IN DEMAND OCCUPATIONS

TRANSPORTATION
- Bus & Truck Mechanic
- Heavy & Tractor Trailer Truck Driver
- Mobile Heavy Equipment Mechanic
- Auto Body Repair Technician

SOCIAL SERVICES
- Child, Family & School Social Worker
- Clinical, Counseling & School Psychologist
- Community & Social Service Specialist
- Food Scientist & Technologist
- Healthcare Social Worker
- Marriage & Family Therapist
- Mental Health & Substance Abuse Social Worker
- Mental Health Counselor
- Psychologist
- Rehabilitation Counselor
- Substance Abuse & Behavioral Disorder Counselor

ENGINEERING AND ARCHITECTURE
- Aerospace Engineering & Operations Technician
- Architect
- Cartographers & Photogrammetrist
- Civil Engineer
- Electrical & Electronic Engineering Technician
- Landscape Architect
- Materials Engineer
- Mechanical Engineer
- Mining & Geological Engineer
- Petroleum Engineer

HEALTHCARE
- Anesthesiologist
- Audiologist
- Cardiovascular Technologist & Technician
- Chiropractor
- Dental Assistant
- Dental Hygienist
- Dentist
- Diagnostic Medical Sonographer
- Dietitian & Nutritionist
- Exercise Physiologist
- Health Technologist & Technician
- Healthcare Practitioner & Technical Worker
- Hearing Aid Specialist
- Internist
- Licensed Practical Nurse
- Massage Therapist
- Medical & Clinical Lab Technologist/Technician
- Medical Scientist
- MRI Technologist
- Nurse Anesthetist
- Nurse Assistant
- Nurse Midwife
- Nurse Practitioner
- Obstetrician & Gynecologist
- Occupational Health & Safety Specialist
- Occupational Therapist
- Ophthalmic Medical Technician
- Optometrist
- Occupational Therapy Assistant
- Physical Therapist
- Physical Therapist Assistant
- Physician Assistant
- Physician & Surgeon
- Psychiatric Technician
- Psychiatrist
- Radiologic Technologist
- Registered Nurse
- Respiratory Therapist
- Speech Language Pathologist
- Surgical Technologist
- Therapist
- Veterinarian
LEGAL
Lawyer

INFORMATION TECHNOLOGY
Computer System Analyst
Computer Network Support Specialist
Computer User Support Specialist
Information Security Analyst
Operations Research Analyst
Software Developer (Applications)
Software Developer (Systems)
Web Developer

SOCIAL SCIENCE
Agricultural & Food Science Technician
Anthropologist & Archeologist
Forensic Science Technician
Soil & Plant Scientist
Technical Writer

SERVICE
Barber
Commercial & Industrial Designer
Cook
Film & Video Editor
Firefighter
Mortician
Multimedia Artist & Animators

MANAGEMENT
Compensation & Benefits Manager
Computer & Information Systems Manager
Construction Manager
Education Administrator (Pre K-12)
Financial Manager
General & Operations Manager
Human Resources Specialist
Marketing Manager
Medical & Health Services Manager
Purchasing Manager
Social & Community Services Manager
Training & Development Manager

FINANCIAL
Accountant & Auditor
Compensation, Benefits & Job Analysis Specialist
Cost Estimator
Credit Analysts
Credit Counselor
Financial Analyst
Financial Examiner
Fundraiser
Insurance Appraiser, Auto Loan Officer
Market Research Analyst & Marketing Specialist
Management Analyst
Personal Financial Advisors
Tax Preparer
Training & Development Specialist
Wholesale & Retail Buyer

EDUCATION
Curator
Elementary & Middle School Teacher
Kindergarten Teacher
Secondary School Teacher
Special Education Teacher (K-12)

SALES
Sales Engineer
Sales Representative, Technical & Scientific
Sales Agent, Securities, Commodities & Financial
SKILLED TRADE

Air Traffic Controller
Baker
Brick Mason & Block Mason
Butcher & Meat Cutter
Carpenter
Electric Motor, Power Tool & Related Repairer
Electrical Powerline Installer & Repairer
Electrical/Electronic Repairer (Commercial & Industrial Equipment)
Electrical/Electronic Repairer (Power House, Substation & Relay)
Electrician
Electronic Home Entertainment Equipment Installer & Repairer
Environmental Scientist & Specialist
Farm Equipment Mechanic & Service Technician
Gas Plant Operator
Glazier
Heating, Ventilation, Air Conditioning Technician
Industrial Machinery Mechanic
Insulation Worker (Mechanical)
Jeweler & Precious Stone & Metal Worker
Locksmith & Safe Repairer
Machinist
Maintenance & Repair Worker
Medical Equipment Repairer
Millwright
Molder, Shaper, Caster
Motorboat Mechanic
Petroleum Pump System Operator, Refinery Operator & Gauger
Plant & System Operator
Plumber, Pipefitter, & Steamfitter
Power Distributor & Dispatcher
Power Plant Operator
Precision Instrument & Equipment Repairer
Recreational Vehicle Service Technician
Sheet Metal Worker
Stationary Engineer & Boiler Operator
Stone Mason
Structural Iron & Steel Worker
Telecommunication Line Installer & Repairer
Tile & Marble Setter
Tool & Die Maker
Water & Waste Water Treatment Plant & System Operator
Welder
Wind Turbine Technician

The list of in demand occupations was derived using the Short-Term Employment Projections 2016-18 publication created annually by the Job Service North Dakota Labor Market Information department. The factors considered in creating the list are below:

- Average to near average growth, high growth and exceptional growth
- Education above high school
- $39,000 and higher
- Apprenticeship
- Long-term on the job training
- Top 35 occupations based on replacement rate with education above high school