

# IN DEMAND OCCUPATIONS

**OJT** Long Term On-the-Job Training

**APP** Apprenticeship



## TRANSPORTATION

Bus & Truck Mechanic  
Heavy & Tractor Trailer Truck Driver  
Mobile Heavy Equipment Mechanic **OJT**  
Auto Body Repair Technician **OJT**



## SOCIAL SERVICES

Child, Family & School Social Worker  
Clinical, Counseling & School Psychologist  
Community & Social Service Specialist  
Food Scientist & Technologist  
Healthcare Social Worker  
Marriage & Family Therapist  
Mental Health & Substance Abuse Social Worker  
Mental Health Counselor  
Psychologist  
Rehabilitation Counselor  
Substance Abuse & Behavioral Disorder Counselor



## ENGINEERING AND ARCHITECTURE

Aerospace Engineering & Operations Technician  
Architect  
Cartographers & Photogrammetrist  
Civil Engineer  
Electrical & Electronic Engineering Technician  
Landscape Architect  
Materials Engineer  
Mechanical Engineer  
Mining & Geological Engineer  
Petroleum Engineer



## HEALTHCARE

Anesthesiologist  
Audiologist  
Cardiovascular Technologist & Technician  
Chiropractor  
Dental Assistant  
Dental Hygienist  
Dentist  
Diagnostic Medical Sonographer  
Dietitian & Nutritionist  
Exercise Physiologist  
Health Technologist & Technician  
Healthcare Practitioner & Technical Worker  
Hearing Aid Specialist  
Internist  
Licensed Practical Nurse  
Massage Therapist  
Medical & Clinical Lab Technologist/Technician  
Medical Scientist  
MRI Technologist  
Nurse Anesthetist  
Nurse Assistant  
Nurse Midwife  
Nurse Practitioner  
Obstetrician & Gynecologist  
Occupational Health & Safety Specialist  
Occupational Therapist  
Ophthalmic Medical Technician  
Optometrist  
Occupational Therapy Assistant  
Physical Therapist  
Physical Therapist Assistant  
Physician Assistant  
Physician & Surgeon  
Psychiatric Technician  
Psychiatrist  
Radiologic Technologist  
Registered Nurse  
Respiratory Therapist  
Speech Language Pathologist  
Surgical Technologist  
Therapist  
Veterinarian



## LEGAL

Lawyer



## INFORMATION TECHNOLOGY

Computer System Analyst  
Computer Network Support Specialist  
Computer User Support Specialist  
Information Security Analyst  
Operations Research Analyst  
Software Developer (Applications)  
Software Developer (Systems)  
Web Developer



## SOCIAL SCIENCE

Agricultural & Food Science Technician  
Anthropologist & Archeologist  
Forensic Science Technician  
Soil & Plant Scientist  
Technical Writer



## SERVICE

Barber  
Commercial & Industrial Designer  
Film & Video Editor  
Firefighter  
Mortician  
Multimedia Artist & Animators



## MANAGEMENT

Compensation & Benefits Manager  
Computer & Information Systems Manager  
Construction Manager  
Education Administrator (Pre K-12)  
Financial Manager  
General & Operations Manager  
Human Resources Specialist  
Marketing Manager  
Medical & Health Services Manager  
Purchasing Manager  
Social & Community Services Manager  
Training & Development Manager



## FINANCIAL

Accountant & Auditor  
Compensation, Benefits & Job Analysis Specialist  
Cost Estimator  
Credit Analysts  
Credit Counselor  
Financial Analyst  
Financial Examiner  
Fundraiser  
Insurance Appraiser, Auto  
Loan Officer  
Market Research Analyst & Marketing Specialist  
Management Analyst  
Personal Financial Advisors  
Tax Preparer  
Training & Development Specialist  
Wholesale & Retail Buyer



## EDUCATION

Curator  
Elementary & Middle School Teacher  
Kindergarten Teacher  
Secondary School Teacher  
Special Education Teacher (K-12)



## SALES

Sales Engineer  
Sales Representative, Technical & Scientific  
Sales Agent, Securities, Commodities & Financial



## SKILLED TRADE

Air Traffic Controller **OJT**  
Baker **OJT**  
Brick Mason & Block Mason **APP**  
Butcher & Meat Cutter **OJT**  
Carpenter **APP**  
Electric Motor, Power Tool & Related Repairer  
Electrical Powerline Installer & Repairer **OJT**  
Electrical/Electronic Repairer (Commercial & Industrial Equipment) **OJT**  
Electrical/Electronic Repairer (Power House, Substation & Relay) **OJT**  
Electrician **APP**  
Electronic Home Entertainment Equipment Installer & Repairer  
Environmental Scientist & Specialist  
Farm Equipment Mechanic & Service Technician **OJT**  
Gas Plant Operator **OJT**  
Glazier **APP**  
Heating, Ventilation, Air Conditioning Technician  
Industrial Machinery Mechanic **OJT**  
Insulation Worker (Mechanical) **APP**  
Jeweler & Precious Stone & Metal Worker **OJT**  
Locksmith & Safe Repairer **OJT**  
Machinist **OJT**  
Maintenance & Repair Worker **OJT**  
Medical Equipment Repairer  
Millwright **APP**  
Molder, Shaper, Caster **OJT**  
Motorboat Mechanic **OJT**  
Petroleum Pump System Operator, Refinery Operator & Gauger **OJT**  
Plant & System Operator  
Plumber, Pipefitter, & Steamfitter **APP**  
Power Distributor & Dispatcher  
Power Plant Operator **OJT**  
Precision Instrument & Equipment Repairer **OJT**  
Recreational Vehicle Service Technician **OJT**  
Sheet Metal Worker **APP**  
Stationary Engineer & Boiler Operator **OJT**  
Stone Mason **APP**  
Structural Iron & Steel Worker **APP**  
Telecommunication Line Installer & Repairer **OJT**  
Tile & Marble Setter **OJT**  
Tool & Die Maker **OJT**  
Water & Waste Water Treatment Plant & System Operator **OJT**  
Welder  
Wind Turbine Technician

The list of in demand occupations was derived using the Short-Term Employment Projections 2016-18 publication created annually by the Job Service North Dakota Labor Market Information department. The factors considered in creating the list are below:

- Average to near average growth, high growth and exceptional growth
- Education above high school
- \$39,000 and higher
- Apprenticeship
- Long-term on the job training
- Top 35 occupations based on replacement rate with education above high school

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