



**North Dakota  
Workforce Development Council  
Building a Superior Workforce**

**MEMORANDUM OF UNDERSTANDING  
ONE-STOP DELIVERY SYSTEM  
STATE OF NORTH DAKOTA**

**For the Period of  
July 1, 2016 - June 30, 2019**

**North Dakota Workforce Development Council  
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**MEMORANDUM OF UNDERSTANDING**  
**State of North Dakota**  
**One-Stop Delivery System**

**I. PARTIES TO THE MEMORANDUM OF UNDERSTANDING (MOU)**

Pursuant to the requirements of the Workforce Innovation and Opportunity Act of 2014 (WIOA) Section 121(c) for the Establishment of a One-Stop Delivery System, this Memorandum of Understanding (MOU) is entered into by and between the North Dakota Workforce Development Council (NDWDC), acting as the local Workforce Investment Board (WIB), the core program partner agencies, the required partner agencies, and the Governor of North Dakota as the Chief Local Elected Official.

Following are the core and required One-Stop Delivery System Partner Agencies/Organizations:

<b>PROGRAM/REVENUE SOURCE</b>	<b>AGENCY/ORGANIZATION</b>
Title IV Rehabilitation Services for Individuals with Disabilities  Temporary Assistance for Needy Families	Department of Human Services Maggie Anderson, Executive Director
Community Services Block Grant	Division of Community Services Bonnie Malo, Director
WIOA Title II Adult Education and Literacy Act	North Dakota Department of Public Instruction Kirsten Baesler, Superintendent
Carl D. Perkins Career and Technical Act of 2006	ND Department of Career & Technical Education Wayne Kutzer, State Director
WIOA-Title I Adult Youth Dislocated Worker  Wagner-Peyser  Unemployment Insurance  Trade Adjustment Assistance  Local Veterans' Employment Representatives and Disabled Veterans' Outreach Program	Job Service North Dakota Cheri Giesen, Executive Director

Senior Community Service Employment Program	Experience Works Lyle Koller, State Program Manager
Title I-D Indian & Native American Programs	Three Affiliated Tribes Mark N. Fox, Tribal Chairman  Standing Rock Sioux Tribe Dave Archambault II, Tribal Chairman  Turtle Mountain Band of Chippewa Richard McCloud, Tribal Chairman  Spirit Lake Nation Myra Pearson, Tribal Chair  United Tribes Technical College Leander "Russ" McDonald, PhD
Title I-C Job Corps	Burdick Job Corps Center Curtis Shepard, Center Director
Title I-D Migrant Seasonal Farm Worker Programs	Motivation, Education & Training, Inc. William Johnson, Executive Director

The parties to this MOU shall constitute the North Dakota One-Stop Delivery System. From this point forward, this will be listed in this document as the One-Stop System. Parties shall participate in and contribute to the planning and operation of the One-Stop System.

This Memorandum of Understanding will be in effect July 1, 2016, and it will remain in effect until June 30, 2019. All partners will review the MOU annually.

One or more partners may request, in writing, an amendment to this MOU by submitting their request to the North Dakota Workforce Development Council, 1000 East Divide Avenue, Bismarck, North Dakota 58506-5507. All partners to this agreement will be afforded a 60 day comment period on the proposed amendments. The proposed amendments and comments by the partners will be presented to the NDWDC for approval. If a commenting partner disagrees with the NDWDC action, this partner may pursue an Impasse Resolution as outlined in Section VIII of this MOU.

## II. PURPOSE

The purpose of this MOU is to establish cooperative and mutually beneficial relationships between the core and required partners and other WIOA partners whose participation has been determined to be vital to an effective One-Stop System capable of accomplishing the Governor's workforce investment goals as outlined in the *WIOA Unified State Plan*.

The One-Stop System partners have adopted the following guiding principles to support this MOU.

