



**NORTH DAKOTA
WORKFORCE DEVELOPMENT COUNCIL**

**Bismarck State College
1500 Edwards Avenue
National Energy Center of Excellence Rm 335
Bismarck ND 58506**

**AGENDA
Tuesday October 25, 2016**

TIME	ACTIVITY	PRESENTER
10:00 am	Call to Order <ul style="list-style-type: none">• Welcome and Introductions• Review and approve today's agenda• Review and approve July 26, 2016 minutes	Dave Farnsworth
10:15 am	Directors Report <ul style="list-style-type: none">• Budget & Membership update• Update on Apprenticeship/Workforce Strategy RFP• Eligible Training Provider List demonstration	Susan Gunsch Tammy Barstad
10:45 am	Agency Reports and Workforce Updates <ul style="list-style-type: none">• Job Service North Dakota• Vocational Rehabilitation• Department of Commerce, Workforce Development Division	Ruth Lacher Russ Cusack Wayde Sick
11:45 am	Committee on Employment of People with Disabilities	Bruce Murry
Working Lunch –		
12:45 pm	General Equipment & Supplies	Don Schilling, President Ann Pollert, Recruiter
	NDSCS	Dr. John Richman, President
2:00 pm	Nursing Supply and Demand Chartbook North Dakota Center for Nursing	Dr. Patricia Moulton
2:45 pm	Member updates and July meeting topics revisited – Workforce Retreat and update on coal industry	
Adjourn		



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MEMBERS PRESENT: Patrick Bertagnolli, Karin Blanchfield, Chris Blowers, Sonja Bommersbach, David Farnsworth, Cheri Giesen, Rosella Grant, Mark Hagerott, Waylon Hedegaard, Uma Hoffman, Lee Ann Johnston, Jan Kamphuis, David Kemnitz, Janelle Klinke, Dan Leingang, Perry Lubbers, Julie Magnus, Misty Belch, Jane Priebe, Jim Walker, Kasper Ziegler

MEMBERS ABSENT: Ryan Ackerman, Vern Dosch, Valerie Fischer, Wayne Kutzer, Leslie Lzicar, Russ McDonald, Dan Rood, Bruce Walker, Ofelia Wegley

DESIGNEES PRESENT: Wayde Sick, Brenda Vennes, Russ Cusack, Linda Donlin

EX-OFFICIO PRESENT: Susan Gunsch

GUESTS PRESENT: Ann Pollert, Don Schilling, Dr Richman, Debbie Painte, Bruce Murry

STAFF PRESENT: Tammy Barstad, Ruth Lacher

CALL TO ORDER (David Farnsworth)

- Welcome and Introductions

APPROVAL OF AGENDA

- Rosella moved to accept the agenda. Dr Mark Hagerott seconded. All in favor.

APPROVAL OF MINUTES

- Dave Kemnitz moved to approve the July 27, 2016 minutes. Dan Leingang seconded. All in favor.

Directors Report (Susan Gunsch)

- Budget & Membership update
 - One Stop MOU signed and available on jobsnd.com. It will require modifications to be in affect by 2017.
 - Federal final regulations were released and were posted on August 19. The preamble indicates further guidance will be coming. It looks like the need for an RFP is still in place for procurement of the One Stop Operator, coordination of services and delivery of all of the programs.
- Update on Apprenticeship/Workforce Strategy RFP
 - Apprenticeship Accelerator grant
Three proposals were received for expanding manufacturing, energy, IT and health care in North Dakota. Specifically, the award grantee will be tasked to build Registered Apprenticeships within the four areas, establish boot camps, match credentials earned at the end of training, and work with community colleges to expand curriculum for apprenticeship training. The initiative will run through May 2018 and will promote and establish a brand for registered apprenticeship within ND.
- Unified State Plan is approved (will require revisions by July 1, 2018)
- Eligible Training Provider (ETP) List demonstration (Tammy Barstad)
 - Provided an overview of ETP list on jobsnd.com

Agency Reports and Workforce Updates

- Job Service North Dakota (Ruth Lacher)
 - Reviewed WIOA PY 2015 Participation report
 - Reviewed WIA Annual report PY 2015
 - Reviewed Out-of-School Youth work Expenditure chart

