFORMATION

1. Did you acquire all, part or none of the former owner's assets? ☐ All ☐ Part ☐ None	Percent Acquired %	Date Acquired
2. Did you acquire all, part or none of the former owner's workforce? ☐ All ☐ Part ☐ None	Percent Acquired %	Date Acquired
3. Did you acquire all, part or none of the former owner's North Dakota trade (customers/accounts)? ☐ All ☐ Part ☐ None	Percent Acquired %	Date Acquired
4. Did you acquire all, part or none of the former owner's North Dakota business (products/services)? ☐ All ☐ Part ☐ None	Percent Acquired %	Date Acquired
5. Was the North Dakota business being operated at the time of the acquisition? If no, enter the date it was closed by the former owner. ☐ Yes ☐ No	Date	
6. Are you continuing the North Dakota business you acquired? ☐ Yes ☐ No		
7. Is your North Dakota business substantially owned or controlled in any way by the same interests that owned or controlled the former business? ☐ Yes ☐ No		
8. Will the previous business/account continue in business in North Dakota? ☐ Yes ☐ No ☐ Don't Know		
9. If eligible, do you wish to continue the experience rating established by the acquired/previous business? ☐ Yes ☐ No		
If you do and are assigned your predecessor's tax rate, your new account will also be chargeable for any benefits payable to your predecessor's workers. If you do not answer this question and it is determined that you are a liable employer, you will receive the rate normally assigned to new employers; it will not include the predecessor's history.		

NDCC 52-04-08.2 provides for penalties in cases where the acquisition of a business is solely or primarily for the purpose of obtaining a lower unemployment insurance tax rate. Criminal and/or civil penalties apply.

Name of Owner/Officer		
Title	Telephone Number	Date

☐ I certify the information on SFN 41216, Schedule B, is true and accurate.

Go to bottom of page 3 to submit the form.

Notice: Wage and other confidential information collected from employers as part of the unemployment insurance process may be requested and utilized for other governmental purposes, including, but not limited to, verification of eligibility under other government programs as required by law.