- Informed customer choice will be available. All services, policies and actions will be designed to include informed customer choice whenever possible.
- Services will be comprehensive. All job seekers, workers, and employers will be served comprehensively in a seamless system which addresses their needs, coordinates service across programs, and minimizes duplication.
- Services will be integrated. All functions will be coordinated and integrated where feasible. This will be accomplished through partner agencies jointly serving common customers, supporting interagency in-service training to one another, and providing information and services that most directly meet the customers' needs.
- Services will be customer focused. Provide the means for customers to judge the quality of services and make informed choices about which services will meet their unique and individual needs.

### **III. ONE-STOP SYSTEM OVERVIEW**

The One-Stop System in North Dakota is made up of core and required partners identified in WIOA who carry out workforce development programs that provide career and training services to participants.

The One-Stop System is intended to provide clients with career services and access to other employment and training services funded under WIOA and other federal programs.

The North Dakota One-Stop System partners collaborate to create a seamless system of service delivery that will enhance customer access to program services and long-term employment outcomes for individuals receiving assistance. Each of the One-Stop partners is responsible to carry out their individual program requirements, but use the One-Stop System to improve outcomes for their clients.

Job seekers, businesses, and other clients are provided access to services through a combination of strategies that includes co-location, contract for service, direct delivery of services, and electronic linkages to the partner agencies programs and services.

In addition to the client access points provided by the One-Stop System partners, the system is supported by a comprehensive One-Stop Career Center network. This network provides customer access to both on-site services and electronic linkage to other programs and activities carried out by the One-Stop System Partners.

#### **IV. SERVICES OFFERED THROUGH THE ONE-STOP SYSTEM**

Consistent with federal law, partner agencies agree to make available to participants and employers through the One-Stop System the career and training services that are applicable to their programs. (These services and sources of funding for these services are described in Attachment I).

The majority of the federal workforce development and training programs in North Dakota are administered through the One-Stop Career Center operator, either through designation by the Governor as the grant recipient or sub-recipient or through contracts or MOUs with the administering agencies in the state.

Many program services are delivered using a case management approach. Successful case management is a result of strong connections between staff and participant. Case management is defined as, "A client-centered approach in the delivery of services designed; (A) to prepare and coordinate comprehensive employment plans, such as service strategies, for participants to ensure access to necessary workforce investment activities and supportive services using, where feasible, computer-based technologies; and (B) to provide job and career counseling, including information on career pathways, during program participation and after job placement. This will require that the case manager maintain a close, long-term relationship with the participants.

The balance of the mandatory One-Stop System partners have in place various arrangements with the One-Stop Career Center operator for serving clients which could include co-locating staff at the One-Stop Career Centers, having staff visit the One-Stop Career Center on an itinerant or appointment schedule or making formal and informal referrals to clients of services available at the One-Stop Career Center. Each of these arrangements is intended to maximize the resources and services being made available to mutual clients.

The applicable career services may be made available by the provision of appropriate technology at the comprehensive One-Stop Career Center, by co-locating personnel at the One-Stop Career Center, cross training of front-line staff within partner agencies, or through a cost reimbursement or other agreement between service providers at the comprehensive One-Stop Career Center and the partners.

#### **V. ONE-STOP SYSTEM REFERRAL ARRANGEMENT**

Although co-location is desired wherever economically and practically feasible, through the use of technology and electronic linkages, an efficient customer service and referral system has been developed that supports customer choice and access to the programs and services of the One-Stop System partners. All partners will provide referrals to and coordination of activities with other programs and services, including programs and services within the One-Stop System.

The state has developed an electronic infrastructure to support integration of service delivery. The SHARE Network (Sharing How Awareness of Resources Empowers) is an internet-based, electronic referral system connecting job seekers to providers of services who help job seekers obtain, retain, or advance in employment. The [jobsnd.com](http://jobsnd.com) website of Job Service North Dakota

easily links users to [www.sharenetworknd.org](http://www.sharenetworknd.org) and the services of over 637 members. The SHARE Network memberships include core, required and optional One-Stop Career Center partners, as well as workforce development partners, faith-based organizations, community organizations, businesses, and government agencies.

The coordination of services established between partners in the One-Stop System varies depending upon the customer service needs being addressed.

