



**NORTH DAKOTA  
WORKFORCE DEVELOPMENT COUNCIL**

**IVN Originating from  
Job Service North Dakota  
1601 E Century Ave  
Bismarck, ND 58501**

**AGENDA  
Wednesday, July 16, 2014 10:30 AM – 4:30 PM**

<b>TIME</b>	<b>ACTIVITY</b>	<b>PRESENTER</b>
10:30 am	Call to Order <ul style="list-style-type: none"> <li>• Welcome and Introductions</li> <li>• Review and approve today's agenda</li> <li>• Review and approve March 19, 2014 minutes</li> </ul>	Dave Farnsworth
10:45 am	Chair's Message & Director's Update <ul style="list-style-type: none"> <li>• Budget &amp; Membership update</li> <li>• List of workforce recommendations</li> </ul>	Susan Gunsch
11:00 am	SkillBuildND demonstration grant update	Ruth Lacher
11:10 am	Agency Reports and Workforce Training updates <ul style="list-style-type: none"> <li>• Job Service North Dakota</li> <li>• Department of Public Instruction</li> <li>• Career and Technical Education</li> <li>• Vocational Rehabilitation</li> <li>• Depart of Commerce, Workforce Development Division</li> </ul>	Ruth Lacher Valerie Fischer Wayne Kutzer Russ Cusack Wayde Sick
Lunch		
12:45 pm	JSND Labor Market Information	Michael Ziesch
1:15 pm	TMCC Project CHOICE update	Irene Bear Runner
	Cankdeska Cikana Next Steps MOU	Larry Anderson
1:30 pm	Overview of current Workforce Investment Act activity	
	Statewide funds increase	Susan Gunsch
	WIA Reauthorization-the Workforce Innovation and Opportunity Act	Susan Gunsch Wayne Kutzer Valerie Fischer Russ Cusack
2:30 pm	Break	
3:00 pm	Member updates	
Adjourn		

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July 16, 2014**

**MEMBERS PRESENT:** Pat Bertagnolli, Sonja Bommersbach, Drake Carter, David Farnsworth, Valerie Fischer, Cheri Giesen, David Gipp, Rosella Grant, Hans Halvorson, Jan Kamphuis, David Kemnitz, Wayne Kutzer, Jane Priebe, Dan Rood, Greg Schmalz, Rae Schobinger, Jim Walker

**MEMBERS ABSENT:** Uma Hoffman, Laetitia Mizero, Wendlin Piatz, Larry Skogen, Bruce Walker

**EX-OFFICIA MEMBERS PRESENT:** Susan Gunsch, Lonnie Wangen

**DESIGNEES PRESENT:** Wayde Sick, Brenda Vennes

**STAFF PRESENT:** Ruth Lacher, Tammy Barstad

**CALL TO ORDER:** (David Farnsworth)  
Welcome and Introductions

**APPROVAL OF AGENDA:**

Jan Kamphuis motioned to approve the agenda as presented.  
Wayde Sick seconded the motion. All in favor. Motion passed.

**APPROVAL OF MINUTES:**

Review and approve March 19, 2014 minutes.  
Rosella Grant motioned to approve minutes as presented.  
Rae Schobinger seconded the motion. All in favor. Motion passed.

**DIRECTOR'S UPDATE:** (David Farnsworth, Susan Gunsch)

Budget & Membership update.

- Susan provided an update on membership. There are two openings, one for a school board member and one for a Region 3 business representative.
- Susan reviewed the biennial budget through March 2014, currently at 23.0%. Additional statewide dollars were allocated on July 1, 2014 previously at 5% now at 8.75%.
- Susan presented the Council's 2015 Legislative Policy Recommendations including Kayla Effertz' suggestions. The list is reduced to 9 recommendation. Kayla's suggestions include:
  - Recommendation 5: teacher externships should be including in the Operation Intern budget.
  - Recommendation 6: Job Service will add an appropriation in the budget to support a program similar to SkillBuildND. The Council supports including language to provide training for New Americans in addition to Native Americans, and Veterans within in the training.
  - Recommendation 7: originally written as a scholarship. Kayla recommends that it be a reimbursement upon completion and subsequent employment. Wayne Kutzer and Dan Rood will work on the language to clarify the process.
- Susan provided a list of policy sunset dates, twelve policies will be reviewed at the next meeting.

**AGENCY REPORTS AND WORKFORCE TRAINING UPDATES**

**Job Service North Dakota** (Ruth Lacher)

SkillBuildND demonstration grant report includes statistics through March 2014.

Workforce 20/20 report includes statistics through June 2014. As of today obligations include 74 contracts in the first year using \$683,000 (50%) of funds (update since printing of this report).