Reviewed Youth Work Based Activities Expenditure chart
Reviewed WIA PY 2015 Status report
Reviewed Workforce 20/20 report

- Vocational Rehabilitation (Brenda Vennes)
 - Reviewed Applicants, Plans and Employed report
- Department of Commerce, Workforce Development Division (Wayde Sick)
 - Workforce Enhancement grants update, approved 4 grants to educational institutions (TrainND)
 - Remaining balance just above \$600,000. Two institutions are planning to apply for a couple of grants that will likely take the rest of the funds.
 - Early childhood grant has 44 programs approved, most in the rural areas.
 - Governor's Workforce & HR conference 2016 was the largest conference so far with 480 people in attendance on the first day. Next year's conference is set for September 20-22 2017 in Fargo.
 - Educators in Industry grant externships for teachers is moving forward for another session, information will be released in the spring.

Committee on Employment of People with Disabilities (Bruce Murry)

- Contracted with Minot State University to survey the status of employment of people with developmental disabilities. 67% working for pay (improved from 64% in 2012). The survey showed more progress with people who have more disabilities than those with fewer disabilities. Those unemployed aren't interested in working or are having difficulty finding work that interests them or that works with their skills. Those with mental health and brain injured individuals showed lower for employment. Bruce will share a link with to access the report.

Working Lunch –

General Equipment & Supplies (Don Schilling, President/Ann Pollert, Recruiter)

- The diesel technology industry recognized a future shortage in construction equipment maintenance industry. The Associated Equipment Distributors established the AED Foundation (national organization of 750 members strong) for workforce development and education/training. The foundation established standards for diesel technology (standards revisited every 3 years) and worked with schools to implement training programs, there are currently 39 accredited programs, including one at NDSCS. Students are assessed to identify skill levels at entry and exit of programs to measure how well institution is teaching to the standards. There is a 5 year reaccreditation process for educational institutions. Partnerships that make these programs possible are with manufacturers, technical colleges, and dealerships. Sponsored students who complete the program earn a 2 year associate degree, get tuition reimbursement, are debt free 3 years after graduation, are provided industry jobs while attending school, and have a fast track for career advancement.
- Seeking assistance from the Workforce Development Council for assistance with barriers - local school cooperation, need to be able to go into local high schools (several won't allow private industry to come in to the school), need access to the graduates and parents, able to reach less than 10% of guidance counselors through NDSCS outreach, public awareness of program and partnerships.

NDSCS (Dr. John Richman, President)

- Reviewed NDSCS brochures in packet
- As a Council, to be effective for industry, things need to change at the policy level within legislation for tuition-free programs that prepare students for in-demand occupations struggling to fulfill workforce needs. Colorado implemented a program 6 years ago, Tech Prep Build. If business and industry come together to collaborate with a public school, they all benefit, the state funds it. Twelve states have implemented programs of this type.

Nursing Supply and Demand Chartbook (Dr. Patricia Moulton, North Dakota Center for Nursing)

Presented 2016 ND Nursing Education Supply and Demand Chartbooks. The ND Board of Nursing started a longitudinal study tracking supply and demand in 2002.

Member updates and July meeting topics revisited

- Workforce Retreat and update on coal industry.
- Infrastructure construction building within ND will likely be impacted by political decisions, may deter further work of this type within the state.
- Manufacturing is slow, don't expect the industry to increase until 2nd half of 2017.

- Strata just acquired Mariner Construction, Steffes steady and diversified.
- Oil fields – very busy, not having an issue finding a workforce, about 10% coming back from unemployment (most don't want to go back).
- Power industry, price of electricity is about 40% less than it was a few years ago, wind energy has generated a lot of electricity without a direct need. Uncertainty within the industry is causing a move to use more natural gas rather than coal. Mandates and tax credits are in place to use renewable energy. Large demand for coal around the world, China uses more than they can produce; however, the environmental solutions don't allow for compromise. Expect the expansion of renewables to continue.
- Susan Gunsch for Valerie Fischer – WIOA regulations require representatives of this WDC board to review the proposals and make recommendations. The bidders' conference is set for December 14. New contracts will start July 1, 2017. Nationally, Adult Education is moving to regional areas rather than local areas.

Adjourn