## **VI. ONE-STOP DELIVERY COSTS**

The majority of the core programs and required partners are administered through Job Service North Dakota. These program contributions fund the One-Stop System infrastructure. Other core and required partner programs and services are co-accessible through contract for service or through electronic linkages. This makes access to many basic career services available anywhere and anytime. Individualized career services are accessible through the One-Stop Career Center or through on-site services at partner agencies.

Each partner, through provision of their direct services, co-location agreements, contract for service, or provision of in-kind services is directly contributing to success of the system.

## **VII. BREACH OF MOU**

The One-Stop System partners agree that each shall fulfill its responsibilities under this MOU in accordance with the provisions of law and regulations that govern its activities. This MOU does not negate any operating procedures in effect.

If at any time a partner is unable to perform the functions under this MOU, such partner shall immediately provide written notice to the other partners describing its inability to fulfill the requirements.

Failure to abide by this agreement is basis for termination by the other parties.

## **VIII. IMPASSE RESOLUTION**

The agencies agree to communicate openly and directly and that every effort will be made to resolve any problems or disputes in a cooperative manner. If an MOU impasse develops with a One-Stop System partner that cannot be resolved, the Workforce Development Council will review and forward a recommendation to the Governor for resolution.

## **IX. MISCELLANEOUS PROVISIONS**

### **A. Mutual Respect of Organizational Practices**

All partners agree to respect each other's organizational practices and management structures in the provision of services under this agreement.

B. Indemnification and Liability

By executing this MOU, each entity agrees to work together to deliver One-Stop services for employers, the underemployed, and those seeking employment. However, the entities are not legally “partners” to the extent that the term encompasses joint and several liabilities. Each legal entity under this MOU is responsible for its own employees, representatives, agents, and subcontractors.

Grievances or complaints filed by employers, employees, clients, or those seeking employment will need to follow the grievance and complaint procedures established by each individual partner agency for the programs they administer.

C. Assurances

1. All One-Stop System partners agree to support the spirit and objectives of this MOU by:
  - a. Ensuring that the partner agency front-line staff is familiar with all programs and services available through the One-Stop System.
  - b. Communicating with front-line staff to ensure the objectives of the MOU and working arrangements of partner agencies are understood.
  - c. Participating, to the degree feasible, in an integrated management information system.
  - d. Meeting routinely to discuss and address the service delivery needs of One-Stop customers.

**X. EQUAL OPPORTUNITY AND NONDISCRIMINATION OBLIGATIONS**

The partners acknowledge familiarity and will abide by all applicable federal and State of North Dakota laws, rules, regulations, policies, procedures, and reporting requirements. This includes, but is not limited to, discrimination policies, compliance with the Americans with Disabilities Act, and maintenance of drug free workplaces. Reference is made, but not limited to, Sec. 181 – “Requirements and Restrictions,” and Sec. 188 – “Nondiscrimination,” of the WIOA. Tribal and federal law provide for Indian preference in hiring. Hereby, this MOU expressly recognizes that Indian preference in hiring applies hereunder only to such partners that are required by tribal or federal law to use the preference.

**XI. OVERSIGHT**

Oversight of this MOU will be the responsibility of the NDWDC.

**XII. SIGNATURES TO THE MEMORANDUM OF UNDERSTANDING:**

Per signature, we agree to enforce the aspects of this MOU.

Signatures:

David Farnsworth David Farnsworth 6/7/2016  
(Chair/NDWDC) (Date)

Cheri Giesen Cheri Giesen 6/16/16  
(Executive Director, Job Service North Dakota) (Date)

Kirsten Baesler Kirsten Baesler 6-9-16  
(Superintendent of Public Instruction) (Date)

Maggie Anderson Maggie D. Anderson 6/16/16  
(Executive Director, Department of Human Services) (Date)

