

OJT

On-the-Job Training

Have you ever interviewed a job seeker that would fit your business, but lacked the training?

On-the-Job Training (OJT) provides employers with direct financial benefits to train potential employees lacking the necessary skills, experience or education to fill available positions. Additionally, the benefits extend to promoting current employees by training them at work!

Employer benefits include:

- A portion of the employee **training costs are reimbursed** – up to 50% of wages
- Employers have the opportunity to train employees to **meet their business needs**
- Employers can **expand or upgrade** their workforce
- Assistance available for **developing a training proposal**
- Minimal paperwork

Program requirements include:

- Approval **prior** to hiring or promoting selected individuals
- **Full-time**, or no less than a 32-hour work week (some exceptions apply)
- **Retention** of OJT employees upon successful completion of training

*Contact your local
Job Service North Dakota office
to start building your workforce today.*

Job Service North Dakota Offices

Bismarck

1601 E Century Ave
Bismarck ND 58503
701-328-5000

Jamestown

1307 12th Ave NE Ste 3
Jamestown ND 58402
701-253-6200

Devils Lake

301 College Dr S
Devils Lake ND 58301
701-662-9300

Minot

3416 N Broadway
Minot ND 58703
701-857-7500

Dickinson

66 Osborn Dr
Dickinson ND 58601
701-227-3100

Wahpeton

524 2nd Ave N
Wahpeton ND 58065
701-671-1550

Fargo

1350 32nd St S
Fargo ND 58103
701-239-7300

Williston

422 1st Ave W
Williston ND 58075
701-774-7900

Grand Forks

1501 28th Ave S
Grand Forks ND 58201
701-795-3700

TTY Relay ND

711
800-377-6888



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