The Workforce Investment Act performance and participation report includes statistics through March 2014.

The Financial status report through March 2014 review shows 75% of allocations obligated, the remaining dollars are held to cover fall expense commitments and will likely be 100% committed within a few weeks.

#### **Department of Public Instruction** (Valerie Fischer)

Valerie reviewed her report that includes information through July 2014 on the Adult Education, GED, EL Civics and Displaced Homemakers Programs.

#### **Career and Technical Education** (Wayne Kutzer)

CTE just finished the negotiation process and their performance measures have increased slightly. 96% of CTE concentrators graduate from HS vs the statewide average of 87%. This statistic is even higher for Native Americans.

#### **Vocational Rehabilitation** (Brenda Vennes)

With three quarters of the fiscal year behind us, statistics are showing 63% successful placement with 271 individuals placed. The number of applicants statewide goal has been met. There have been 912 applicants, 104% of the goal for the year. The older blind population (individuals over 55 who are vision impaired/totally blind) 663 of 905 (73%) individuals have been served this year.

#### **Department of Commerce** (Wayde Sick)

Registration has opened for the Workforce and HR conference on October 8 and 9, 2014 at the Ramkota in Bismarck. Breakout sessions will focus on Veterans, TrainND, and hiring GED graduates. A \$5 million Tribal College grant has been obligated to the five tribal colleges to build and enhance workforce development programs. The Workforce Enhancement Grant has awarded 2 small grants to BSC to expand the Precision Ag and Auto Technician programs.

The Find a Good Life campaign which is an effort to recruit out of state workers has hit 15 different states with similar industries, climates, and high unemployment. Also targeted were veterans through military installations with transition offices around the globe.

#### **JSND LABOR MARKET INFORMATION** (Michael Ziesch)

- Annual average wages ranking of 53 counties shows 9 of the top 10 produce oil and gas, fifth position is held by Oliver (coal country). Williams shows annual average wages of \$78,000 and Sheridan at the last position with annual average wages of \$27,000. Statistics are drawn from employers covered by unemployment insurance. ND is currently at 97% of the national annual average wage compared to 75% in 2007.
- Long term projections include employment growth of about 61,000 jobs over the next 10 years. Cass contains about 25% of openings, Burleigh 13%, Grand Forks 9%, about 33% in oil producing counties.
- Oil and gas and related employment in the state shows all 53 counties have employers whose activities relate to the oil patch. Statistics are available by city and county. In Slope county 88% of private employment related to the patch, Dunn is at 73%, several counties are at 1%.
- Statewide unemployment rates will be released on Friday and will show a usual influx to employment due to college/high school graduates and summer youth entering employment.

#### **TMCC PROJECT CHOICE** (Irene Bear Runner, Jamie Davis)

Reviewed report provided in packet. October begins the fifth year of the grant. Current enrollment is 199 students. One of the challenges is to get students to leave the reservation for employment. They are rooted in their community, homes, and support services. Year 5 goals include transitioning completers to employment areas by providing a series of steps to familiarize individuals with the area and employers, and providing up to three months of transitional financial assistance.

#### **CANKDESKA CIKANA NEXT STEPS MOU**

Susan reviewed the report in the packet provided by Larry Anderson

#### **WORKFORCE INVESTMENT ACT REAUTHORIZATION** (Susan Gunsch)

On July 9, Congress passed the Workforce Innovation and Opportunity Act (WIOA). Because the President has not yet signed it, we are waiting for official guidance from the US Department of Labor. Susan will email this group when the President signs it.

Susan reviewed the National Governor's Association Summary. This board may want to prioritize the workforce needs within the local and regional areas.

**STATEWIDE FUNDS INCREASE** (Susan Gunsch)

This current year we went from 5% to 8.75%. Grand Forks Public School will provide a proposal to provide UAS awareness.

**MEMBER UPDATES**

Pat Bertagnolli shared that the Guardiansfoundation.org has purchased housing for vets for 30 days (food and housing). B&G Oilfield Services has hired four individuals from that organization. B&G is also putting a lot of emphasis on employees - offering classes on financial wellness and budgeting, 85% of employees hired are referred from other companies, hired 240 employees this year with only 2 having housing issues, also emphasizing participation in community events and raising funds for community agencies.

Susan mentioned a connection with the Find the Good Life campaign. One of the Fargo Business Service Consultants went to Fort Sill OK. A vendor, a construction college is excited that ND has job openings and will be in contact with the Fargo office. This vendor also has a sister college in GA.

**ADJOURNMENT**

Jane Priebe moved to adjourn the meeting.  
Rosella Grant seconded the motion. All in favor.

Meeting adjourned at 3:22 pm.