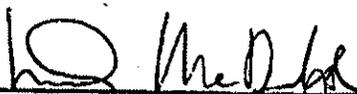
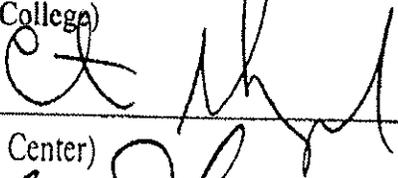
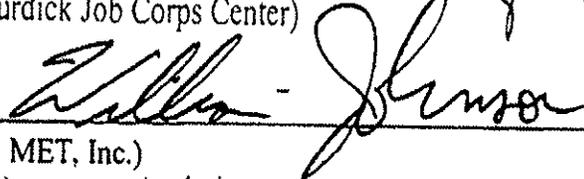
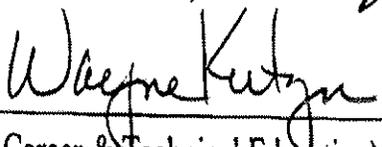
Bonnie Malo Bonnie Malo 6/14/2016  
(Director, Division of Community Services) (Date)

Mark N. Fox Mark Fox 9-27-16  
(Tribal Chairman, Three Affiliated Tribes) (Date)

Dave Archambault II D-ell 8-18-16  
(Tribal Chairman, Standing Rock Sioux Tribe) (Date)

Richard McCloud Richard McCloud 9-30-16  
(Tribal Chairman, Turtle Mountain Band of Chippewa) (Date)

Ms. Myra Pearson Myra Pearson 6/21/2016  
(Tribal Chairman, Spirit Lake Nation) (Date)

<u>Leander "Russ" McDonald</u>		<u>6-3-16</u>
(President, United Tribes Technical College)		(Date)
<u>Curtis Shepard</u>		<u>6/8/16</u>
(Center Director, Burdick Job Corps Center)		(Date)
<u>William Johnson</u>		<u>6-23-16</u>
(Executive Director, MET, Inc.)		(Date)
<u>Wayne Kutzer</u>		<u>6/6/16</u>
(State Director, Career & Technical Education)		(Date)
<u>Lyle Koller</u>		<u>7/05/2016</u>
(State Program Manager Experience Works)		(Date)

**XIII. Governor's Certification:**

This Memorandum of understanding is approved and was presented to me for my signature on the 6<sup>th</sup> day of October, 2016.

  
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 Jack Dalrymple, Governor  
 State of North Dakota

## ATTACHMENT I

### Services available through the One-Stop System

<b>WIOA Basic Career Services</b>	<b>Partner Agency(ies)</b>	<b>Funding Sources</b>	<b>How Will Service Be Made Available</b> On-site at AJC On-site at system partner By appt. at partner center Contracted service Self-help
Outreach, intake and orientation to the services available through the One-Stop System	JSND  Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation  Community Action Agency  DHS  MET  Voc. Rehab  Experience Works  DPI	WIOA Title I, Trade Wagner Peyser, UI, JVSG  WIOA, Section 166  CSBG  TANF  WIOA, Section 167  VR  SCSEP  WIOA Title II	On-site at AJC, Self help  On-site at system partner  On-site at system partner, By appt. at system partner  Contracted service  On-site at AJC, on-site at system partner  On-site at system partner, By appt. at system partner  On-site at system partner, By appt. at system partner  Contracted service
Initial assessment of skill levels (including literacy, numeracy and English language proficiency), aptitudes, abilities (including skills gaps), and supportive service needs	JSND  Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation  Community Action Agency  DHS  MET  Voc. Rehab  Experience Works  DPI	WIOA Title I, Trade Wagner Peyser, JVSG  WIOA, Section 166  CSBG  TANF  WIOA, Section 167  VR  SCSEP  WIOA Title II	On-site at AJC, Self help  On-site at system partner  On-site at system partner, By appt. at system partner  Contracted service  On-site at AJC, on-site at system partner  On-site at AJC, on-site at system partner, By appt. at system partner, Contracted service, Self help  On-site at system partner, By appt. at system partner  Contracted service

