



State of
North Dakota
Office of the Governor

Jack Dalrymple
Governor

EXECUTIVE ORDER 2016-01

WHEREAS, the goals of the State of North Dakota include making it possible for all North Dakotans to maximize their self-sufficiency, and providing North Dakota employers with the workforce they need to compete in the global market;

WHEREAS, the State of North Dakota can best promote workforce development by utilizing a comprehensive strategy for coordinating and enhancing state and federal human resources and coordinating with economic development services;

NOW THEREFORE, I, Jack Dalrymple, Governor of the State of North Dakota, pursuant to the authority vested in me by the constitution and laws of the state, by the Workforce Innovation and Opportunity Act of 2014, and by all state and federal provisions pertaining to the above mentioned human resource and economic development services, hereby order the creation of the North Dakota Workforce Development Council (NDWDC). The NDWDC shall have the following structure, function, and duties:

1. The NDWDC's purpose shall be to advise the Governor and the public concerning the nature and extent of workforce development needs in North Dakota, and how to meet those needs effectively while maximizing the efficient use of available resources and avoiding unnecessary duplication of effort.
2. The NDWDC's primary responsibilities include:
 - Develop in conjunction with our state's business and industry sector the Workforce Innovation and Opportunity Act Unified Plan;
 - Identify the workforce needs of the state and recommend steps for meeting those needs;
 - Establish goals for the development and coordination of the education, employment, and training systems in the state;
 - Evaluate progress toward meeting the goals and strategies identified;
 - Recommend new policy directions or legislation proposed at the federal level, and determine opportunities for North Dakota as the result of those initiatives;

- Identify opportunities for collaboration with economic development and workforce initiatives;
 - Perform duties of state and local workforce development boards as specified in the Workforce Innovation and Opportunity Act and perform any function identified by the Governor;
 - Establish the one-stop delivery system to provide businesses and workers with seamless access to workforce services.
3. All members of the NDWDC will be appointed by the Governor. The Chairperson must be a representative from the private sector. The membership shall include:
- a. Representatives from business and industry, comprising the majority of the membership;
 - b. Representatives from organized labor, comprising at least 15% of the membership;
 - c. Representatives of education comprising at least 15% of the membership;
 - d. One representative of a community-based organization;
 - e. The chief administrative officers of state agencies responsible for administering federal employment and training programs;
 - f. Additional members and/or ex-officio members who are knowledgeable about workforce and economic development needs and the resources for meeting these needs.
4. The NDWDC and its committees shall operate according to by-laws which shall be approved by the Governor.
5. The NDWDC shall advise the Governor concerning the implementation of the state's Unified Plan and its adaptation to changing economic conditions in the state, so as to ensure the ongoing application of a strategic approach to effective, coordinated workforce and economic development in North Dakota.

The NDWDC shall report annually to the Governor regarding its activities and those of the relevant programs.

The NDWDC shall review the workforce development system and how the system collaborates with economic development in North Dakota and shall make recommendations toward ensuring their effectiveness and coordination. The NDWDC also shall consider any other related activities that the Governor may ask the NDWDC to address.

This order is issued pursuant to Article V, Sections 1 of the North Dakota Constitution.

Executive Order 1995-01 is hereby rescinded.

Executed at Bismarck, North Dakota this 31st day of March 2016.


Jack Dalrymple
Governor

ATTEST:



Secretary of State

Deputy