



Solid Comfort, Inc. is one of the country's leading manufacturers of case goods (cabinets and furniture) for the hospitality/hotel industry, and it markets its products throughout the United States and Canada.

When Solid Comfort, Inc. opened their doors in 1981, they produced solid pine and oak furniture sold through its own retail outlets. In 1984 its direction changed, and Solid Comfort, Inc. re-focused its production solely on hospitality and hotel furniture and cabinetry. Over the last 30+ years Solid Comfort, Inc. has become a well-known, highly respected name in the hospitality/hotel industry producing top quality case goods.

The company was founded by Chip Larkin, and today it is owned and managed by his sons Jason and Ryan Larkin. A strong Midwestern work ethic, a dedication to quality, and outstanding customer service has made Solid Comfort an approved/endorsed vendor for companies that include, Marriott, Hilton, and Best Western.

In 1981 Solid Comfort, Inc. operated out of a 12,500 square foot building at their present location at 3931 37th Avenue South in Fargo. Today the company has an east and a west building on the same site, and more than 150,000 square feet for its production area and storage use. Their domestic location in the heartland of America, and their appropriately sized capacity enables Solid Comfort, Inc. to be able to immediately respond to customers' needs whether it's for one custom designed mini-bar, or for hundreds of standard sized headboards and nightstands.

Solid Comfort, Inc. has advanced with technology and uses state-of-the-art manufacturing equipment including CNC

routers, IMA edgebanders, and Biesse Machinery. Within the past two years the owners have invested nearly \$2.5 million in new equipment.

Experienced operators and craftsman mentor new hires and pass on their knowledge and skills in a learning environment that focuses on quality and lean manufacturing principles. It's a perfect blend of teamwork and technology that makes Solid Comfort, Inc. so successful.

The investments in equipment, and personnel in addition to its reputation for quality combined with service, have greatly enhanced, and expanded the market share of Solid Comfort, Inc. in the hospitality/hotel industry. Future growth of the company includes plans for yet another building expansion. In addition to new hotel designs and products, Solid Comfort Inc.'s continues to expand their customer base.

Solid Comfort Inc.'s workforce is comprised of a diverse blend of professional engineers, experienced machine operators and versatile assemblers.

In 2015 Solid Comfort, Inc. formalized a practice they call "second chance." It's an effort to help people re-enter the workforce. Second chance is focused on giving employees a fresh start after they have made a bad choice or found themselves in difficult circumstances. At Solid Comfort, Inc. all employees have a chance to grow and advance within the company. Employees can gain confidence, and the open door culture provides a real opportunity for them to change their lives. This benefits not only the employee, and the company, but the entire community.

What began in Fargo, N.D. in 1981 as a small furniture factory became a world-class, nationally recognized, leading manufacturer of high quality hospitality/hotel furniture and case goods.

For more information about Solid Comfort, Inc., please visit their website at www.solidcomfort.com.

~ Submitted by Solid Comfort, Inc.

UPCOMING EVENTS

Family Medical Leave Act

Baymont Inn
June 21, 2016

3:00 p.m. to 5:00 p.m.
Call 701-239-7357

The Recruiter Network

Fargo Job Service
August 30, 2016

3:00 p.m. to 5:00 p.m.
Call 701-239-7304

Fall Job Fair

Ramada Plaza & Suites
September 27, 2016

1:30 p.m. to 4:30 p.m.
Call 701-239-7357

All employer workshops are held at the Fargo Job Service office in Room C/D at no cost to you. Contact Julie Rostberg at jrostber@nd.gov or 701-239-7304 to RSVP or for more information.

JOB SERVICE IN ACTION

"We were looking for something new to try - our hiring process is long and has a lot of steps. I knew an onsite Job Fair at Job Service was an option. For us, getting people to apply is not usually the issue - it is going through all the resumes, phone screens, setting up interviews, phone tag and the time to reach out to everyone was too time

consuming. This way we got to explain the job, the hours, the pay, and meet face to face with not only qualified, but enthusiastic and interested candidates!"

~ Melissa Cullen
Human Resource Generalist I
Kemps LLC / Cass Clay Creamery

2016 WAGE BOOK

The [2015 Employment and Wages by Occupation](#) report is now available. Employment and wages by occupation are compiled using results from a survey conducted by the Occupational Employment Statistics (OES) program.

The sample-based survey asks employers to provide data regarding occupational employment and wages for their establishment. Employment and wage (annual and/or hourly) estimates are calculated and summarized for the state, its metro areas and designated non-metro areas.

Employment and wages by occupation can be used to analyze occupational wage rates across markets, develop staffing patterns and occupation projections, and plan for careers.



The report references 2015 data. This data are based on new geographic area delineations issued in 2013. Data prior to 2015 are based on 2003 geographic area delineations. Therefore, data for areas with delineation changes will not be comparable resulting in a series break.

The new employment and wage data are also available interactively by visiting *Analyzer*, our online data query tool in [NDWIN](#).

MANUFACTURING BOOT CAMP

TrainND is offering a manufacturing boot camp. Participants will earn national credentials that will help them obtain job skills needed to start their career in manufacturing or help them advance in their career in this field.

Participants can choose a track prior to registration. They will spend over 170 hours in their respective track using classroom and hands-on training.

Topics for both tracks will include forklift classroom training, First aid / CPR certification, various basic computer classes and other career readiness skills. Participants will receive 240 total training hours.

The machinist/precisions tooling track includes the following, plus more:

- * shop safety
- * machine maintenance
- * hand, measurement and cutting tools
- * shop math and print reading
- * manual mill and lathe concepts
- * CNC operator mill and lathe setup

The welding track includes the items below, plus more:

- * welding safety and spray transfer
- * GMAW theory
- * amp/volt settings
- * cutting angles and cutting speeds
- * welding symbols

The registration deadline is May 20, 2016. The cost is \$6,299/person. Call 701-231-6917 for more information.



Office Hours:

Monday - Friday
8:00 a.m. - 5:00 p.m.

Job Service North Dakota will be closed in observance of the following holidays:

Memorial Day
May 30, 2016

Independence Day
July 4, 2016

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We're on the Web!

www.jobsnd.com

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