<p>Job search and placement assistance and career counseling including:</p> <ul style="list-style-type: none"> <li>• Provision of information on in-demand industry sectors and occupations and</li> <li>• Provision of information on nontraditional employment</li> </ul> <p>Appropriate recruitment and other business services on behalf of employers</p>	<p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>Community Action Agency</p> <p>DHS</p> <p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>DPI</p>	<p>WIOA Title I, Trade Wagner Peyser, JVSG</p> <p>WIOA, Section 167</p> <p>CSBG</p> <p>TANF</p> <p>USDOL</p> <p>WIOA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>WIOA Title II</p>	<p>On-site at AJC, Self help</p> <p>On-site at system partner</p> <p>On-site at system partner, By appt. at system partner</p> <p>Contracted service</p> <p>On-site at system partner, By appt. at system partner, Contracted service, Self help</p> <p>On-site at AJC, On-site at system partner</p> <p>On-site at system partner, By appt. at system partner, Contracted service, Self help</p> <p>On-site at system partner</p> <p>Contracted service</p>
<p>Provision of workforce and labor market information including:</p> <ul style="list-style-type: none"> <li>•Job vacancy listings,</li> <li>•Information on job skills necessary to obtain employment within the job vacancy listings,</li> <li>•Information relating to occupations in-demand and the earnings, skill requirements and advantage opportunities</li> </ul>	<p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>DPI</p>	<p>WIOA Title I, Trade Wagner Peyser, JVSG</p> <p>WIOA, Section 166</p> <p>DOL</p> <p>WIOA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>WIOA Title II</p>	<p>On-site at AJC, Self help</p> <p>On-site at system partner</p> <p>On-site at system partner, By appt. at system partner , Contracted service</p> <p>On-site at AJC, On-site at system partner, Self help</p> <p>On-site at AJC, On-site at system partner, By appt. at system partner, Self help</p> <p>On-site at system partner, Self help</p> <p>Contracted service</p>
<p>Provision of program performance information and program cost information on:</p> <ol style="list-style-type: none"> <li>Eligible providers of training services described in WIOA section 122;</li> <li>Eligible providers of youth activities described in WIOA section 123;</li> <li>Providers of adult education described in Title II;</li> <li>Providers of postsecondary vocational education activities and vocational activities available to school dropouts under the Carl D. Perkins Career and Technical Education Act; and</li> <li>Providers of vocational rehabilitation program activities described in Title IV of WIOA</li> </ol>	<p>JSND</p> <p>MET</p> <p>Voc Rehab</p> <p>DPI</p>	<p>WIOA Title I, Trade Wagner Peyser, JVSG</p> <p>WIOA, Section 167</p> <p>VR</p> <p>WIOA Title II</p>	<p>On-site at AJC, Self help</p> <p>On-site at AJC, On-site at system partner, Self help</p> <p>On-site at system partner, By appt. at system partner, Self help</p> <p>Contracted service</p>

Provision of information on how the local area is performing on the local performance measures and any additional information with respect to the One-Stop System in the local area	JSND	WIOA Title I Wagner Peyser, JVSG	On-site at AJC, Self help
	DPI	WIOA Title II	Contracted service
Provision of information and referral relating to the availability of supporting services or assistance including: •Child care, •Child support, •Medical or child health assistance, •Benefits under the supplemental nutrition assistance program, •Assistance through the earned income tax credit, •Assistance under a State program for temporary assistance for needy families, and •Other supportive services and transportation provided through funds made available in a local area	JSND	WIOA Title I, Trade Wagner Peyser, JVSG	On-site at AJC, Self help
	Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation	WIOA, Section 166	On-site at system partner
	Community Action Agency	CSBG	On-site at system partner , By appt. at system partner
	DHS	TANF	Contracted service
	MET	WIOA, Section 167	On-site at AJC, on-site at system partner, By appt. at system partner, Self help
	Voc Rehab	VR	On-site at system partner, By appt. at system partner, Self help
	Experience Works	SCSEP	On-site at system partner, Self help
DPI	WIOA Title II	Contracted service	
Provision of information and assistance regarding filing claims for unemployment compensation	JSND	WIOA Title I, Trade Wagner Peyser, UI, JVSG	On-site at AJC, Self help
	MET	WIOA, Section 167	On-site at AJC, On-site at system partner, By appt. at system partner, Self help
Assistance in establishing eligibility for programs of financial aid assistance for training and education programs not funded under WIOA	JSND	WIOA Title I, Trade Wagner Peyser, UI, JVSG	On-site at AJC, Self help
	MET	WIOA, Section 167	On-site at AJC, On-site at system partner, By appt. at system partner, Self help
	DHS	TANF	Contracted service
	DPI	WIOA Title II	Contracted service
Follow-up services	JSND	WIOA Title I, Trade Wagner Peyser, JVSG	On-site at AJC, Self help
	Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation	WIOA, Section 166	On-site at system partner
	DHS	TANF	Contracted service
	Job Corps	USDOL	On-site at system partner, By appt. at system partner, Contracted service, Self help
	MET	WIOA, Section 167	On-site at AJC, on-site at system partner
	Experience Works	SCSEP	On-site at AJC, On-site at system partner
	DPI	WIOA Title II	Contracted service

