

# FINANCIAL HELP WITH ON-THE-JOB TRAINING COSTS

# On the Job Training is a planned, structured learning experience providing reimbursement to employers to offset the costs of training.

## **Employer Benefits:**

- OJT positions are full time (minimum 32 hours per week). Part time may be allowed in some situations. OJT positions are generally entry level.
- The employer is reimbursed monthly for up to 50% of the hourly wage for a period up to six months. The employer is responsible for all payroll taxes and Workforce Safety & Insurance coverage.
- The length of the program is based on the skill level of the position and an assessment of the participant's skills, education and work background. Some low skills positions may not qualify.

## **Program Requirements:**

- Approval for the OJT must be prior to hiring or promoting selected individual.
- Trainees must meet eligibility guidelines.
- The expectation is for the participant to be employed fulltime after successful completion of the training.

For more information contact your local Workforce Center to start building your workforce today.

## Job Service North Dakota Workforce Centers

#### BISMARCK

1601 E Century Ave Bismarck, ND 58503 Ph: 701-328-5000 infojsbis@nd.gov

#### **DEVILS LAKE**

301 College Dr S Devils Lake, ND 58301 Ph: 701-662-9300 infojsdl@nd.gov

#### DICKINSON

66 Osborn Dr Dickinson, ND 58601 Ph: 701-227-3100 infojsdk@nd.gov

#### FARGO

1350 32nd St S Fargo, ND 58103 Ph: 701-239-7300 infojsfg@nd.gov

#### **GRAND FORKS**

1501 28th Ave S Grand Forks, ND 58201 Ph: 701-795-3700 infojsgf@nd.gov

#### JAMESTOWN

1307 12th Ave NE, Ste 3 Jamestown, ND 58401 Ph: 701-253-6200 infojsjm@nd.gov

#### MINOT

3416 N Broadway Minot, ND 58703 Ph: 701-857-7500 infojsmn@nd.gov

#### WAHPETON

524 2nd Ave N Wahpeton, ND 58075 Ph: 701-671-1550 infojswp@nd.gov

#### WILLISTON

422 1st Ave W Williston, ND 58801 Ph: 701-774-7900 infojswl@nd.gov

#### **TTY RELAY ND**

800-366-6888 7-1-1

#### **UNEMPLOYMENT SERVICES**

Go to http://www.jobsnd.com Select—Unemployment for Individuals Ph: 701-328-4995



WORKFORCE PROGRAMS JSND-5019 (R. 11.2019)

## americanjobcenter

Job Service North Dakota is an equal opportunity employer/program provider. Auxiliary aids and services are available upon request to individuals with disabilities.

In compliance with the Stevens Amendment, Job Service North Dakota states that the Federal government has provided Title I and III monies to support to provide work experience and training opportunities for WIOA eligible individuals.