IN DEMAND OCCUPATIONS

TRANSPORTATION
- Bus & Truck Mechanic
- Heavy & Tractor Trailer Truck Driver
- Mobile Heavy Equipment Mechanic
- Auto Body Repair Technician

HEALTHCARE
- Anesthesiologist
- Audiologist
- Cardiovascular Technologist & Technician
- Chiropractor
- Dental Assistant
- Dental Hygienist
- Dentist
- Diagnostic Medical Sonographer
- Dietitian & Nutritionist
- Exercise Physiologist
- Health Technologist & Technician
- Healthcare Practitioner & Technical Worker
- Hearing Aid Specialist
- Internist
- Licensed Practical Nurse
- Massage Therapist
- Medical & Clinical Lab Technician/Technologist
- Medical Scientist
- MRI Technologist
- Nurse Anesthetist
- Nurse Assistant
- Nurse Midwife
- Nurse Practitioner
- Obstetrician & Gynecologist
- Occupational Health & Safety Specialist
- Occupational Therapist
- Ophthalmic Medical Technician
- Optometrist
- Occupational Therapy Assistant
- Radiologic Technologist
- Registered Nurse
- Respiratory Therapist
- Speech Language Pathologist
- Surgical Technologist
- Therapist
- Veterinarian

SOCIAL SERVICES
- Child, Family & School Social Worker
- Clinical, Counseling & School Psychologist
- Community & Social Service Specialist
- Food Scientist & Technologist
- Healthcare Social Worker
- Marriage & Family Therapist
- Mental Health & Substance Abuse Social Worker
- Mental Health Counselor
- Psychologist
- Rehabilitation Counselor
- Substance Abuse & Behavioral Disorder Counselor

ENGINEERING AND ARCHITECTURE
- Aerospace Engineering & Operations Technician
- Architect
- Cartographers & Photogrammetrist
- Civil Engineer
- Electrical & Electronic Engineering Technician
- Landscape Architect
- Materials Engineer
- Mechanical Engineer
- Mining & Geological Engineer
- Petroleum Engineer

OJT Long Term On-the-Job Training
APP Apprenticeship
LEGAL
- Lawyer

INFORMATION TECHNOLOGY
- Computer System Analyst
- Computer Network Support Specialist
- Computer User Support Specialist
- Information Security Analyst
- Operations Research Analyst
- Software Developer (Applications)
- Software Developer (Systems)
- Web Developer

SOCIAL SCIENCE
- Agricultural & Food Science Technician
- Anthropologist & Archeologist
- Forensic Science Technician
- Soil & Plant Scientist
- Technical Writer

SERVICE
- Barber
- Commercial & Industrial Designer
- Cook
- Film & Video Editor
- Firefighter
- Mortician
- Multimedia Artist & Animators

MANAGEMENT
- Compensation & Benefits Manager
- Computer & Information Systems Manager
- Construction Manager
- Education Administrator (Pre K-12)
- Financial Manager
- General & Operations Manager
- Human Resources Specialist
- Marketing Manager
- Medical & Health Services Manager
- Purchasing Manager
- Social & Community Services Manager
- Training & Development Manager

FINANCIAL
- Accountant & Auditor
- Compensation, Benefits & Job Analysis Specialist
- Cost Estimator
- Credit Analysts
- Credit Counselor
- Financial Analyst
- Financial Examiner
- fundraiser
- Insurance Appraiser, Auto
- Loan Officer
- Market Research Analyst & Marketing Specialist
- Management Analyst
- Personal Financial Advisors
- Tax Preparer
- Training & Development Specialist
- Wholesale & Retail Buyer

EDUCATION
- Curator
- Elementary & Middle School Teacher
- Kindergarten Teacher
- Secondary School Teacher
- Special Education Teacher (K-12)

SALES
- Sales Engineer
- Sales Representative
- Securities, Commodities & Financial Sales Agent
SKILLED TRADE

Air Traffic Controller  OJT
Baker  OJT
Brick Mason & Block Mason  APP
Butcher & Meat Cutter  OJT
Carpenter  APP
Electric Motor, Power Tool & Related Repairer  OJT
Electrical Powerline Installer & Repairer  OJT
Electrical/Electronic Repairer (Commercial & Industrial Equipment)  OJT
Electrical/Electronic Repairer (Power House, Substation & Relay)  OJT
Electrician  APP
Electronic Home Entertainment Equipment Installer & Repairer  OJT
Environmental Scientist & Specialist  OJT
Farm Equipment Mechanic & Service Technician  OJT
Gas Plant Operator  OJT
Glazier  APP
Heating, Ventilation, Air Conditioning Technician  OJT
Industrial Machinery Mechanic  OJT
Insulation Worker (Mechanical)  APP
Jeweler & Precious Stone & Metal Worker  OJT
Locksmith & Safe Repairer  OJT
Machinist  OJT
Maintenance & Repair Worker  OJT
Medical Equipment Repairer  OJT
Millwright  APP
Molder, Shaper, Caster  OJT
Motorboat Mechanic  OJT
Petroleum Pump System Operator, Refinery Operator & Gauger  OJT
Plant & System Operator  OJT
Plumber, Pipefitter, & Steamfitter  APP
Power Distributor & Dispatcher  OJT
Power Plant Operator  OJT
Precision Instrument & Equipment Repairer  OJT
Recreational Vehicle Service Technician  OJT
Sheet Metal Worker  APP
Stationary Engineer & Boiler Operator  OJT
Stone Mason  APP
Structural Iron & Steel Worker  APP
Telecommunication Line Installer & Repairer  OJT
Tile & Marble Setter  OJT
Tool & Die Maker  OJT
Water & Waste Water Treatment Plant & System Operator  OJT
Welder  OJT
Wind Turbine Technician  OJT

The list of in demand occupations was derived using the Short-Term Employment Projections 2016-18 publication created annually by the Job Service North Dakota Labor Market Information department. The factors considered in creating the list are below:

- Average to near average growth, high growth and exceptional growth
- Education above high school
- $39,000 and higher
- Apprenticeship
- Long-term on the job training
- Top 35 occupations based on replacement rate with education above high school

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