<b>Services for Employers</b>			
Job postings	JSND  Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation  MET  Experience Works	Wagner Peyser  WIOA, Section 166    WIOA, Section 167  SCSEP	On-site at AJC, Self help  On-site at system partner    On-site at system partner  On-site at system partner
Labor Market Information	JSND  MET  DPI	WIOA Title I Wagner Peyser, JVSG  WIOA Section 167  WIOA Title II	On-site at AJC, Self help  On-site at system partner  Contracted service
Information on training programs	JSND  Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation  Job Corps  MET  Voc Rehab  Experience Works  DPI	WIOA Title I, Trade Wagner Peyser, JVSG  WIOA, Section 166   USDOL  WIOA, Section 166  VR  SCSEP  WIOA Title II	On-site at AJC, Self help  On-site at system partner   On-site at system partner, By appt. at system partner, Contracted service  On-site at system partner  On-site at system partner  On-site at system partner  Contracted service
Skills Assessment	JSND  Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation  MET  Experience Works  DPI	Wagner Peyser, JVSG  WIOA, Section 166   WIOA, Section 167  SCSEP  WIOA Title II	On-site at AJC, Self help  On-site at system partner   On-site at system partner  On-site at system partner  Contracted service
Job Referrals	JSND	WIOA Title I, Wagner Peyser, JVSG	On-site at AJC, Self help
WOTC	JSND  Voc Rehab	Wagner Peyser  VR	Self help  On-site at system partner
ADA Accommodation Disability Awareness	Voc Rehab	VR	On-site at system partner

<b>Individualized Career Services</b>			
<p>Comprehensive and specialized assessments of skill levels and services needs which may include: Diagnostic testing and use of other assessment tools, and In-depth interviewing and evaluation to identify employment barriers and appropriate employment goals</p>	<p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>DHS</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>DPI</p>	<p>WIOA Title I, JVSG, Trade</p> <p>WIOA, Section 166</p> <p>TANF</p> <p>WIOA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>WIOA Title II</p>	<p>On-site at AJC</p> <p>On-site at system partner</p> <p>Contracted service</p> <p>On-site at AJC, On-site at system partner, By appt. at system partner , Contracted service</p> <p>On-site at system partner, Self help</p> <p>On-site at system partner</p> <p>Contracted service</p>
<p>Development of an individual employment plan</p>	<p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>DHS</p> <p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>DPI</p>	<p>WIOA Title I, JVSG, Trade</p> <p>WIOA, Section 166</p> <p>TANF</p> <p>USDOL</p> <p>WIOA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>WIOA Title II</p>	<p>On-site at AJC</p> <p>On-site at system partner</p> <p>Contracted service</p> <p>On-site at system partner, By appt. at system partner, Contracted service</p> <p>On-site at AJC, On-site at system partner</p> <p>On-site at system partner</p> <p>On-site at system partner</p> <p>Contracted service</p>
<p>Group Counseling</p>	<p>JSND</p> <p>DHS</p> <p>MET</p>	<p>WIOA Title I, Trade Wagner Peyser, JVSG</p> <p>TANF</p> <p>WIOA Section 167</p>	<p>On-site at system partner</p> <p>Contracted service</p> <p>On-site at AJC, On-site at system partner</p>
<p>Individual counseling and career planning</p>	<p>JSND</p> <p>Native -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>Community Action Agency</p> <p>DHS</p> <p>Job Corps</p> <p>MET</p>	<p>WIOA Title I, Trade Wagner Peyser, JVSG</p> <p>WIOA, Section 166</p> <p>CSBG</p> <p>TANF</p> <p>USDOL</p> <p>WIOA, Section 167</p>	<p>On-site at AJC, Self help</p> <p>On-site at system partner</p> <p>On-site at system partner, By appt. at system partner</p> <p>Contracted service</p> <p>On-site at system partner, By appt. at system partner, Contracted service</p> <p>On-site at AJC, on-site at system partner</p>

