IN DEMAND OCCUPATIONS

TRANSPORTATION
*Automotive Service Technicians and Mechanics
*Bus and Truck Mechanics and Diesel Engine Specialists
*Heavy and Tractor-Trailer Truck Drivers
*Light Truck or Delivery Services Drivers
Mobile Heavy Equipment Mechanics
Tire Repairers and Changers
Automotive Body Repairers

HEALTHCARE
*Licensed Practical and Vocational Nurses
*Nursing Assistants
Pharmacists
Physician Assistants
Occupational Therapists
Physical Therapists
Respiratory Therapists
Speech-Language Pathologists
Veterinarians
Registered Nurses
Nurse Practitioners
Medical and Clinical Laboratory Technicians
Radiologic Technologists
Pharmacy Technicians
Surgical Technologists
Medical Records and Health Information Technicians
Opticians
Occupational Health and Safety Technicians
Phlebotomists
Medical Secretaries

SOCIAL SERVICES
Substance Abuse and Behavioral Disorder Counselors
Child, Family, and School Social Workers
Healthcare Social Workers
Mental Health and Substance Abuse Social Workers
Community Health Workers

ENGINEERING AND ARCHITECTURE
Architects
Surveyors
Civil Engineers
Electrical Engineers
Electronics Engineers
Industrial Engineers
Mechanical Engineers
Mechanical Drafters
Civil Engineering Technicians
Surveying and Mapping Technicians

LEGAL
Paralegals and Legal Assistants
Title Examiners and Abstractors
Court, Municipal, and License Clerks

FINANCIAL
Wholesale and Retail Buyers
Purchasing Agents
Claims Adjusters, Examiners, and Investigators
Cost Estimators
Management Analysts
Meeting, Convention, and Event Planners
Training and Development Specialists
Market Research Analysts and Marketing Specialists
Accountants and Auditors
Financial Analysts
Loan Officers
Bill Collectors and Clerks
Bookkeeping and Accounting Clerks
Payroll Clerks
Loan Interviewers
Cargo and Freight Agents

EDUCATION
*Secondary School Teachers
*Teacher Assistants
Biological Science Teacher, Postsecondary
Nursing Instructors and Teachers, Postsecondary
Elementary and Middle School Teachers
Coaches
INFORMATION TECHNOLOGY
Software Developers, Applications
Software Developers, Systems Software
Network and Computer Systems Administrators
Computer User Support Specialists
Computer Network Support Specialists

MANAGEMENT
*Farm and Ranch Managers
Chief Executives
General Managers
Marketing Managers
Sales Managers
Administrative Services Managers
Computer and Information Systems Managers
Financial Managers
Transportation, Storage, and Distribution Managers
Architectural and Engineering Managers
Medical and Health Services Managers
Property Managers
Social and Community Service Managers
Public Relations Specialists

SERVICE
*Childcare Workers
Interior Designers
Security Guards
Food Preparation and Serving Supervisors
Housekeeping and Janitorial Supervisors
Pesticide Handlers and Applicators
Retail Sales Supervisors
Insurance Sales Agents
Sales Representatives
Office and Administrative Support Supervisors
Customer Service Representatives
Eligibility Interviewers
Secretaries and Administrative Assistants
Insurance Claims and Policy Processing Clerks
Brewmasters

SKILLED TRADE
*Service Unit Operators
*Rotary Drill Operators
*Derrick Operators
*Supervisors of Construction Trades and Extraction Workers
Environmental Scientists and Specialists
Environmental Science and Protection Technicians, Including Health Production Schedulers
Weigh Station Operators
Agricultural Inspectors
Carpenters
Electricians
Glaziers
Insulation Workers, Mechanical
Plumbers, Pipefitters, Steamfitters and helpers
Sheet Metal Workers
Structural Iron and Steel Workers
Construction and Building Inspectors
Operating Engineers and Other Construction Equipment Operators
Supervisors of Mechanics, Installers, and Repairers
Aircraft Mechanics and Service Technicians
Farm Equipment Mechanics and Service Technicians
Heating, Air Conditioning, and Refrigeration Mechanics and Installers
Industrial Machinery Mechanics
Maintenance Workers, Machinery
Millwrights
Electrical Power-Line Installers and Repairers
Telecommunications Line Installers and Repairers
Electrical and Electronics Installers and Repairers
Medical Equipment Repairers
Maintenance and Repair Workers
Production Supervisor
Structural Metal Fabricators and Fitters
Team Assemblers
Machinists
Welders
Cabinetmakers
Power Plant Operators
Water and Wastewater Treatment Plant Operators
Gas Plant Operators
Crane and Tower Operators
Excavating Machine Operators

The list of in demand occupations was derived using the Short-Term Employment Projections 2014-2016 publication created annually by the Job Service North Dakota Labor Market information department. The factors considered in creating the list are below:

• Education requiring a high school equivalent or higher
• Exceptional or high growth
• Replacement opening of five or more
• Growth opening of nine or more
• Wages higher than $13.41/hr (aggregate of the LMI average hourly entry wages for all occupations)

*The top 35 occupations with the highest replacement openings