	Voc Rehab	VR	On-site at system partner
	Experience Works	SCSEP	On-site at system partner
	DPI	WIOA Title II	Contracted service
Short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, professional conduct, to prepare individuals for unsubsidized employment or training	JSND	WIOA Title I, Trade Wagner Peyser, JVSG	On-site at AJC, Self help
	Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation	WIOA, Section 166	On-site at system partner
	DHS	TANF	Contracted service
	MET	WIOA, Section 167	On-site at AJC, On-site at system partner, By appt. at system partner
	Voc Rehab	VR	on-site at system partner, Contracted service
	Experience Works	SCSEP	on-site at system partner
	DPI	WIOA Title II	Contracted service
Internships and work experience linked to careers	JSND	WIOA Title I	On-site at AJC
Workforce Preparation activities	JSND	WIOA Title I, JVSG, Trade	On-site at AJC, On-site at system partner, Self help
	DPI	WIOA Title II	Contracted service
Financial literacy	JSND	WIOA Title I, Trade Wagner Peyser, JVSG	On-site at AJC, On-site at system partner, Self help
	DPI	WIOA Title II	Contracted Service
Out-of-area job search and Relocation	JSND	WIOA Title I, Trade	On-site at AJC
<b>Training Services</b>			
Occupational skills training, including training for nontraditional employment	CTE	Perkins	On-site at system partner, By appt. at system partner
	JSND	WIOA Title I, Trade	On-site at AJC
	Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation	WIOA, Section 166	On-site at system partner
	DHS	TANF	Contracted service
	Job Corps	USDOL	On-site at system partner, By appt. at system partner, Contracted service
	MET	WIOA, Section 167	Contracted service
	Voc Rehab	VR	Contracted service
	Experience Works	SCSEP	On-site at system partner
	DPI	WIOA Title II	Contracted service

On-the-job training	JSND Native American WIOA -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS MET Voc Rehab DPI	WIOA Title I, Trade WIOA, Section 166 TANF WIOA, Section 166 VR WIOA Title II	On-site at AJC On-site at system partner Contracted service Contracted service Contracted service Contracted service
Workplace training with related instruction including cooperative education programs	CTE JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS Job Corps MET Voc Rehab Experience Works DPI	Perkins WIOA Title I, Trade WIOA, Section 166 TANF USDOL WIOA, Section 167 VR SCSEP WIOA Title II	On-site at system partner, By appt. at system partner On-site at AJC On-site at system partner Contracted service On-site at system partner, By appt. at system partner, Contracted service Contracted service Contracted service On-site at system partner On-site at system partner, Contracted service
Training programs operated by the private sector	JSND Native American WIOA -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS MET Voc Rehab DPI	WIOA Title I, Trade WIOA, Section 166 TANF WIOA, Section 166 VR WIOA Title II	On-site at AJC On-site at system partner Contracted service Contracted service Contracted service Contracted service
Skill upgrading and retraining	CTE JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS	Perkins WIOA Title I, Trade WIOA, Section 166 TANF	On-site at system partner, By appt. at system partner On-site at AJC On-site at system partner Contracted service

	<p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>DPI</p>	<p>USDOL</p> <p>WIOA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>WIOA Title II &amp; State</p>	<p>On-site at system partner, By appt. at system partner, Contracted service</p> <p>Contracted service</p> <p>Contracted service</p> <p>On-site at system partner</p> <p>On-site at system partner, Contracted service</p>
Entrepreneurial training	<p>CTE</p> <p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>DHS</p> <p>MET</p> <p>Voc Rehab</p> <p>DPI</p>	<p>Perkins</p> <p>WIOA Title I</p> <p>WIOA, Section 166</p> <p>TANF</p> <p>WIOA, Section 167</p> <p>VR</p> <p>WIOA Title II</p>	<p>On-site at system partner, By appt. at system partner</p> <p>On-site at AJC</p> <p>On-site at system partner</p> <p>Contracted service</p> <p>Contracted service</p> <p>Contracted service</p> <p>Contracted service</p>
Job readiness training	<p>JSND</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p> <p>DHS</p> <p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>DPI</p>	<p>WIOA Title I, Trade Wagner Peysner</p> <p>WIOA, Section 166</p> <p>TANF</p> <p>USDOL</p> <p>WIOA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>WIOA Title II</p>	<p>On-site at AJC</p> <p>On-site at system partner</p> <p>Contracted service</p> <p>On-site at system partner, Contracted service</p> <p>Contracted service</p> <p>On-site at system partner, Contracted service</p> <p>On-site at system partner</p> <p>On-site at system partner, Contracted service</p>
Adult Education and Literacy activities provided in combination with any of the above training services	<p>CTE</p> <p>DHS</p> <p>MET</p> <p>Voc Rehab</p> <p>Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation</p>	<p>Perkins</p> <p>TANF</p> <p>WIOA, Section 167</p> <p>VR</p> <p>WIOA, Section 166</p>	<p>On-site at system partner, By appt. at system partner</p> <p>Contracted service</p> <p>On-site at AJC, on-site at system partner, Contracted service</p> <p>Contracted service</p> <p>On-site at system partner, Contracted service</p>

	DPI	WIOA Title II	On-site at system partner, Contracted service
Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of training	CTE JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation DHS MET Voc Rehab DPI	Perkins WIOA Title I, Trade WIOA, Section 166 TANF WIOA, Section 167 VR WIOA Title II	On-site at system partner, By appt. at system partner On-site at AJC On-site at system partner Contracted service On-site at AJC, On-site at system partner, Contracted service Contracted service On-site at system partner, Contracted service
English as a Second Language	DPI	WIOA Title II	On-site at system partner, Contracted service
<b>Support Services</b>			
Needs Related Payments	Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation MET Voc Rehab	WIOA, Section 166 WIOA, Section 167 VR	On-site at system partner On-site at system partner On-site at system partner
Transportation	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation Community Action Agency DHS MET Voc Rehab	WIOA Title I, Trade Wagner Peyser, JVSG WIOA, Section 166 CSBG TANF WIOA, Section 167 VR	On-site at AJC On-site at system partner On-site at system partner, By appt. at system partner Contracted service On-site at system partner On-site at system partner, Contracted service
Child and Dependent Care	JSND Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation	WIOA Title I WIOA, Section 166	On-site at AJC On-site at system partner

	Community Action Agency  DHS MET Voc Rehab	CSBG  TANF WIOA, Section 167 VR	On-site at system partner, By appt. at system partner (Region IV & V)  Contracted service  On-site at system partner  On-site at system partner, Contracted service
Other Support Services – housing, medical, food, and other assistance necessary to enable an individual to participate in activities authorized under WIOA Title I	JSND  Native American WIOA -UTTC -Standing Rock Sioux Tribe -Fort Berthold Three Affiliated Tribes -Turtle Mountain Band of Chippewa -Spirit Lake Nation  Community Action Agency  DHS MET	WIOA Title I, Trade  WIOA, Section 166   CSBG  TANF WIOA, Section 167	On-site at AIC  On-site at system partner    On-site at system partner, By appt. at system partner  Contracted service  On-site at system partner